STATE OF NEW YORK

7595

2021-2022 Regular Sessions

IN ASSEMBLY

May 18, 2021

Introduced by M. of A. OTIS -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring copies of certain documents physically posted in a workplace to be made available to employees electronically

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 201 of the labor law, as amended by chapter 457 of the laws of 1946, is amended to read as follows:

§ 201. Laws and orders to be posted. Wherever persons are employed who are affected by the provisions of this chapter or of the industrial code, the commissioner shall furnish to the employer copies or abstracts of such provisions, rules and orders as he may deem necessary affecting such persons. The copies or abstracts shall be in such language as the commissioner may require and shall be kept posted by the employer in a conspicuous place on each floor of the premises. **Digital versions of such copies and abstracts shall also be made available through the employer's website or by email. Employers shall provide notice that documents required for physical posting are also available electronically. All other documents required to be physically posted at a worksite pursuant to state or federal law or regulation shall also be made electronically available in the manner described pursuant to this section.**

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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