STATE OF NEW YORK

5439

2021-2022 Regular Sessions

IN ASSEMBLY

February 16, 2021

Introduced by M. of A. EPSTEIN -- read once and referred to the Committee on Governmental Employees

AN ACT to direct the department of civil service to conduct a study to determine the number of people with a disability employed by agencies; and providing for the repeal of such provisions upon the expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. 1. The following terms when used in this act shall have the following meanings:

(a) "disability" shall have the same meaning as section 292 of the executive law; and

(b) "agency" shall mean any department, board, bureau, commission, division, office, council, committee, public benefit corporation or public authority at least one of whose members is appointed by the governor.

2. (a) The department of civil service shall conduct a study to determine the number of people with a disability employed by an agency and shall make a report including any recommendations to increase the number of people with disabilities employed by such agencies.

(b) Such report shall also include but not be limited to:

(i) the total number of employees in the state with a disability;

(ii) an agency by agency breakdown containing the percentage of employees with a disability;

(iii) a breakdown of the number of employees with a disability who are part of the civil service;

(iv) a breakdown of the number of employees with a disability who are management confidential; and

(v) a breakdown of the number of employees with a disability who serve in a supervisory role.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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3. The department of civil service may request, and is authorized to receive, any information from any agency that is relevant and material to the completion of such study. Such information received by the department of civil service shall be subject to the same requirements for confidentiality and limitations on use, if any, as are applicable to such agency's use of such information and may only be utilized by the department and the commissioner of civil service for purposes authorized by this section.

4. The department of civil service shall issue such report to the governor, the temporary president of the senate, the speaker of the assembly, the minority leader of the senate and the minority leader of the assembly no later than one year from the effective date of this act. The contents of such report shall not contain the personally identifiable information of any individual.

§ 2. This act shall take effect immediately and shall expire and be deemed repealed two years after such date.