

STATE OF NEW YORK

10489

IN ASSEMBLY

May 27, 2022

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate) --
(at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to amend the civil service law, in relation to increases in salary payable to certain officers and employees; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph i of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph i is added to read as follows:

i. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article fourteen of this chapter covering members of the collective negotiating unit designated as security supervisors who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to subdivision twenty-five of section 2.10 of the criminal procedure law, effective on the dates indicated, salary grades for positions in the competitive, non-competitive and labor classes shall be as follows:

(1) Effective April seventh, two thousand sixteen for officers and employees on the administrative payroll and effective March thirty-first, two thousand sixteen for officers and employees on the institutional payroll:

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12049-03-2

			<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
			<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
6	<u>1</u>	<u>26961</u>	<u>27989</u>	<u>29017</u>	<u>30045</u>	<u>31073</u>	<u>32101</u>
7	<u>2</u>	<u>27855</u>	<u>28939</u>	<u>30023</u>	<u>31107</u>	<u>32191</u>	<u>33275</u>
8	<u>3</u>	<u>29106</u>	<u>30236</u>	<u>31366</u>	<u>32496</u>	<u>33626</u>	<u>34756</u>
9	<u>4</u>	<u>30305</u>	<u>31496</u>	<u>32687</u>	<u>33878</u>	<u>35069</u>	<u>36260</u>
10	<u>5</u>	<u>31625</u>	<u>32879</u>	<u>34133</u>	<u>35387</u>	<u>36641</u>	<u>37895</u>
11	<u>6</u>	<u>33156</u>	<u>34474</u>	<u>35792</u>	<u>37110</u>	<u>38428</u>	<u>39746</u>
12	<u>7</u>	<u>34896</u>	<u>36269</u>	<u>37642</u>	<u>39015</u>	<u>40388</u>	<u>41761</u>
13	<u>8</u>	<u>36726</u>	<u>38151</u>	<u>39576</u>	<u>41001</u>	<u>42426</u>	<u>43851</u>
14	<u>9</u>	<u>38643</u>	<u>40129</u>	<u>41615</u>	<u>43101</u>	<u>44587</u>	<u>46073</u>
15	<u>10</u>	<u>40698</u>	<u>42262</u>	<u>43826</u>	<u>45390</u>	<u>46954</u>	<u>48518</u>
16	<u>11</u>	<u>42963</u>	<u>44589</u>	<u>46215</u>	<u>47841</u>	<u>49467</u>	<u>51093</u>
17	<u>12</u>	<u>45218</u>	<u>46915</u>	<u>48612</u>	<u>50309</u>	<u>52006</u>	<u>53703</u>
18	<u>13</u>	<u>47772</u>	<u>49546</u>	<u>51320</u>	<u>53094</u>	<u>54868</u>	<u>56642</u>
19	<u>14</u>	<u>50378</u>	<u>52236</u>	<u>54094</u>	<u>55952</u>	<u>57810</u>	<u>59668</u>
20	<u>15</u>	<u>53139</u>	<u>55073</u>	<u>57007</u>	<u>58941</u>	<u>60875</u>	<u>62809</u>
21	<u>16</u>	<u>56001</u>	<u>58021</u>	<u>60041</u>	<u>62061</u>	<u>64081</u>	<u>66101</u>
22	<u>17</u>	<u>59010</u>	<u>61138</u>	<u>63266</u>	<u>65394</u>	<u>67522</u>	<u>69650</u>
23	<u>18</u>	<u>62226</u>	<u>64460</u>	<u>66694</u>	<u>68928</u>	<u>71162</u>	<u>73396</u>
24	<u>19</u>	<u>65487</u>	<u>67821</u>	<u>70155</u>	<u>72489</u>	<u>74823</u>	<u>77157</u>
25	<u>20</u>	<u>68725</u>	<u>71163</u>	<u>73601</u>	<u>76039</u>	<u>78477</u>	<u>80915</u>
26	<u>21</u>	<u>72288</u>	<u>74830</u>	<u>77372</u>	<u>79914</u>	<u>82456</u>	<u>84998</u>
27	<u>22</u>	<u>76021</u>	<u>78715</u>	<u>81409</u>	<u>84103</u>	<u>86797</u>	<u>89491</u>
28	<u>23</u>	<u>80000</u>	<u>82770</u>	<u>85540</u>	<u>88310</u>	<u>91080</u>	<u>93850</u>
29	<u>24</u>	<u>84195</u>	<u>87068</u>	<u>89941</u>	<u>92814</u>	<u>95687</u>	<u>98560</u>
30	<u>25</u>	<u>88754</u>	<u>91752</u>	<u>94750</u>	<u>97748</u>	<u>100746</u>	<u>103744</u>
31							<u>Max</u>
32				<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
33		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
34	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
35	<u>1</u>	<u>33129</u>	<u>1028</u>	<u>34667</u>	<u>36203</u>	<u>39181</u>	<u>40718</u>
36	<u>2</u>	<u>34359</u>	<u>1084</u>	<u>35987</u>	<u>37613</u>	<u>40679</u>	<u>42308</u>
37	<u>3</u>	<u>35886</u>	<u>1130</u>	<u>37583</u>	<u>39279</u>	<u>42416</u>	<u>44113</u>
38	<u>4</u>	<u>37451</u>	<u>1191</u>	<u>39238</u>	<u>41020</u>	<u>44246</u>	<u>46029</u>
39	<u>5</u>	<u>39149</u>	<u>1254</u>	<u>41023</u>	<u>42899</u>	<u>46217</u>	<u>48094</u>
40	<u>6</u>	<u>41064</u>	<u>1318</u>	<u>43040</u>	<u>45015</u>	<u>48436</u>	<u>50414</u>
41	<u>7</u>	<u>43134</u>	<u>1373</u>	<u>45189</u>	<u>47242</u>	<u>50740</u>	<u>52795</u>
42	<u>8</u>	<u>45276</u>	<u>1425</u>	<u>47411</u>	<u>49549</u>	<u>53122</u>	<u>55260</u>
43	<u>9</u>	<u>47559</u>	<u>1486</u>	<u>49793</u>	<u>52024</u>	<u>55698</u>	<u>57930</u>
44	<u>10</u>	<u>50082</u>	<u>1564</u>	<u>52420</u>	<u>54758</u>	<u>58536</u>	<u>60877</u>
45	<u>11</u>	<u>52719</u>	<u>1626</u>	<u>55153</u>	<u>57590</u>	<u>61466</u>	<u>63902</u>
46	<u>12</u>	<u>55400</u>	<u>1697</u>	<u>57949</u>	<u>60501</u>	<u>64487</u>	<u>67035</u>
47	<u>13</u>	<u>58416</u>	<u>1774</u>	<u>61068</u>	<u>63722</u>	<u>67819</u>	<u>70473</u>
48	<u>14</u>	<u>61526</u>	<u>1858</u>	<u>64308</u>	<u>67092</u>	<u>71311</u>	<u>74094</u>
49	<u>15</u>	<u>64743</u>	<u>1934</u>	<u>67639</u>	<u>70538</u>	<u>74873</u>	<u>77769</u>
50	<u>16</u>	<u>68121</u>	<u>2020</u>	<u>71147</u>	<u>74175</u>	<u>78641</u>	<u>81667</u>
51	<u>17</u>	<u>71778</u>	<u>2128</u>	<u>74962</u>	<u>78145</u>	<u>82773</u>	<u>85958</u>
52	<u>18</u>	<u>75630</u>	<u>2234</u>	<u>78977</u>	<u>82330</u>	<u>87118</u>	<u>90469</u>
53	<u>19</u>	<u>79491</u>	<u>2334</u>	<u>82986</u>	<u>86481</u>	<u>91419</u>	<u>94915</u>
54	<u>20</u>	<u>83353</u>	<u>2438</u>	<u>87011</u>	<u>90670</u>	<u>95768</u>	<u>99428</u>

1	<u>21</u>	<u>87540</u>	<u>2542</u>	<u>91354</u>	<u>95166</u>	<u>100420</u>	<u>104233</u>
2	<u>22</u>	<u>92185</u>	<u>2694</u>	<u>96217</u>	<u>100250</u>	<u>105721</u>	<u>109755</u>
3	<u>23</u>	<u>96620</u>	<u>2770</u>	<u>100777</u>	<u>104934</u>	<u>110526</u>	<u>114682</u>
4	<u>24</u>	<u>101433</u>	<u>2873</u>	<u>105741</u>	<u>110048</u>	<u>115798</u>	<u>120104</u>
5	<u>25</u>	<u>106742</u>	<u>2998</u>	<u>111233</u>	<u>115720</u>	<u>121655</u>	<u>126145</u>

6 (2) Effective April sixth, two thousand seventeen for officers and
 7 employees on the administrative payroll and effective March thirtieth,
 8 two thousand seventeen for officers and employees on the institutional
 9 payroll:

