

# STATE OF NEW YORK

2035

2021-2022 Regular Sessions

## IN ASSEMBLY

January 14, 2021

Introduced by M. of A. NIOU -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the executive law, in relation to establishing a toll free hotline for complainants of workplace sexual harassment

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 295 of the executive law is amended by adding a new  
2 subdivision 17 to read as follows:

3 17. To establish a toll free hotline to provide individuals with  
4 complaints of workplace sexual harassment counsel and assistance. The  
5 division shall operate this hotline during regular business hours and  
6 disseminate information about this hotline in order to ensure public  
7 knowledge of the hotline, including by working with the department of  
8 labor to ensure that information on the hotline is included in any mate-  
9 rials employers must post or provide to employees regarding sexual  
10 harassment. The division will work with organizations representing  
11 attorneys, including but not limited to the New York state bar associ-  
12 ation, to recruit attorneys that shall provide pro bono assistance and  
13 counsel to individuals that contact the hotline. Attorneys will not be  
14 committed to representing any sexual harassment complainants that they  
15 advise through the hotline.

16 § 2. This act shall take effect on the one hundred twentieth day after  
17 it shall have become a law. Effective immediately, the addition, amend-  
18 ment and/or repeal of any rule or regulation necessary for the implemen-  
19 tation of this act on its effective date are authorized to be made and  
20 completed on or before such effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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