

# STATE OF NEW YORK

1174

2021-2022 Regular Sessions

## IN SENATE

January 7, 2021

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to requiring dental insurance coverage to be offered to employees that is effective immediately upon the starting date of employment

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 160 of the civil service law, as  
2 amended by chapter 414 of the laws of 1980, is amended to read as  
3 follows:

4 2. The president, in his discretion, is hereby empowered to make,  
5 amend and rescind, from time to time, regulations establishing a dental  
6 insurance plan which shall be a part of the health insurance plan  
7 authorized by this article. Such regulations may provide for negotiating  
8 unit, employee and employer participation or nonparticipation, employee,  
9 dependent and retiree eligibility or noneligibility and such contribu-  
10 tion rates as the president may determine even though such regulations  
11 establish standards which differ from those applicable by law to other  
12 parts of such health insurance plan; provided, however, that such regu-  
13 lations shall require employers to offer dental insurance coverage which  
14 is effective immediately upon the starting date of employment. The pres-  
15 ident is hereby authorized and directed to provide in such regulations  
16 for participation in the dental insurance plan by retirees; provided,  
17 however, that the claims experience for retirees shall be separately  
18 rated and premiums established separate from other participants in the  
19 plan and provided further that the full costs of participation in such  
20 plan, including all administrative costs, shall be borne by such reti-  
21 rees. Considering the dental insurance plan as a whole, no regulation  
22 enacted pursuant to this subdivision shall provide or permit a benefit  
23 structure inconsistent with the most efficient and economical adminis-  
24 tration of such plan.

25 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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