			<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
			<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
15	<u>1</u>	<u>27500</u>	<u>28549</u>	<u>29598</u>	<u>30647</u>	<u>31696</u>	<u>32745</u>
16	<u>2</u>	<u>28412</u>	<u>29518</u>	<u>30624</u>	<u>31730</u>	<u>32836</u>	<u>33942</u>
17	<u>3</u>	<u>29688</u>	<u>30841</u>	<u>31994</u>	<u>33147</u>	<u>34300</u>	<u>35453</u>
18	<u>4</u>	<u>30911</u>	<u>32126</u>	<u>33341</u>	<u>34556</u>	<u>35771</u>	<u>36986</u>
19	<u>5</u>	<u>32258</u>	<u>33537</u>	<u>34816</u>	<u>36095</u>	<u>37374</u>	<u>38653</u>
20	<u>6</u>	<u>33819</u>	<u>35163</u>	<u>36507</u>	<u>37851</u>	<u>39195</u>	<u>40539</u>
21	<u>7</u>	<u>35594</u>	<u>36995</u>	<u>38396</u>	<u>39797</u>	<u>41198</u>	<u>42599</u>
22	<u>8</u>	<u>37461</u>	<u>38915</u>	<u>40369</u>	<u>41823</u>	<u>43277</u>	<u>44731</u>
23	<u>9</u>	<u>39416</u>	<u>40932</u>	<u>42448</u>	<u>43964</u>	<u>45480</u>	<u>46996</u>
24	<u>10</u>	<u>41512</u>	<u>43107</u>	<u>44702</u>	<u>46297</u>	<u>47892</u>	<u>49487</u>
25	<u>11</u>	<u>43822</u>	<u>45481</u>	<u>47140</u>	<u>48799</u>	<u>50458</u>	<u>52117</u>
26	<u>12</u>	<u>46122</u>	<u>47853</u>	<u>49584</u>	<u>51315</u>	<u>53046</u>	<u>54777</u>
27	<u>13</u>	<u>48727</u>	<u>50537</u>	<u>52347</u>	<u>54157</u>	<u>55967</u>	<u>57777</u>
28	<u>14</u>	<u>51386</u>	<u>53281</u>	<u>55176</u>	<u>57071</u>	<u>58966</u>	<u>60861</u>
29	<u>15</u>	<u>54202</u>	<u>56175</u>	<u>58148</u>	<u>60121</u>	<u>62094</u>	<u>64067</u>
30	<u>16</u>	<u>57121</u>	<u>59181</u>	<u>61241</u>	<u>63301</u>	<u>65361</u>	<u>67421</u>
31	<u>17</u>	<u>60190</u>	<u>62361</u>	<u>64532</u>	<u>66703</u>	<u>68874</u>	<u>71045</u>
32	<u>18</u>	<u>63471</u>	<u>65750</u>	<u>68029</u>	<u>70308</u>	<u>72587</u>	<u>74866</u>
33	<u>19</u>	<u>66797</u>	<u>69178</u>	<u>71559</u>	<u>73940</u>	<u>76321</u>	<u>78702</u>
34	<u>20</u>	<u>70100</u>	<u>72587</u>	<u>75074</u>	<u>77561</u>	<u>80048</u>	<u>82535</u>
35	<u>21</u>	<u>73734</u>	<u>76327</u>	<u>78920</u>	<u>81513</u>	<u>84106</u>	<u>86699</u>
36	<u>22</u>	<u>77541</u>	<u>80289</u>	<u>83037</u>	<u>85785</u>	<u>88533</u>	<u>91281</u>
37	<u>23</u>	<u>81600</u>	<u>84425</u>	<u>87250</u>	<u>90075</u>	<u>92900</u>	<u>95725</u>
38	<u>24</u>	<u>85879</u>	<u>88810</u>	<u>91741</u>	<u>94672</u>	<u>97603</u>	<u>100534</u>
39	<u>25</u>	<u>90529</u>	<u>93587</u>	<u>96645</u>	<u>99703</u>	<u>102761</u>	<u>105819</u>

						<u>Max</u>
			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
44	<u>1</u>	<u>33794</u>	<u>1049</u>	<u>35360</u>	<u>36927</u>	<u>39965</u>
45	<u>2</u>	<u>35048</u>	<u>1106</u>	<u>36707</u>	<u>38365</u>	<u>41493</u>
46	<u>3</u>	<u>36606</u>	<u>1153</u>	<u>38335</u>	<u>40065</u>	<u>43264</u>
47	<u>4</u>	<u>38201</u>	<u>1215</u>	<u>40023</u>	<u>41840</u>	<u>45131</u>
48	<u>5</u>	<u>39932</u>	<u>1279</u>	<u>41843</u>	<u>43757</u>	<u>47141</u>
49	<u>6</u>	<u>41883</u>	<u>1344</u>	<u>43901</u>	<u>45915</u>	<u>49405</u>
50	<u>7</u>	<u>44000</u>	<u>1401</u>	<u>46093</u>	<u>48187</u>	<u>51755</u>
51	<u>8</u>	<u>46185</u>	<u>1454</u>	<u>48359</u>	<u>50540</u>	<u>54184</u>

1	<u>9</u>	<u>48512</u>	<u>1516</u>	<u>50789</u>	<u>53064</u>	<u>56812</u>	<u>59089</u>
2	<u>10</u>	<u>51082</u>	<u>1595</u>	<u>53468</u>	<u>55853</u>	<u>59707</u>	<u>62095</u>
3	<u>11</u>	<u>53776</u>	<u>1659</u>	<u>56256</u>	<u>58742</u>	<u>62695</u>	<u>65180</u>
4	<u>12</u>	<u>56508</u>	<u>1731</u>	<u>59108</u>	<u>61711</u>	<u>65777</u>	<u>68376</u>
5	<u>13</u>	<u>59587</u>	<u>1810</u>	<u>62289</u>	<u>64996</u>	<u>69175</u>	<u>71882</u>
6	<u>14</u>	<u>62756</u>	<u>1895</u>	<u>65594</u>	<u>68434</u>	<u>72737</u>	<u>75576</u>
7	<u>15</u>	<u>66040</u>	<u>1973</u>	<u>68992</u>	<u>71949</u>	<u>76370</u>	<u>79324</u>
8	<u>16</u>	<u>69481</u>	<u>2060</u>	<u>72570</u>	<u>75659</u>	<u>80214</u>	<u>83300</u>
9	<u>17</u>	<u>73216</u>	<u>2171</u>	<u>76461</u>	<u>79708</u>	<u>84428</u>	<u>87677</u>
10	<u>18</u>	<u>77145</u>	<u>2279</u>	<u>80557</u>	<u>83977</u>	<u>88860</u>	<u>92278</u>
11	<u>19</u>	<u>81083</u>	<u>2381</u>	<u>84646</u>	<u>88211</u>	<u>93247</u>	<u>96813</u>
12	<u>20</u>	<u>85022</u>	<u>2487</u>	<u>88751</u>	<u>92483</u>	<u>97683</u>	<u>101417</u>
13	<u>21</u>	<u>89292</u>	<u>2593</u>	<u>93181</u>	<u>97069</u>	<u>102428</u>	<u>106318</u>
14	<u>22</u>	<u>94029</u>	<u>2748</u>	<u>98141</u>	<u>102255</u>	<u>107835</u>	<u>111950</u>
15	<u>23</u>	<u>98550</u>	<u>2825</u>	<u>102793</u>	<u>107033</u>	<u>112737</u>	<u>116976</u>
16	<u>24</u>	<u>103465</u>	<u>2931</u>	<u>107856</u>	<u>112249</u>	<u>118114</u>	<u>122506</u>
17	<u>25</u>	<u>108877</u>	<u>3058</u>	<u>113458</u>	<u>118034</u>	<u>124088</u>	<u>128668</u>

18 (3) Effective April fifth, two thousand eighteen for officers and
 19 employees on the administrative payroll and effective March twenty-
 20 ninth, two thousand eighteen for officers and employees on the institu-
 21 tional payroll:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
22	<u>SG</u>					
23						
24						
25						
26						
27	<u>1</u>	<u>28050</u>	<u>29120</u>	<u>30190</u>	<u>31260</u>	<u>32330</u>
28	<u>2</u>	<u>28980</u>	<u>30108</u>	<u>31236</u>	<u>32364</u>	<u>33492</u>
29	<u>3</u>	<u>30282</u>	<u>31458</u>	<u>32634</u>	<u>33810</u>	<u>34986</u>
30	<u>4</u>	<u>31529</u>	<u>32768</u>	<u>34007</u>	<u>35246</u>	<u>36485</u>
31	<u>5</u>	<u>32903</u>	<u>34208</u>	<u>35513</u>	<u>36818</u>	<u>38123</u>
32	<u>6</u>	<u>34495</u>	<u>35866</u>	<u>37237</u>	<u>38608</u>	<u>39979</u>
33	<u>7</u>	<u>36306</u>	<u>37735</u>	<u>39164</u>	<u>40593</u>	<u>42022</u>
34	<u>8</u>	<u>38210</u>	<u>39693</u>	<u>41176</u>	<u>42659</u>	<u>44142</u>
35	<u>9</u>	<u>40204</u>	<u>41750</u>	<u>43296</u>	<u>44842</u>	<u>46388</u>
36	<u>10</u>	<u>42342</u>	<u>43969</u>	<u>45596</u>	<u>47223</u>	<u>48850</u>
37	<u>11</u>	<u>44698</u>	<u>46390</u>	<u>48082</u>	<u>49774</u>	<u>51466</u>
38	<u>12</u>	<u>47044</u>	<u>48810</u>	<u>50576</u>	<u>52342</u>	<u>54108</u>
39	<u>13</u>	<u>49702</u>	<u>51548</u>	<u>53394</u>	<u>55240</u>	<u>57086</u>
40	<u>14</u>	<u>52414</u>	<u>54347</u>	<u>56280</u>	<u>58213</u>	<u>60146</u>
41	<u>15</u>	<u>55286</u>	<u>57299</u>	<u>59312</u>	<u>61325</u>	<u>63338</u>
42	<u>16</u>	<u>58263</u>	<u>60364</u>	<u>62465</u>	<u>64566</u>	<u>66667</u>
43	<u>17</u>	<u>61394</u>	<u>63608</u>	<u>65822</u>	<u>68036</u>	<u>70250</u>
44	<u>18</u>	<u>64740</u>	<u>67065</u>	<u>69390</u>	<u>71715</u>	<u>74040</u>
45	<u>19</u>	<u>68133</u>	<u>70562</u>	<u>72991</u>	<u>75420</u>	<u>77849</u>
46	<u>20</u>	<u>71502</u>	<u>74039</u>	<u>76576</u>	<u>79113</u>	<u>81650</u>
47	<u>21</u>	<u>75209</u>	<u>77854</u>	<u>80499</u>	<u>83144</u>	<u>85789</u>
48	<u>22</u>	<u>79092</u>	<u>81895</u>	<u>84698</u>	<u>87501</u>	<u>90304</u>
49	<u>23</u>	<u>83232</u>	<u>86114</u>	<u>88996</u>	<u>91878</u>	<u>94760</u>
50	<u>24</u>	<u>87597</u>	<u>90587</u>	<u>93577</u>	<u>96567</u>	<u>99557</u>
51	<u>25</u>	<u>92340</u>	<u>95459</u>	<u>98578</u>	<u>101697</u>	<u>104816</u>

