STATE OF NEW YORK

1919

2021-2022 Regular Sessions

IN ASSEMBLY

January 12, 2021

Introduced by M. of A. OTIS -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to written notice requirements for mass layoffs

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 1 of section 860-b of the labor law, as amended by a chapter of the laws of 2020, amending the labor law relating to written notice requirements for mass layoffs, as proposed in legislative bills numbers S. 8748 and A. 10674-A, is amended to read as follows:

1. An employer may not order a mass layoff, relocation, or employment loss, unless, at least ninety days before the order takes effect, the employer gives written notice of the order to the following:

(a) affected employees and the representatives of affected employees;

(b) the department;

(c) the local workforce investment boards established pursuant to the federal Workforce Investment Act (P.L. 105-220) for the locality [~~in~~] **of the site of employment at** which the mass layoff, relocation, or employment loss will occur;

(d) the chief elected official of the unit or units of local government and the school district or districts [~~in~~] **for the locality of the site of employment at** which the mass layoff, relocation or employment loss will occur; and

(e) each locality which provides police, firefighting, emergency medical or ambulance services or other emergency services to the site of employment [~~subject to the~~] **within which such** mass layoff, relocation, or employment loss **will occur**, as applicable.

§ 2. This act shall take effect on the same date and in the same manner as a chapter of the laws of 2020, amending the labor law relating to written notice requirements for mass layoffs, as proposed in legislative bills numbers S. 8748 and A. 10674-A, takes effect.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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