## STATE OF NEW YORK

5345

2021-2022 Regular Sessions

## IN ASSEMBLY

February 12, 2021

Introduced by M. of A. ANGELINO -- read once and referred to the Committee on Ways and Means

AN ACT to amend the tax law, in relation to establishing a credit for developing a college to work program

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1	Section 1. Section 210-B of the tax law is amended by adding a new
2	subdivision 55 to read as follows:
3	55. Credit for college to work program. (a) Allowance of credit. A
4	taxpayer shall be allowed a credit, to be computed as hereinafter
5	provided, against the tax imposed by this article, based upon its
6	payment of tuition to an institution of higher education on behalf of an
7	individual in exchange for the individual agreeing to work for the
8	taxpayer for a number of years, as set forth in a written agreement
9	between the taxpayer and the individual.
10	(b) Tuition. For the purposes of this credit, the term "tuition" shall
11	mean the tuition and fees paid for the enrollment and attendance of an
12	individual at an institution of higher education, as well as monies paid
13	for textbooks in connection with attendance at an institution of higher
14	education. Provided, however, any amounts which have been paid for or
15	reimbursed by any other scholarships or financial aid, or tuition
16	required for enrollment or attendance in a course of study leading to
17	the granting of a post baccalaureate or other graduate degree, shall be
18	excluded from the definition of "tuition".
19	(c) Institution of higher education. For the purposes of this credit,
20	the term "institution of higher education" shall mean any institution of
21	higher education, recognized and approved by the regents, or any succes-
22	sor organization, of the university of the state of New York or accred-
23	ited by a nationally recognized accrediting agency or association
24	accepted as such by the regents, or any successor organization, of the
25	university of the state of New York, which provides a course of study

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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1	leading to the granting of a post-secondary degree, certificate or
2	<u>diploma.</u>
3	(d) Qualified individual. For purposes of this credit, the term "qual-
4	ified individual" shall mean any individual who is not a spouse, child
5	or dependent of the taxpayer or any individual who is not a spouse,
6	child or dependent of any officer or employee of the taxpayer.
7	(e) Written agreement. For purposes of this credit, the term "written
8	agreement" shall mean a document signed and dated by both the taxpayer
9	and the qualified individual which contains provisions including but not
10	limited to the minimum salary which the taxpayer will pay to the quali-
11	fied individual upon completion of the individual's degree; the required
12	duration of employment upon completion of the individual's degree; and
13	the parties' respective responsibilities in the event that the taxpayer
14	ceases operations or later decides not to offer employment to the indi-
15	vidual upon completion of his/her degree or in the event that the quali-
16	fied individual fails to complete the degree or to work for the taxpayer
17	for the agreed upon term.
18	(f) Amount of credit. Notwithstanding the provisions of any other law,
19	a taxpayer which provides for the payment of an individual's tuition
20	under the college to work program established by this subdivision, shall
21	be allowed a credit against the tax imposed by this article, to the
22	extent of twenty-five percent of monies paid for each individual's
23	tuition, but such credit shall not exceed five thousand dollars for one
24	<u>year for each such qualified individual.</u>
25	(g) Carryover. The credit allowed under this subdivision for any taxa-
26	ble year shall not reduce the tax due for such year to less than the
27	amount prescribed in paragraph (d) of subdivision one of section two
28	hundred ten of this article. Provided, however, if the amount of credit
29	allowable under this subdivision for any taxable year reduces the tax to
30	such amount, any amount of credit not deductible in such taxable year
31	may be carried over to the following year or years, and may be deducted
32	from the taxpayer's tax for such year or years.
33	§ 2. Subparagraph (B) of paragraph 1 of subsection (i) of section 606
34	of the tax law is amended by adding a new clause (xlvi) to read as
35	follows:
36	(xlvi) College to work program Amount of credit under
37	credit under subsection (s-1) subdivision fifty-five
38	of section two hundred ten-B
39	§ 3. Section 606 of the tax law is amended by adding a new subsection
40	(s-1) to read as follows:
41	(s-1) Credit for college to work program. (1) Allowance of credit. A
42	taxpayer shall be allowed a credit, to be computed as hereinafter
43	provided, against the tax imposed by this article, based upon such
44	taxpayer's payment of tuition to an institution of higher education on
45	behalf of an individual in exchange for the individual agreeing to work
46	for the taxpayer for a number of years, as set forth in a written agree-
47	ment between the taxpayer and the individual.
48	(2) Tuition. For the purposes of this credit, the term "tuition" shall
49	mean the tuition and fees paid for the enrollment and attendance of an
50	individual at an institution of higher education, as well as monies paid
51	for textbooks in connection with attendance at an institution of higher
52	education. Provided, however, any amounts which have been paid for or
53	reimbursed by any other scholarships or financial aid, or tuition
54	required for enrollment or attendance in a course of study leading to

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1	the granting of a post baccalaureate or other graduate degree, shall be
2	excluded from the definition of "tuition".
3	(3) Institution of higher education. For the purposes of this credit,
4	the term "institution of higher education" shall mean any institution of
5	higher education, recognized and approved by the regents, or any succes-
б	sor organization, of the university of the state of New York or accred-
7	ited by a nationally recognized accrediting agency or association
8	accepted as such by the regents, or any successor organization, of the
9	university of the state of New York, which provides a course of study
10	leading to the granting of a post-secondary degree, certificate or
11	diploma.
12	(4) Qualified individual. For purposes of this credit, the term "qual-
13	ified individual" shall mean any individual who is not a spouse, child
14	or dependent of the taxpayer or any individual who is not a spouse,
15	child or dependent of any officer or employee of the taxpayer.
16	(5) Written agreement. For purposes of this credit, the term "written
17	agreement" shall mean a document signed and dated by both the taxpayer
18	and the qualified individual which contains provisions including but not
19	limited to the minimum salary which the taxpayer will pay to the quali-
20	fied individual upon completion of the individual's degree; the required
21	duration of employment upon completion of the individual's degree; and
22	the parties' respective responsibilities in the event that the taxpayer
23	ceases operations or later decides not to offer employment to the indi-
24	vidual upon completion of his/her degree or in the event that the quali-
25	fied individual fails to complete the degree or to work for the taxpayer
26	for the agreed upon term.
27	(6) Amount of credit. Notwithstanding the provisions of any other law,
28	a taxpayer who provides for the payment of an individual's tuition under
29	the college to work program established by this subsection, shall be
30	allowed a credit against the tax imposed by this article, to the extent
31	of twenty-five percent of monies paid for each individual's tuition, but
32	such credit shall not exceed five thousand dollars for one year for each
33	such qualified individual.
34	(7) Carryover. If the amount of credit allowable under this subsection
35	for any taxable year shall exceed the taxpayer's tax amount, any amount
36	of the excess may be carried over to the following year or years, and
37	may be deducted from the taxpayer's tax for such year or years.
38	§ 4. This act shall take effect immediately and shall apply to all
39	taxable years commencing after January 1, 2020.