52

Max

			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
1	<u>SG</u>					
2	<u>1</u>	<u>34470</u>	<u>1070</u>	<u>36067</u>	<u>40764</u>	<u>42363</u>
3	<u>2</u>	<u>35748</u>	<u>1128</u>	<u>37441</u>	<u>42323</u>	<u>44017</u>
4	<u>3</u>	<u>37338</u>	<u>1176</u>	<u>39102</u>	<u>40866</u>	<u>44129</u>
5	<u>4</u>	<u>38963</u>	<u>1239</u>	<u>40823</u>	<u>42677</u>	<u>45895</u>
6	<u>5</u>	<u>40733</u>	<u>1305</u>	<u>42680</u>	<u>44632</u>	<u>47889</u>
7	<u>6</u>	<u>42721</u>	<u>1371</u>	<u>44779</u>	<u>46833</u>	<u>50037</u>
8	<u>7</u>	<u>44880</u>	<u>1429</u>	<u>47015</u>	<u>50393</u>	<u>52450</u>
9	<u>8</u>	<u>47108</u>	<u>1483</u>	<u>49151</u>	<u>52790</u>	<u>54928</u>
10	<u>9</u>	<u>49480</u>	<u>1546</u>	<u>51551</u>	<u>55268</u>	<u>57492</u>
11	<u>10</u>	<u>52104</u>	<u>1627</u>	<u>54125</u>	<u>57948</u>	<u>60271</u>
12	<u>11</u>	<u>54850</u>	<u>1692</u>	<u>56970</u>	<u>60901</u>	<u>63337</u>
13	<u>12</u>	<u>57640</u>	<u>1766</u>	<u>59917</u>	<u>63949</u>	<u>66484</u>
14	<u>13</u>	<u>60778</u>	<u>1846</u>	<u>62945</u>	<u>67093</u>	<u>69744</u>
15	<u>14</u>	<u>64012</u>	<u>1933</u>	<u>66296</u>	<u>70559</u>	<u>73320</u>
16	<u>15</u>	<u>67364</u>	<u>2013</u>	<u>69803</u>	<u>74192</u>	<u>77088</u>
17	<u>16</u>	<u>70869</u>	<u>2101</u>	<u>73388</u>	<u>77897</u>	<u>80910</u>
18	<u>17</u>	<u>74678</u>	<u>2214</u>	<u>77172</u>	<u>81818</u>	<u>84966</u>
19	<u>18</u>	<u>78690</u>	<u>2325</u>	<u>81302</u>	<u>86117</u>	<u>89431</u>
20	<u>19</u>	<u>82707</u>	<u>2429</u>	<u>85657</u>	<u>90637</u>	<u>94124</u>
21	<u>20</u>	<u>86724</u>	<u>2537</u>	<u>89975</u>	<u>95112</u>	<u>98749</u>
22	<u>21</u>	<u>91079</u>	<u>2645</u>	<u>94333</u>	<u>99637</u>	<u>103445</u>
23	<u>22</u>	<u>95910</u>	<u>2803</u>	<u>99010</u>	<u>104477</u>	<u>108444</u>
24	<u>23</u>	<u>100524</u>	<u>2882</u>	<u>104300</u>	<u>109992</u>	<u>114189</u>
25	<u>24</u>	<u>105537</u>	<u>2990</u>	<u>109174</u>	<u>114992</u>	<u>119316</u>
26	<u>25</u>	<u>111054</u>	<u>3119</u>	<u>114494</u>	<u>120476</u>	<u>124956</u>
27						
28						

29 (4) Effective April fourth, two thousand nineteen for officers and
 30 employees on the administrative payroll and effective March twenty-
 31 eight, two thousand nineteen for officers and employees on the institu-
 32 tional payroll:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
33	<u>SG</u>					
34	<u>1</u>	<u>28611</u>	<u>29702</u>	<u>30793</u>	<u>31884</u>	<u>32975</u>
35	<u>2</u>	<u>29560</u>	<u>30711</u>	<u>31862</u>	<u>33013</u>	<u>34164</u>
36	<u>3</u>	<u>30888</u>	<u>32088</u>	<u>33288</u>	<u>34488</u>	<u>35688</u>
37	<u>4</u>	<u>32160</u>	<u>33424</u>	<u>34688</u>	<u>35952</u>	<u>37216</u>
38	<u>5</u>	<u>33561</u>	<u>34892</u>	<u>36223</u>	<u>37554</u>	<u>38885</u>
39	<u>6</u>	<u>35185</u>	<u>36583</u>	<u>37981</u>	<u>39379</u>	<u>40777</u>
40	<u>7</u>	<u>37032</u>	<u>38490</u>	<u>39948</u>	<u>41406</u>	<u>42864</u>
41	<u>8</u>	<u>38974</u>	<u>40487</u>	<u>42000</u>	<u>43513</u>	<u>45026</u>
42	<u>9</u>	<u>41008</u>	<u>42585</u>	<u>44162</u>	<u>45739</u>	<u>47316</u>
43	<u>10</u>	<u>43189</u>	<u>44849</u>	<u>46509</u>	<u>48169</u>	<u>49829</u>
44	<u>11</u>	<u>45592</u>	<u>47318</u>	<u>49044</u>	<u>50770</u>	<u>52496</u>
45	<u>12</u>	<u>47985</u>	<u>49786</u>	<u>51587</u>	<u>53388</u>	<u>55189</u>
46	<u>13</u>	<u>50696</u>	<u>52579</u>	<u>54462</u>	<u>56345</u>	<u>58228</u>
47	<u>14</u>	<u>53462</u>	<u>55434</u>	<u>57406</u>	<u>59378</u>	<u>61350</u>
48	<u>15</u>	<u>56392</u>	<u>58445</u>	<u>60498</u>	<u>62551</u>	<u>64604</u>
49	<u>16</u>	<u>59428</u>	<u>61571</u>	<u>63714</u>	<u>65857</u>	<u>68000</u>
50						
51						
52						
53						

1	<u>17</u>	<u>62622</u>	<u>64880</u>	<u>67138</u>	<u>69396</u>	<u>71654</u>	<u>73912</u>
2	<u>18</u>	<u>66035</u>	<u>68407</u>	<u>70779</u>	<u>73151</u>	<u>75523</u>	<u>77895</u>
3	<u>19</u>	<u>69496</u>	<u>71974</u>	<u>74452</u>	<u>76930</u>	<u>79408</u>	<u>81886</u>
4	<u>20</u>	<u>72932</u>	<u>75520</u>	<u>78108</u>	<u>80696</u>	<u>83284</u>	<u>85872</u>
5	<u>21</u>	<u>76713</u>	<u>79411</u>	<u>82109</u>	<u>84807</u>	<u>87505</u>	<u>90203</u>
6	<u>22</u>	<u>80674</u>	<u>83533</u>	<u>86392</u>	<u>89251</u>	<u>92110</u>	<u>94969</u>
7	<u>23</u>	<u>84897</u>	<u>87837</u>	<u>90777</u>	<u>93717</u>	<u>96657</u>	<u>99597</u>
8	<u>24</u>	<u>89349</u>	<u>92399</u>	<u>95449</u>	<u>98499</u>	<u>101549</u>	<u>104599</u>
9	<u>25</u>	<u>94187</u>	<u>97368</u>	<u>100549</u>	<u>103730</u>	<u>106911</u>	<u>110092</u>

10							Max
11			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
12		<u>Job</u>	<u>Perf.</u>				
13	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
14	<u>1</u>	<u>35157</u>	<u>1091</u>	<u>36788</u>	<u>38419</u>	<u>41579</u>	<u>43210</u>
15	<u>2</u>	<u>36466</u>	<u>1151</u>	<u>38190</u>	<u>39915</u>	<u>43169</u>	<u>44897</u>
16	<u>3</u>	<u>38088</u>	<u>1200</u>	<u>39884</u>	<u>41683</u>	<u>45012</u>	<u>46813</u>
17	<u>4</u>	<u>39744</u>	<u>1264</u>	<u>41639</u>	<u>43531</u>	<u>46955</u>	<u>48847</u>
18	<u>5</u>	<u>41547</u>	<u>1331</u>	<u>43534</u>	<u>45525</u>	<u>49046</u>	<u>51038</u>
19	<u>6</u>	<u>43573</u>	<u>1398</u>	<u>45675</u>	<u>47770</u>	<u>51401</u>	<u>53499</u>
20	<u>7</u>	<u>45780</u>	<u>1458</u>	<u>47955</u>	<u>50134</u>	<u>53846</u>	<u>56027</u>
21	<u>8</u>	<u>48052</u>	<u>1513</u>	<u>50313</u>	<u>52582</u>	<u>56373</u>	<u>58642</u>
22	<u>9</u>	<u>50470</u>	<u>1577</u>	<u>52841</u>	<u>55208</u>	<u>59107</u>	<u>61476</u>
23	<u>10</u>	<u>53149</u>	<u>1660</u>	<u>55628</u>	<u>58109</u>	<u>62119</u>	<u>64604</u>
24	<u>11</u>	<u>55948</u>	<u>1726</u>	<u>58529</u>	<u>61115</u>	<u>65228</u>	<u>67814</u>
25	<u>12</u>	<u>58791</u>	<u>1801</u>	<u>61496</u>	<u>64204</u>	<u>68435</u>	<u>71139</u>
26	<u>13</u>	<u>61994</u>	<u>1883</u>	<u>64806</u>	<u>67622</u>	<u>71970</u>	<u>74786</u>
27	<u>14</u>	<u>65294</u>	<u>1972</u>	<u>68244</u>	<u>71199</u>	<u>75676</u>	<u>78630</u>
28	<u>15</u>	<u>68710</u>	<u>2053</u>	<u>71779</u>	<u>74856</u>	<u>79455</u>	<u>82528</u>
29	<u>16</u>	<u>72286</u>	<u>2143</u>	<u>75501</u>	<u>78715</u>	<u>83454</u>	<u>86665</u>
30	<u>17</u>	<u>76170</u>	<u>2258</u>	<u>79550</u>	<u>82928</u>	<u>87839</u>	<u>91220</u>
31	<u>18</u>	<u>80267</u>	<u>2372</u>	<u>83811</u>	<u>87370</u>	<u>92450</u>	<u>96006</u>
32	<u>19</u>	<u>84364</u>	<u>2478</u>	<u>88066</u>	<u>91775</u>	<u>97014</u>	<u>100724</u>
33	<u>20</u>	<u>88460</u>	<u>2588</u>	<u>92337</u>	<u>96220</u>	<u>101630</u>	<u>105514</u>
34	<u>21</u>	<u>92901</u>	<u>2698</u>	<u>96946</u>	<u>100990</u>	<u>106567</u>	<u>110613</u>
35	<u>22</u>	<u>97828</u>	<u>2859</u>	<u>102106</u>	<u>106386</u>	<u>112192</u>	<u>116473</u>
36	<u>23</u>	<u>102537</u>	<u>2940</u>	<u>106946</u>	<u>111357</u>	<u>117292</u>	<u>121702</u>
37	<u>24</u>	<u>107649</u>	<u>3050</u>	<u>112213</u>	<u>116784</u>	<u>122886</u>	<u>127455</u>
38	<u>25</u>	<u>113273</u>	<u>3181</u>	<u>118042</u>	<u>122803</u>	<u>129101</u>	<u>133866</u>

