STATE OF NEW YORK

3913

2021-2022 Regular Sessions

IN ASSEMBLY

January 28, 2021

Introduced by M. of A. McMAHON, MAGNARELLI, GRIFFIN, HUNTER, ENGLEBRIGHT, BUTTENSCHON, GOTTFRIED, COLTON, TAYLOR, SANTABARBARA, SIMON, B. MILLER -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to display a poster containing information on veterans' benefits and services which shall be created and distributed by the department of labor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 201-h to read as follows:

§ 201-h. Posting of veterans' benefits and services. 1. The department shall consult with the division of veterans' services to create and distribute a veterans' benefits and services poster.

2. Such poster shall, at a minimum, include information regarding the following services available to veterans:

a. contact numbers for veterans' resources, including contact and website information for the division of veterans' services;

b. substance abuse and mental health treatment;

c. educational resources;

d. tax benefits;

e. New York state veteran drivers' licenses;

f. unemployment rights and benefits;

g. legal services; and

h. constituency groups such as women's, African Americans', Native Americans', and LGBTQ veterans' groups.

3. Every employer in the state shall display the poster created pursuant to this section in a place accessible to such employer's employees, and in a visually conspicuous manner.

§ 2. This act shall take effect January 1, 2022. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such effective date.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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