## STATE OF NEW YORK

4099

2021-2022 Regular Sessions

## IN ASSEMBLY

February 1, 2021

Introduced by M. of A. ABINANTI -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the general municipal law, in relation to providing notice of health insurance contracts for retired officers, employees, and their families

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

## 1 Section 1. Subdivision 2 of section 92-a of the general municipal law, 2 as amended by chapter 805 of the laws of 1984 and as further amended by 3 section 104 of part A of chapter 62 of the laws of 2011, is amended and 4 a new subdivision 2-a is added to read as follows:

5 2. [A] Consistent with the provisions of subdivision two-a of this **section**, **a** public corporation may contract with a non-profit membership 6 7 corporation, organized under article forty-three of the insurance law 8 and approved by the superintendent of financial services and the state 9 board of social welfare, or with any insurance company authorized to do 10 business in this state for the purpose of furnishing medical and surgi-11 cal services and hospital service as defined in such article fortythree, or medical and surgical and hospital insurance to persons who 12 13 contract with such non-profit membership corporation or insurance compa-14 ny, or who subscribe to a plan or plans, as hereinafter provided. Any such contract entered into by a public corporation shall permit any 15 officer or employee or group of officers or employees of an agency or 16 department of the public corporation voluntarily to subscribe to a plan 17 or plans providing for medical and surgical and hospital insurance for, 18 19 or medical and surgical services and hospital service to, such officers 20 or employees and their families. Any such contract entered into by a 21 public corporation may, if authorized by the governing board or body and subject to such conditions, limitations and eligibility requirements as 22 23 may be fixed by such board or body, permit any retired officers and 24 employees or group of retired officers and employees of an agency or

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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department of the public corporation voluntarily to subscribe to such a 1 2 plan or plans to provide such insurance for or service to themselves and 3 their families. The comptroller or other disbursing officer of the 4 public corporation, or of any fund out of which officers or employees of 5 such public corporation are paid, is authorized to deduct from the wages б or salary of such contracting or subscribing officer or employee, with 7 his prior consent, in writing, the sums required to be paid by such 8 officer or employee to such non-profit membership corporation or insur-9 ance company. Such public corporation, if such contract or plan provides 10 that the employer shall contribute a share of the cost of such medical 11 and surgical services and hospital service, or medical and surgical and 12 hospital insurance, for its officers and employees or retired officers 13 and employees, is authorized to appropriate a sum required to be paid 14 under such contract by the public corporation as employer. The sum to be 15 paid by it under such contract, in the discretion of such public corpo-16 ration, may be any percentage of the total cost including the whole thereof. Where the compensation of any officer or employee whose posi-17 18 tion is covered by medical and surgical services and hospital service or 19 medical and surgical and hospital insurance pursuant to this section is 20 paid from a special or administrative fund provided for by law, the 21 contributions required to be paid by the public corporation for such coverage shall be paid from such special or administrative fund. 22 The public corporation shall be authorized to pay directly to such non-pro-23 fit membership corporation or to such insurance company, the total of 24 25 such appropriation and of such officer and employee deductions. 26 2-a. Forty-five days prior to the governing board of a public corpo-

27 ration authorizing or approving a contract or plan of health insurance, or an amendment thereto, for retired officers, retired employees, or 28 29 their families pursuant to subdivision two of this section, the public 30 corporation shall give written notice of such proposed contract, plan or 31 amendment, to the retired officers, retired employees, or their families 32 who are covered under such contract or plan. Where the contract, plan or 33 amendment is contracted for as part of negotiations between a public 34 corporation and a recognized and certified employee organization pursu-35 ant to article fourteen of the civil service law, such written notice 36 shall be given at the time such health insurance contract is binding on 37 the covered retired officers, retired employees, or their families. Such 38 written notice shall contain either: (a) the full text of such proposed contract, plan or amendment and any relevant financial information 39 including, but not limited to the cost of the proposed contract, plan or 40 41 amendment to the public corporation and the cost to the covered retired 42 officers, retired employees, or their families; or (b) the general terms 43 of the proposed contract, plan or amendment along with the physical 44 location and web address to a secure website where the covered retired 45 officers, retired employees or their family members can obtain the full 46 text of such proposed contract, plan or amendment and any relevant 47 financial information including, but not limited to the cost of the proposed contract, plan or amendment to the public corporation and the 48 cost to the covered retired officers, retired employees, or their fami-49 50 lies.

51 § 2. This act shall take effect immediately and shall apply to any 52 health insurance contract or plan entered into, renewed, modified, or 53 amended on or after such effective date.