39 (5) Effective April second, two thousand twenty for officers and
 40 employees on the administrative payroll and effective March twenty-
 41 sixth, two thousand twenty for officers and employees on the institu-
 42 tional payroll:

43			<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
44			<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
45		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
46		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
47	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
48	<u>1</u>	<u>29183</u>	<u>30296</u>	<u>31409</u>	<u>32522</u>	<u>33635</u>	<u>34748</u>
49	<u>2</u>	<u>30151</u>	<u>31325</u>	<u>32499</u>	<u>33673</u>	<u>34847</u>	<u>36021</u>
50	<u>3</u>	<u>31506</u>	<u>32730</u>	<u>33954</u>	<u>35178</u>	<u>36402</u>	<u>37626</u>
51	<u>4</u>	<u>32803</u>	<u>34092</u>	<u>35381</u>	<u>36670</u>	<u>37959</u>	<u>39248</u>
52	<u>5</u>	<u>34232</u>	<u>35590</u>	<u>36948</u>	<u>38306</u>	<u>39664</u>	<u>41022</u>

1	<u>6</u>	<u>35889</u>	<u>37315</u>	<u>38741</u>	<u>40167</u>	<u>41593</u>	<u>43019</u>
2	<u>7</u>	<u>37773</u>	<u>39260</u>	<u>40747</u>	<u>42234</u>	<u>43721</u>	<u>45208</u>
3	<u>8</u>	<u>39753</u>	<u>41296</u>	<u>42839</u>	<u>44382</u>	<u>45925</u>	<u>47468</u>
4	<u>9</u>	<u>41828</u>	<u>43437</u>	<u>45046</u>	<u>46655</u>	<u>48264</u>	<u>49873</u>
5	<u>10</u>	<u>44053</u>	<u>45746</u>	<u>47439</u>	<u>49132</u>	<u>50825</u>	<u>52518</u>
6	<u>11</u>	<u>46504</u>	<u>48265</u>	<u>50026</u>	<u>51787</u>	<u>53548</u>	<u>55309</u>
7	<u>12</u>	<u>48945</u>	<u>50782</u>	<u>52619</u>	<u>54456</u>	<u>56293</u>	<u>58130</u>
8	<u>13</u>	<u>51710</u>	<u>53631</u>	<u>55552</u>	<u>57473</u>	<u>59394</u>	<u>61315</u>
9	<u>14</u>	<u>54531</u>	<u>56543</u>	<u>58555</u>	<u>60567</u>	<u>62579</u>	<u>64591</u>
10	<u>15</u>	<u>57520</u>	<u>59614</u>	<u>61708</u>	<u>63802</u>	<u>65896</u>	<u>67990</u>
11	<u>16</u>	<u>60617</u>	<u>62803</u>	<u>64989</u>	<u>67175</u>	<u>69361</u>	<u>71547</u>
12	<u>17</u>	<u>63874</u>	<u>66177</u>	<u>68480</u>	<u>70783</u>	<u>73086</u>	<u>75389</u>
13	<u>18</u>	<u>67356</u>	<u>69775</u>	<u>72194</u>	<u>74613</u>	<u>77032</u>	<u>79451</u>
14	<u>19</u>	<u>70886</u>	<u>73414</u>	<u>75942</u>	<u>78470</u>	<u>80998</u>	<u>83526</u>
15	<u>20</u>	<u>74391</u>	<u>77031</u>	<u>79671</u>	<u>82311</u>	<u>84951</u>	<u>87591</u>
16	<u>21</u>	<u>78247</u>	<u>80999</u>	<u>83751</u>	<u>86503</u>	<u>89255</u>	<u>92007</u>
17	<u>22</u>	<u>82287</u>	<u>85203</u>	<u>88119</u>	<u>91035</u>	<u>93951</u>	<u>96867</u>
18	<u>23</u>	<u>86595</u>	<u>89594</u>	<u>92593</u>	<u>95592</u>	<u>98591</u>	<u>101590</u>
19	<u>24</u>	<u>91136</u>	<u>94247</u>	<u>97358</u>	<u>100469</u>	<u>103580</u>	<u>106691</u>
20	<u>25</u>	<u>96071</u>	<u>99316</u>	<u>102561</u>	<u>105806</u>	<u>109051</u>	<u>112296</u>

21							<u>Max</u>
22				<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
23		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
24	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
25	<u>1</u>	<u>35861</u>	<u>1113</u>	<u>37524</u>	<u>39187</u>	<u>42411</u>	<u>44074</u>
26	<u>2</u>	<u>37195</u>	<u>1174</u>	<u>38954</u>	<u>40713</u>	<u>44032</u>	<u>45795</u>
27	<u>3</u>	<u>38850</u>	<u>1224</u>	<u>40682</u>	<u>42517</u>	<u>45912</u>	<u>47749</u>
28	<u>4</u>	<u>40537</u>	<u>1289</u>	<u>42472</u>	<u>44402</u>	<u>47894</u>	<u>49824</u>
29	<u>5</u>	<u>42380</u>	<u>1358</u>	<u>44405</u>	<u>46436</u>	<u>50027</u>	<u>52059</u>
30	<u>6</u>	<u>44445</u>	<u>1426</u>	<u>46589</u>	<u>48725</u>	<u>52429</u>	<u>54569</u>
31	<u>7</u>	<u>46695</u>	<u>1487</u>	<u>48914</u>	<u>51137</u>	<u>54923</u>	<u>57148</u>
32	<u>8</u>	<u>49011</u>	<u>1543</u>	<u>51319</u>	<u>53634</u>	<u>57500</u>	<u>59815</u>
33	<u>9</u>	<u>51482</u>	<u>1609</u>	<u>53898</u>	<u>56312</u>	<u>60289</u>	<u>62706</u>
34	<u>10</u>	<u>54211</u>	<u>1693</u>	<u>56741</u>	<u>59271</u>	<u>63361</u>	<u>65896</u>
35	<u>11</u>	<u>57070</u>	<u>1761</u>	<u>59700</u>	<u>62337</u>	<u>66533</u>	<u>69170</u>
36	<u>12</u>	<u>59967</u>	<u>1837</u>	<u>62726</u>	<u>65488</u>	<u>69804</u>	<u>72562</u>
37	<u>13</u>	<u>63236</u>	<u>1921</u>	<u>66102</u>	<u>68974</u>	<u>73409</u>	<u>76282</u>
38	<u>14</u>	<u>66603</u>	<u>2012</u>	<u>69609</u>	<u>72623</u>	<u>77190</u>	<u>80203</u>
39	<u>15</u>	<u>70084</u>	<u>2094</u>	<u>73215</u>	<u>76353</u>	<u>81044</u>	<u>84179</u>
40	<u>16</u>	<u>73733</u>	<u>2186</u>	<u>77011</u>	<u>80289</u>	<u>85123</u>	<u>88398</u>
41	<u>17</u>	<u>77692</u>	<u>2303</u>	<u>81141</u>	<u>84587</u>	<u>89596</u>	<u>93044</u>
42	<u>18</u>	<u>81870</u>	<u>2419</u>	<u>85487</u>	<u>89117</u>	<u>94299</u>	<u>97926</u>
43	<u>19</u>	<u>86054</u>	<u>2528</u>	<u>89827</u>	<u>93611</u>	<u>98954</u>	<u>102738</u>
44	<u>20</u>	<u>90231</u>	<u>2640</u>	<u>94184</u>	<u>98144</u>	<u>103663</u>	<u>107624</u>
45	<u>21</u>	<u>94759</u>	<u>2752</u>	<u>98885</u>	<u>103010</u>	<u>108698</u>	<u>112825</u>
46	<u>22</u>	<u>99783</u>	<u>2916</u>	<u>104148</u>	<u>108514</u>	<u>114436</u>	<u>118802</u>
47	<u>23</u>	<u>104589</u>	<u>2999</u>	<u>109085</u>	<u>113584</u>	<u>119638</u>	<u>124136</u>
48	<u>24</u>	<u>109802</u>	<u>3111</u>	<u>114457</u>	<u>119120</u>	<u>125344</u>	<u>130004</u>
49	<u>25</u>	<u>115541</u>	<u>3245</u>	<u>120403</u>	<u>125259</u>	<u>131683</u>	<u>136543</u>

