STATE OF NEW YORK

455

2021-2022 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 6, 2021

Introduced by M. of A. ROZIC, BRONSON, CUSICK, DAVILA, DE LA ROSA, FAHY, HEVESI, HUNTER, HYNDMAN, LUPARDO, PICHARDO, PEOPLES-STOKES, QUART, L. ROSENTHAL, SEAWRIGHT, SIMON, SOLAGES, ZEBROWSKI, WALLACE, McDONOUGH, MONTESANO -- Multi-Sponsored by -- M. of A. GLICK -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing the cheerleaders' fair pay act

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 219-d to read as follows:

§ 219-d. Application to cheerleaders. 1. A professional sports team based in this state that employs professional athletes who have entered into professional sports-services contracts, as defined by subdivision eight of section eight hundred ninety-nine-a of the general business law, and that utilizes the services of cheerleaders during its exhibitions or games, shall provide such cheerleaders with all of the rights, benefits and protections conferred to its employees by this chapter for all services provided for the benefit of the team.

2. For the purposes of this section, "cheerleader" means an individual who performs acrobatics, dance, gymnastic exercises, ice skating, or other performances in promotion of a professional sports franchise identified in subdivision one of this section.

§ 2. This act shall take effect on the thirtieth day after it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD03195-01-1