STATE OF NEW YORK

4625

2021-2022 Regular Sessions

IN ASSEMBLY

February 4, 2021

Introduced by M. of A. STECK -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a claim for fraudulent inducement to enter into an employment relationship

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 198-e to read as follows:

§ 198-e. Fraudulent inducement prohibited. 1. No employer shall knowingly make any false or misleading statement regarding wages, benefits, or wage supplements to any person with intent to induce such person into entering or remaining in an employment relationship.

2. If any employee has been fraudulently induced by his or her employer to enter into or remain in an employment relationship, he or she shall recover in a civil action all damages incurred in reliance on such fraudulent inducement, together with costs and reasonable attorney's fees, prejudgment interest as required under the civil practice law and rules, and an additional amount as liquidated damages equal to one hundred percent of the total amount of such reliance damages.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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