50 (6) Effective April first, two thousand twenty-one for officers and
51 employees on the administrative payroll and effective March twenty-
52 fifth, two thousand twenty-one for officers and employees on the insti-
53 tutional payroll:

			<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
			<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
6	<u>1</u>	<u>29767</u>	<u>30902</u>	<u>32037</u>	<u>33172</u>	<u>34307</u>	<u>35442</u>
7	<u>2</u>	<u>30754</u>	<u>31952</u>	<u>33150</u>	<u>34348</u>	<u>35546</u>	<u>36744</u>
8	<u>3</u>	<u>32136</u>	<u>33385</u>	<u>34634</u>	<u>35883</u>	<u>37132</u>	<u>38381</u>
9	<u>4</u>	<u>33459</u>	<u>34774</u>	<u>36089</u>	<u>37404</u>	<u>38719</u>	<u>40034</u>
10	<u>5</u>	<u>34917</u>	<u>36302</u>	<u>37687</u>	<u>39072</u>	<u>40457</u>	<u>41842</u>
11	<u>6</u>	<u>36607</u>	<u>38062</u>	<u>39517</u>	<u>40972</u>	<u>42427</u>	<u>43882</u>
12	<u>7</u>	<u>38528</u>	<u>40045</u>	<u>41562</u>	<u>43079</u>	<u>44596</u>	<u>46113</u>
13	<u>8</u>	<u>40548</u>	<u>42122</u>	<u>43696</u>	<u>45270</u>	<u>46844</u>	<u>48418</u>
14	<u>9</u>	<u>42665</u>	<u>44306</u>	<u>45947</u>	<u>47588</u>	<u>49229</u>	<u>50870</u>
15	<u>10</u>	<u>44934</u>	<u>46661</u>	<u>48388</u>	<u>50115</u>	<u>51842</u>	<u>53569</u>
16	<u>11</u>	<u>47434</u>	<u>49230</u>	<u>51026</u>	<u>52822</u>	<u>54618</u>	<u>56414</u>
17	<u>12</u>	<u>49924</u>	<u>51798</u>	<u>53672</u>	<u>55546</u>	<u>57420</u>	<u>59294</u>
18	<u>13</u>	<u>52744</u>	<u>54704</u>	<u>56664</u>	<u>58624</u>	<u>60584</u>	<u>62544</u>
19	<u>14</u>	<u>55622</u>	<u>57674</u>	<u>59726</u>	<u>61778</u>	<u>63830</u>	<u>65882</u>
20	<u>15</u>	<u>58670</u>	<u>60806</u>	<u>62942</u>	<u>65078</u>	<u>67214</u>	<u>69350</u>
21	<u>16</u>	<u>61829</u>	<u>64059</u>	<u>66289</u>	<u>68519</u>	<u>70749</u>	<u>72979</u>
22	<u>17</u>	<u>65151</u>	<u>67500</u>	<u>69849</u>	<u>72198</u>	<u>74547</u>	<u>76896</u>
23	<u>18</u>	<u>68703</u>	<u>71170</u>	<u>73637</u>	<u>76104</u>	<u>78571</u>	<u>81038</u>
24	<u>19</u>	<u>72304</u>	<u>74883</u>	<u>77462</u>	<u>80041</u>	<u>82620</u>	<u>85199</u>
25	<u>20</u>	<u>75879</u>	<u>78572</u>	<u>81265</u>	<u>83958</u>	<u>86651</u>	<u>89344</u>
26	<u>21</u>	<u>79812</u>	<u>82619</u>	<u>85426</u>	<u>88233</u>	<u>91040</u>	<u>93847</u>
27	<u>22</u>	<u>83933</u>	<u>86907</u>	<u>89881</u>	<u>92855</u>	<u>95829</u>	<u>98803</u>
28	<u>23</u>	<u>88327</u>	<u>91386</u>	<u>94445</u>	<u>97504</u>	<u>100563</u>	<u>103622</u>
29	<u>24</u>	<u>92959</u>	<u>96132</u>	<u>99305</u>	<u>102478</u>	<u>105651</u>	<u>108824</u>
30	<u>25</u>	<u>97992</u>	<u>101302</u>	<u>104612</u>	<u>107922</u>	<u>111232</u>	<u>114542</u>
31							<u>Max</u>
32				<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
33		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
34	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
35	<u>1</u>	<u>36577</u>	<u>1135</u>	<u>38274</u>	<u>39971</u>	<u>43259</u>	<u>44955</u>
36	<u>2</u>	<u>37942</u>	<u>1198</u>	<u>39733</u>	<u>41527</u>	<u>44913</u>	<u>46711</u>
37	<u>3</u>	<u>39630</u>	<u>1249</u>	<u>41496</u>	<u>43367</u>	<u>46830</u>	<u>48704</u>
38	<u>4</u>	<u>41349</u>	<u>1315</u>	<u>43321</u>	<u>45290</u>	<u>48852</u>	<u>50820</u>
39	<u>5</u>	<u>43227</u>	<u>1385</u>	<u>45293</u>	<u>47365</u>	<u>51028</u>	<u>53100</u>
40	<u>6</u>	<u>45337</u>	<u>1455</u>	<u>47521</u>	<u>49700</u>	<u>53478</u>	<u>55660</u>
41	<u>7</u>	<u>47630</u>	<u>1517</u>	<u>49892</u>	<u>52160</u>	<u>56021</u>	<u>58291</u>
42	<u>8</u>	<u>49992</u>	<u>1574</u>	<u>52345</u>	<u>54707</u>	<u>58650</u>	<u>61011</u>
43	<u>9</u>	<u>52511</u>	<u>1641</u>	<u>54976</u>	<u>57438</u>	<u>61495</u>	<u>63960</u>
44	<u>10</u>	<u>55296</u>	<u>1727</u>	<u>57876</u>	<u>60456</u>	<u>64628</u>	<u>67214</u>
45	<u>11</u>	<u>58210</u>	<u>1796</u>	<u>60894</u>	<u>63584</u>	<u>67864</u>	<u>70553</u>
46	<u>12</u>	<u>61168</u>	<u>1874</u>	<u>63981</u>	<u>66798</u>	<u>71200</u>	<u>74013</u>
47	<u>13</u>	<u>64504</u>	<u>1960</u>	<u>67424</u>	<u>70353</u>	<u>74877</u>	<u>77808</u>
48	<u>14</u>	<u>67934</u>	<u>2052</u>	<u>71001</u>	<u>74075</u>	<u>78734</u>	<u>81807</u>
49	<u>15</u>	<u>71486</u>	<u>2136</u>	<u>74679</u>	<u>77880</u>	<u>82665</u>	<u>85863</u>
50	<u>16</u>	<u>75209</u>	<u>2230</u>	<u>78551</u>	<u>81895</u>	<u>86825</u>	<u>90166</u>
51	<u>17</u>	<u>79245</u>	<u>2349</u>	<u>82764</u>	<u>86279</u>	<u>91388</u>	<u>94905</u>
52	<u>18</u>	<u>83505</u>	<u>2467</u>	<u>87197</u>	<u>90899</u>	<u>96185</u>	<u>99885</u>
53	<u>19</u>	<u>87778</u>	<u>2579</u>	<u>91624</u>	<u>95483</u>	<u>100933</u>	<u>104793</u>
54	<u>20</u>	<u>92037</u>	<u>2693</u>	<u>96068</u>	<u>100107</u>	<u>105736</u>	<u>109776</u>

1	<u>21</u>	<u>96654</u>	<u>2807</u>	<u>100863</u>	<u>105070</u>	<u>110872</u>	<u>115082</u>
2	<u>22</u>	<u>101777</u>	<u>2974</u>	<u>106231</u>	<u>110684</u>	<u>116725</u>	<u>121178</u>
3	<u>23</u>	<u>106681</u>	<u>3059</u>	<u>111267</u>	<u>115856</u>	<u>122031</u>	<u>126619</u>
4	<u>24</u>	<u>111997</u>	<u>3173</u>	<u>116746</u>	<u>121502</u>	<u>127851</u>	<u>132604</u>
5	<u>25</u>	<u>117852</u>	<u>3310</u>	<u>122811</u>	<u>127764</u>	<u>134317</u>	<u>139274</u>

6 (7) Effective September thirtieth, two thousand twenty-one for offi-
7 cers and employees on the administrative payroll and effective October
8 seventh, two thousand twenty-one for officers and employees on the
9 institutional payroll:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
15	<u>1</u>	<u>29767</u>	<u>30902</u>	<u>32037</u>	<u>33172</u>	<u>34307</u>
16	<u>2</u>	<u>30754</u>	<u>31952</u>	<u>33150</u>	<u>34348</u>	<u>35546</u>
17	<u>3</u>	<u>32136</u>	<u>33385</u>	<u>34634</u>	<u>35883</u>	<u>37132</u>
18	<u>4</u>	<u>33459</u>	<u>34774</u>	<u>36089</u>	<u>37404</u>	<u>38719</u>
19	<u>5</u>	<u>34917</u>	<u>36302</u>	<u>37687</u>	<u>39072</u>	<u>40457</u>
20	<u>6</u>	<u>36607</u>	<u>38062</u>	<u>39517</u>	<u>40972</u>	<u>42427</u>
21	<u>7</u>	<u>38528</u>	<u>40045</u>	<u>41562</u>	<u>43079</u>	<u>44596</u>
22	<u>8</u>	<u>40548</u>	<u>42122</u>	<u>43696</u>	<u>45270</u>	<u>46844</u>
23	<u>9</u>	<u>42665</u>	<u>44306</u>	<u>45947</u>	<u>47588</u>	<u>49229</u>
24	<u>10</u>	<u>44934</u>	<u>46661</u>	<u>48388</u>	<u>50115</u>	<u>51842</u>
25	<u>11</u>	<u>47434</u>	<u>49230</u>	<u>51026</u>	<u>52822</u>	<u>54618</u>
26	<u>12</u>	<u>49924</u>	<u>51798</u>	<u>53672</u>	<u>55546</u>	<u>57420</u>
27	<u>13</u>	<u>52744</u>	<u>54704</u>	<u>56664</u>	<u>58624</u>	<u>60584</u>
28	<u>14</u>	<u>55622</u>	<u>57674</u>	<u>59726</u>	<u>61778</u>	<u>63830</u>
29	<u>15</u>	<u>58670</u>	<u>60806</u>	<u>62942</u>	<u>65078</u>	<u>67214</u>
30	<u>16</u>	<u>61829</u>	<u>64059</u>	<u>66289</u>	<u>68519</u>	<u>70749</u>
31	<u>17</u>	<u>65151</u>	<u>67500</u>	<u>69849</u>	<u>72198</u>	<u>74547</u>
32	<u>18</u>	<u>68703</u>	<u>71170</u>	<u>73637</u>	<u>76104</u>	<u>78571</u>
33	<u>19</u>	<u>72304</u>	<u>74883</u>	<u>77462</u>	<u>80041</u>	<u>82620</u>
34	<u>20</u>	<u>75879</u>	<u>78572</u>	<u>81265</u>	<u>83958</u>	<u>86651</u>
35	<u>21</u>	<u>79812</u>	<u>82619</u>	<u>85426</u>	<u>88233</u>	<u>91040</u>
36	<u>22</u>	<u>83933</u>	<u>86907</u>	<u>89881</u>	<u>92855</u>	<u>95829</u>
37	<u>23</u>	<u>88327</u>	<u>91386</u>	<u>94445</u>	<u>97504</u>	<u>100563</u>
38	<u>24</u>	<u>92959</u>	<u>96132</u>	<u>99305</u>	<u>102478</u>	<u>105651</u>
39	<u>25</u>	<u>97992</u>	<u>101302</u>	<u>104612</u>	<u>107922</u>	<u>111232</u>

			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>Max</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
44	<u>1</u>	<u>36577</u>	<u>1135</u>	<u>38274</u>	<u>39971</u>	<u>43259</u>
45	<u>2</u>	<u>37942</u>	<u>1198</u>	<u>39733</u>	<u>41527</u>	<u>44913</u>
46	<u>3</u>	<u>39630</u>	<u>1249</u>	<u>41496</u>	<u>43367</u>	<u>46830</u>
47	<u>4</u>	<u>41349</u>	<u>1315</u>	<u>43321</u>	<u>45290</u>	<u>48852</u>
48	<u>5</u>	<u>43227</u>	<u>1385</u>	<u>45293</u>	<u>47365</u>	<u>51028</u>
49	<u>6</u>	<u>45337</u>	<u>1455</u>	<u>47521</u>	<u>49700</u>	<u>53478</u>
50	<u>7</u>	<u>47630</u>	<u>1517</u>	<u>49892</u>	<u>52160</u>	<u>56021</u>
51	<u>8</u>	<u>49992</u>	<u>1574</u>	<u>52345</u>	<u>54707</u>	<u>58650</u>

1	<u>9</u>	<u>52511</u>	<u>1641</u>	<u>54976</u>	<u>57438</u>	<u>61495</u>	<u>64460</u>
2	<u>10</u>	<u>55296</u>	<u>1727</u>	<u>57876</u>	<u>60456</u>	<u>64628</u>	<u>67714</u>
3	<u>11</u>	<u>58210</u>	<u>1796</u>	<u>60894</u>	<u>63584</u>	<u>67864</u>	<u>71053</u>
4	<u>12</u>	<u>61168</u>	<u>1874</u>	<u>63981</u>	<u>66798</u>	<u>71200</u>	<u>74513</u>
5	<u>13</u>	<u>64504</u>	<u>1960</u>	<u>67424</u>	<u>70353</u>	<u>74877</u>	<u>78308</u>
6	<u>14</u>	<u>67934</u>	<u>2052</u>	<u>71001</u>	<u>74075</u>	<u>78734</u>	<u>82307</u>
7	<u>15</u>	<u>71486</u>	<u>2136</u>	<u>74679</u>	<u>77880</u>	<u>82665</u>	<u>86363</u>
8	<u>16</u>	<u>75209</u>	<u>2230</u>	<u>78551</u>	<u>81895</u>	<u>86825</u>	<u>90666</u>
9	<u>17</u>	<u>79245</u>	<u>2349</u>	<u>82764</u>	<u>86279</u>	<u>91388</u>	<u>95405</u>
10	<u>18</u>	<u>83505</u>	<u>2467</u>	<u>87197</u>	<u>90899</u>	<u>96185</u>	<u>100385</u>
11	<u>19</u>	<u>87778</u>	<u>2579</u>	<u>91624</u>	<u>95483</u>	<u>100933</u>	<u>105293</u>
12	<u>20</u>	<u>92037</u>	<u>2693</u>	<u>96068</u>	<u>100107</u>	<u>105736</u>	<u>110276</u>
13	<u>21</u>	<u>96654</u>	<u>2807</u>	<u>100863</u>	<u>105070</u>	<u>110872</u>	<u>115582</u>
14	<u>22</u>	<u>101777</u>	<u>2974</u>	<u>106231</u>	<u>110684</u>	<u>116725</u>	<u>121678</u>
15	<u>23</u>	<u>106681</u>	<u>3059</u>	<u>111267</u>	<u>115856</u>	<u>122031</u>	<u>127119</u>
16	<u>24</u>	<u>111997</u>	<u>3173</u>	<u>116746</u>	<u>121502</u>	<u>127851</u>	<u>133104</u>
17	<u>25</u>	<u>117852</u>	<u>3310</u>	<u>122811</u>	<u>127764</u>	<u>134317</u>	<u>139774</u>

18 (8) Effective March thirty-first, two thousand twenty-two for officers
 19 and employees on the administrative payroll and effective April seventh,
 20 two thousand twenty-two for officers and employees on the institutional
 21 payroll:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
22	<u>SG</u>					
23						
24						
25						
26						
27	<u>1</u>	<u>30362</u>	<u>31520</u>	<u>32678</u>	<u>33836</u>	<u>34994</u>
28	<u>2</u>	<u>31369</u>	<u>32591</u>	<u>33813</u>	<u>35035</u>	<u>36257</u>
29	<u>3</u>	<u>32779</u>	<u>34053</u>	<u>35327</u>	<u>36601</u>	<u>37875</u>
30	<u>4</u>	<u>34128</u>	<u>35469</u>	<u>36810</u>	<u>38151</u>	<u>39492</u>
31	<u>5</u>	<u>35615</u>	<u>37028</u>	<u>38441</u>	<u>39854</u>	<u>41267</u>
32	<u>6</u>	<u>37339</u>	<u>38823</u>	<u>40307</u>	<u>41791</u>	<u>43275</u>
33	<u>7</u>	<u>39299</u>	<u>40846</u>	<u>42393</u>	<u>43940</u>	<u>45487</u>
34	<u>8</u>	<u>41359</u>	<u>42965</u>	<u>44571</u>	<u>46177</u>	<u>47783</u>
35	<u>9</u>	<u>43518</u>	<u>45192</u>	<u>46866</u>	<u>48540</u>	<u>50214</u>
36	<u>10</u>	<u>45833</u>	<u>47595</u>	<u>49357</u>	<u>51119</u>	<u>52881</u>
37	<u>11</u>	<u>48383</u>	<u>50215</u>	<u>52047</u>	<u>53879</u>	<u>55711</u>
38	<u>12</u>	<u>50922</u>	<u>52834</u>	<u>54746</u>	<u>56658</u>	<u>58570</u>
39	<u>13</u>	<u>53799</u>	<u>55798</u>	<u>57797</u>	<u>59796</u>	<u>61795</u>
40	<u>14</u>	<u>56734</u>	<u>58827</u>	<u>60920</u>	<u>63013</u>	<u>65106</u>
41	<u>15</u>	<u>59843</u>	<u>62022</u>	<u>64201</u>	<u>66380</u>	<u>68559</u>
42	<u>16</u>	<u>63066</u>	<u>65341</u>	<u>67616</u>	<u>69891</u>	<u>72166</u>
43	<u>17</u>	<u>66454</u>	<u>68850</u>	<u>71246</u>	<u>73642</u>	<u>76038</u>
44	<u>18</u>	<u>70077</u>	<u>72593</u>	<u>75109</u>	<u>77625</u>	<u>80141</u>
45	<u>19</u>	<u>73750</u>	<u>76381</u>	<u>79012</u>	<u>81643</u>	<u>84274</u>
46	<u>20</u>	<u>77397</u>	<u>80144</u>	<u>82891</u>	<u>85638</u>	<u>88385</u>
47	<u>21</u>	<u>81408</u>	<u>84271</u>	<u>87134</u>	<u>89997</u>	<u>92860</u>
48	<u>22</u>	<u>85612</u>	<u>88646</u>	<u>91680</u>	<u>94714</u>	<u>97748</u>
49	<u>23</u>	<u>90094</u>	<u>93214</u>	<u>96334</u>	<u>99454</u>	<u>102574</u>
50	<u>24</u>	<u>94818</u>	<u>98055</u>	<u>101292</u>	<u>104529</u>	<u>107766</u>
51	<u>25</u>	<u>99952</u>	<u>103328</u>	<u>106704</u>	<u>110080</u>	<u>113456</u>

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Max

			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
1	<u>SG</u>					
2	<u>1</u>	<u>37310</u>	<u>1158</u>	<u>39039</u>	<u>40770</u>	<u>44124</u>
3	<u>2</u>	<u>38701</u>	<u>1222</u>	<u>40528</u>	<u>42358</u>	<u>45811</u>
4	<u>3</u>	<u>40423</u>	<u>1274</u>	<u>42326</u>	<u>44234</u>	<u>47767</u>
5	<u>4</u>	<u>42174</u>	<u>1341</u>	<u>44187</u>	<u>46196</u>	<u>49829</u>
6	<u>5</u>	<u>44093</u>	<u>1413</u>	<u>46199</u>	<u>48312</u>	<u>52049</u>
7	<u>6</u>	<u>46243</u>	<u>1484</u>	<u>48471</u>	<u>50694</u>	<u>54548</u>
8	<u>7</u>	<u>48581</u>	<u>1547</u>	<u>50890</u>	<u>53203</u>	<u>57141</u>
9	<u>8</u>	<u>50995</u>	<u>1606</u>	<u>53392</u>	<u>55801</u>	<u>59823</u>
10	<u>9</u>	<u>53562</u>	<u>1674</u>	<u>56076</u>	<u>58587</u>	<u>62725</u>
11	<u>10</u>	<u>56405</u>	<u>1762</u>	<u>59034</u>	<u>61665</u>	<u>65921</u>
12	<u>11</u>	<u>59375</u>	<u>1832</u>	<u>62112</u>	<u>64856</u>	<u>69221</u>
13	<u>12</u>	<u>62394</u>	<u>1912</u>	<u>65261</u>	<u>68134</u>	<u>72624</u>
14	<u>13</u>	<u>65793</u>	<u>1999</u>	<u>68772</u>	<u>71760</u>	<u>76375</u>
15	<u>14</u>	<u>69292</u>	<u>2093</u>	<u>72421</u>	<u>75557</u>	<u>80309</u>
16	<u>15</u>	<u>72917</u>	<u>2179</u>	<u>76173</u>	<u>79438</u>	<u>84318</u>
17	<u>16</u>	<u>76716</u>	<u>2275</u>	<u>80122</u>	<u>83533</u>	<u>88562</u>
18	<u>17</u>	<u>80830</u>	<u>2396</u>	<u>84419</u>	<u>88005</u>	<u>93216</u>
19	<u>18</u>	<u>85173</u>	<u>2516</u>	<u>88941</u>	<u>92717</u>	<u>98109</u>
20	<u>19</u>	<u>89536</u>	<u>2631</u>	<u>93456</u>	<u>97393</u>	<u>102952</u>
21	<u>20</u>	<u>93879</u>	<u>2747</u>	<u>97989</u>	<u>102109</u>	<u>107851</u>
22	<u>21</u>	<u>98586</u>	<u>2863</u>	<u>102880</u>	<u>107171</u>	<u>113089</u>
23	<u>22</u>	<u>103816</u>	<u>3034</u>	<u>108356</u>	<u>112898</u>	<u>119060</u>
24	<u>23</u>	<u>108814</u>	<u>3120</u>	<u>113492</u>	<u>118173</u>	<u>124472</u>
25	<u>24</u>	<u>114240</u>	<u>3237</u>	<u>119081</u>	<u>123932</u>	<u>130408</u>
26	<u>25</u>	<u>120208</u>	<u>3376</u>	<u>125267</u>	<u>130319</u>	<u>137003</u>

29 § 2. Paragraph b of subdivision 1 of section 130 of the civil service
 30 law is REPEALED and a new paragraph b is added to read as follows:

31 b. Pursuant to the terms of an agreement between the state and an
 32 employee organization entered into pursuant to article fourteen of this
 33 chapter covering members of the collective negotiating unit designated
 34 as security supervisors who are not eligible for binding interest arbi-
 35 tration pursuant to subdivision four of section two hundred nine of this
 36 chapter, salary grades for positions in the competitive, non-competitive
 37 and labor classes shall be as follows:

38 (1) Effective April seventh, two thousand sixteen for officers and
 39 employees on the administrative payroll and effective March thirty-
 40 first, two thousand sixteen for officers and employees on the institu-
 41 tional payroll:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
42	<u>SG</u>					
43	<u>1</u>	<u>24764</u>	<u>25766</u>	<u>26768</u>	<u>27770</u>	<u>28772</u>
44	<u>2</u>	<u>25635</u>	<u>26690</u>	<u>27745</u>	<u>28800</u>	<u>29855</u>
45	<u>3</u>	<u>26854</u>	<u>27955</u>	<u>29056</u>	<u>30157</u>	<u>31258</u>
46	<u>4</u>	<u>28020</u>	<u>29180</u>	<u>30340</u>	<u>31500</u>	<u>32660</u>
47	<u>5</u>	<u>29306</u>	<u>30524</u>	<u>31742</u>	<u>32960</u>	<u>34178</u>
48	<u>6</u>	<u>30795</u>	<u>32079</u>	<u>33363</u>	<u>34647</u>	<u>35931</u>
49	<u>7</u>	<u>32488</u>	<u>33822</u>	<u>35156</u>	<u>36490</u>	<u>37824</u>

1	<u>8</u>	<u>34270</u>	<u>35656</u>	<u>37042</u>	<u>38428</u>	<u>39814</u>	<u>41200</u>
2	<u>9</u>	<u>36134</u>	<u>37581</u>	<u>39028</u>	<u>40475</u>	<u>41922</u>	<u>43369</u>
3	<u>10</u>	<u>38136</u>	<u>39657</u>	<u>41178</u>	<u>42699</u>	<u>44220</u>	<u>45741</u>
4	<u>11</u>	<u>40337</u>	<u>41920</u>	<u>43503</u>	<u>45086</u>	<u>46669</u>	<u>48252</u>
5	<u>12</u>	<u>42534</u>	<u>44186</u>	<u>45838</u>	<u>47490</u>	<u>49142</u>	<u>50794</u>
6	<u>13</u>	<u>45019</u>	<u>46745</u>	<u>48471</u>	<u>50197</u>	<u>51923</u>	<u>53649</u>
7	<u>14</u>	<u>47556</u>	<u>49366</u>	<u>51176</u>	<u>52986</u>	<u>54796</u>	<u>56606</u>
8	<u>15</u>	<u>50243</u>	<u>52125</u>	<u>54007</u>	<u>55889</u>	<u>57771</u>	<u>59653</u>
9	<u>16</u>	<u>53027</u>	<u>54995</u>	<u>56963</u>	<u>58931</u>	<u>60899</u>	<u>62867</u>
10	<u>17</u>	<u>55959</u>	<u>58031</u>	<u>60103</u>	<u>62175</u>	<u>64247</u>	<u>66319</u>
11	<u>18</u>	<u>59088</u>	<u>61264</u>	<u>63440</u>	<u>65616</u>	<u>67792</u>	<u>69968</u>
12	<u>19</u>	<u>62261</u>	<u>64532</u>	<u>66803</u>	<u>69074</u>	<u>71345</u>	<u>73616</u>
13	<u>20</u>	<u>65411</u>	<u>67785</u>	<u>70159</u>	<u>72533</u>	<u>74907</u>	<u>77281</u>
14	<u>21</u>	<u>68882</u>	<u>71357</u>	<u>73832</u>	<u>76307</u>	<u>78782</u>	<u>81257</u>
15	<u>22</u>	<u>72513</u>	<u>75132</u>	<u>77751</u>	<u>80370</u>	<u>82989</u>	<u>85608</u>
16	<u>23</u>	<u>76386</u>	<u>79082</u>	<u>81778</u>	<u>84474</u>	<u>87170</u>	<u>89866</u>
17	<u>24</u>	<u>80468</u>	<u>83266</u>	<u>86064</u>	<u>88862</u>	<u>91660</u>	<u>94458</u>
18	<u>25</u>	<u>84905</u>	<u>87821</u>	<u>90737</u>	<u>93653</u>	<u>96569</u>	<u>99485</u>

19							<u>Max</u>
20			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
21		<u>Job</u>	<u>Perf.</u>				
22	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
23	<u>1</u>	<u>30776</u>	<u>1002</u>	<u>32583</u>	<u>34173</u>	<u>37047</u>	<u>38639</u>
24	<u>2</u>	<u>31965</u>	<u>1055</u>	<u>33875</u>	<u>35558</u>	<u>38511</u>	<u>40194</u>
25	<u>3</u>	<u>33460</u>	<u>1101</u>	<u>35452</u>	<u>37209</u>	<u>40223</u>	<u>41980</u>
26	<u>4</u>	<u>34980</u>	<u>1160</u>	<u>37218</u>	<u>38921</u>	<u>42018</u>	<u>43721</u>
27	<u>5</u>	<u>36614</u>	<u>1218</u>	<u>38820</u>	<u>40759</u>	<u>43940</u>	<u>45881</u>
28	<u>6</u>	<u>38499</u>	<u>1284</u>	<u>40824</u>	<u>42872</u>	<u>46142</u>	<u>48190</u>
29	<u>7</u>	<u>40492</u>	<u>1334</u>	<u>42910</u>	<u>45037</u>	<u>48377</u>	<u>50502</u>
30	<u>8</u>	<u>42586</u>	<u>1386</u>	<u>45097</u>	<u>47310</u>	<u>50718</u>	<u>52930</u>
31	<u>9</u>	<u>44816</u>	<u>1447</u>	<u>47441</u>	<u>49753</u>	<u>53253</u>	<u>55561</u>
32	<u>10</u>	<u>47262</u>	<u>1521</u>	<u>50011</u>	<u>52432</u>	<u>56025</u>	<u>58446</u>
33	<u>11</u>	<u>49835</u>	<u>1583</u>	<u>52699</u>	<u>55220</u>	<u>58901</u>	<u>61421</u>
34	<u>12</u>	<u>52446</u>	<u>1652</u>	<u>55447</u>	<u>58082</u>	<u>61862</u>	<u>64502</u>
35	<u>13</u>	<u>55375</u>	<u>1726</u>	<u>58495</u>	<u>61243</u>	<u>65119</u>	<u>67867</u>
36	<u>14</u>	<u>58416</u>	<u>1810</u>	<u>61685</u>	<u>64563</u>	<u>68552</u>	<u>71432</u>
37	<u>15</u>	<u>61535</u>	<u>1882</u>	<u>64939</u>	<u>67938</u>	<u>72034</u>	<u>75031</u>
38	<u>16</u>	<u>64835</u>	<u>1968</u>	<u>68392</u>	<u>71528</u>	<u>75735</u>	<u>78869</u>
39	<u>17</u>	<u>68391</u>	<u>2072</u>	<u>72137</u>	<u>75432</u>	<u>79787</u>	<u>83085</u>
40	<u>18</u>	<u>72144</u>	<u>2176</u>	<u>76081</u>	<u>79548</u>	<u>84050</u>	<u>87520</u>
41	<u>19</u>	<u>75887</u>	<u>2271</u>	<u>79997</u>	<u>83616</u>	<u>88247</u>	<u>91866</u>
42	<u>20</u>	<u>79655</u>	<u>2374</u>	<u>83955</u>	<u>87738</u>	<u>92520</u>	<u>96306</u>
43	<u>21</u>	<u>83732</u>	<u>2475</u>	<u>88215</u>	<u>92162</u>	<u>97077</u>	<u>101023</u>
44	<u>22</u>	<u>88227</u>	<u>2619</u>	<u>92972</u>	<u>97143</u>	<u>102258</u>	<u>106431</u>
45	<u>23</u>	<u>92562</u>	<u>2696</u>	<u>97447</u>	<u>101748</u>	<u>106969</u>	<u>111272</u>
46	<u>24</u>	<u>97256</u>	<u>2798</u>	<u>102319</u>	<u>106776</u>	<u>112137</u>	<u>116596</u>
47	<u>25</u>	<u>102401</u>	<u>2916</u>	<u>107683</u>	<u>112332</u>	<u>117855</u>	<u>122503</u>

48 (2) Effective April sixth, two thousand seventeen for officers and
 49 employees on the administrative payroll and effective March thirtieth,
 50 two thousand seventeen for officers and employees on the institutional
 51 payroll:

52		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
53		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>

		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
1							
2							
3							
4	<u>1</u>	<u>25259</u>	<u>26281</u>	<u>27303</u>	<u>28325</u>	<u>29347</u>	<u>30369</u>
5	<u>2</u>	<u>26148</u>	<u>27224</u>	<u>28300</u>	<u>29376</u>	<u>30452</u>	<u>31528</u>
6	<u>3</u>	<u>27391</u>	<u>28514</u>	<u>29637</u>	<u>30760</u>	<u>31883</u>	<u>33006</u>
7	<u>4</u>	<u>28580</u>	<u>29763</u>	<u>30946</u>	<u>32129</u>	<u>33312</u>	<u>34495</u>
8	<u>5</u>	<u>29892</u>	<u>31134</u>	<u>32376</u>	<u>33618</u>	<u>34860</u>	<u>36102</u>
9	<u>6</u>	<u>31411</u>	<u>32721</u>	<u>34031</u>	<u>35341</u>	<u>36651</u>	<u>37961</u>
10	<u>7</u>	<u>33138</u>	<u>34499</u>	<u>35860</u>	<u>37221</u>	<u>38582</u>	<u>39943</u>
11	<u>8</u>	<u>34955</u>	<u>36369</u>	<u>37783</u>	<u>39197</u>	<u>40611</u>	<u>42025</u>
12	<u>9</u>	<u>36857</u>	<u>38333</u>	<u>39809</u>	<u>41285</u>	<u>42761</u>	<u>44237</u>
13	<u>10</u>	<u>38899</u>	<u>40450</u>	<u>42001</u>	<u>43552</u>	<u>45103</u>	<u>46654</u>
14	<u>11</u>	<u>41144</u>	<u>42759</u>	<u>44374</u>	<u>45989</u>	<u>47604</u>	<u>49219</u>
15	<u>12</u>	<u>43385</u>	<u>45070</u>	<u>46755</u>	<u>48440</u>	<u>50125</u>	<u>51810</u>
16	<u>13</u>	<u>45919</u>	<u>47680</u>	<u>49441</u>	<u>51202</u>	<u>52963</u>	<u>54724</u>
17	<u>14</u>	<u>48507</u>	<u>50353</u>	<u>52199</u>	<u>54045</u>	<u>55891</u>	<u>57737</u>
18	<u>15</u>	<u>51248</u>	<u>53168</u>	<u>55088</u>	<u>57008</u>	<u>58928</u>	<u>60848</u>
19	<u>16</u>	<u>54088</u>	<u>56095</u>	<u>58102</u>	<u>60109</u>	<u>62116</u>	<u>64123</u>
20	<u>17</u>	<u>57078</u>	<u>59192</u>	<u>61306</u>	<u>63420</u>	<u>65534</u>	<u>67648</u>
21	<u>18</u>	<u>60270</u>	<u>62490</u>	<u>64710</u>	<u>66930</u>	<u>69150</u>	<u>71370</u>
22	<u>19</u>	<u>63506</u>	<u>65823</u>	<u>68140</u>	<u>70457</u>	<u>72774</u>	<u>75091</u>
23	<u>20</u>	<u>66719</u>	<u>69141</u>	<u>71563</u>	<u>73985</u>	<u>76407</u>	<u>78829</u>
24	<u>21</u>	<u>70260</u>	<u>72785</u>	<u>75310</u>	<u>77835</u>	<u>80360</u>	<u>82885</u>
25	<u>22</u>	<u>73963</u>	<u>76635</u>	<u>79307</u>	<u>81979</u>	<u>84651</u>	<u>87323</u>
26	<u>23</u>	<u>77914</u>	<u>80664</u>	<u>83414</u>	<u>86164</u>	<u>88914</u>	<u>91664</u>
27	<u>24</u>	<u>82077</u>	<u>84931</u>	<u>87785</u>	<u>90639</u>	<u>93493</u>	<u>96347</u>
28	<u>25</u>	<u>86603</u>	<u>89577</u>	<u>92551</u>	<u>95525</u>	<u>98499</u>	<u>101473</u>
29							<u>Max</u>
30				<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
31		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
32	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
33	<u>1</u>	<u>31391</u>	<u>1022</u>	<u>33235</u>	<u>34856</u>	<u>37788</u>	<u>39412</u>
34	<u>2</u>	<u>32604</u>	<u>1076</u>	<u>34553</u>	<u>36269</u>	<u>39281</u>	<u>40998</u>
35	<u>3</u>	<u>34129</u>	<u>1123</u>	<u>36161</u>	<u>37953</u>	<u>41027</u>	<u>42820</u>
36	<u>4</u>	<u>35678</u>	<u>1183</u>	<u>37962</u>	<u>39699</u>	<u>42858</u>	<u>44595</u>
37	<u>5</u>	<u>37344</u>	<u>1242</u>	<u>39596</u>	<u>41574</u>	<u>44819</u>	<u>46799</u>
38	<u>6</u>	<u>39271</u>	<u>1310</u>	<u>41640</u>	<u>43729</u>	<u>47065</u>	<u>49154</u>
39	<u>7</u>	<u>41304</u>	<u>1361</u>	<u>43768</u>	<u>45938</u>	<u>49345</u>	<u>51512</u>
40	<u>8</u>	<u>43439</u>	<u>1414</u>	<u>45999</u>	<u>48256</u>	<u>51732</u>	<u>53989</u>
41	<u>9</u>	<u>45713</u>	<u>1476</u>	<u>48390</u>	<u>50748</u>	<u>54318</u>	<u>56672</u>
42	<u>10</u>	<u>48205</u>	<u>1551</u>	<u>51011</u>	<u>53481</u>	<u>57146</u>	<u>59615</u>
43	<u>11</u>	<u>50834</u>	<u>1615</u>	<u>53753</u>	<u>56324</u>	<u>60079</u>	<u>62649</u>
44	<u>12</u>	<u>53495</u>	<u>1685</u>	<u>56556</u>	<u>59244</u>	<u>63099</u>	<u>65792</u>
45	<u>13</u>	<u>56485</u>	<u>1761</u>	<u>59665</u>	<u>62468</u>	<u>66421</u>	<u>69224</u>
46	<u>14</u>	<u>59583</u>	<u>1846</u>	<u>62919</u>	<u>65854</u>	<u>69923</u>	<u>72861</u>
47	<u>15</u>	<u>62768</u>	<u>1920</u>	<u>66238</u>	<u>69297</u>	<u>73475</u>	<u>76532</u>
48	<u>16</u>	<u>66130</u>	<u>2007</u>	<u>69760</u>	<u>72959</u>	<u>77250</u>	<u>80446</u>
49	<u>17</u>	<u>69762</u>	<u>2114</u>	<u>73580</u>	<u>76941</u>	<u>81383</u>	<u>84747</u>
50	<u>18</u>	<u>73590</u>	<u>2220</u>	<u>77603</u>	<u>81139</u>	<u>85731</u>	<u>89270</u>
51	<u>19</u>	<u>77408</u>	<u>2317</u>	<u>81597</u>	<u>85288</u>	<u>90012</u>	<u>93703</u>
52	<u>20</u>	<u>81251</u>	<u>2422</u>	<u>85634</u>	<u>89493</u>	<u>94370</u>	<u>98232</u>
53	<u>21</u>	<u>85410</u>	<u>2525</u>	<u>89979</u>	<u>94005</u>	<u>99019</u>	<u>103043</u>
54	<u>22</u>	<u>89995</u>	<u>2672</u>	<u>94831</u>	<u>99086</u>	<u>104303</u>	<u>108560</u>

1	<u>23</u>	<u>94414</u>	<u>2750</u>	<u>99396</u>	<u>103783</u>	<u>109108</u>	<u>113497</u>
2	<u>24</u>	<u>99201</u>	<u>2854</u>	<u>104365</u>	<u>108912</u>	<u>114380</u>	<u>118928</u>
3	<u>25</u>	<u>104447</u>	<u>2974</u>	<u>109837</u>	<u>114579</u>	<u>120212</u>	<u>124953</u>

4 (3) Effective April fifth, two thousand eighteen for officers and
 5 employees on the administrative payroll and effective March twenty-
 6 ninth, two thousand eighteen for officers and employees on the institu-
 7 tional payroll:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
	<u>SG</u>						
13	<u>1</u>	<u>25764</u>	<u>26807</u>	<u>27850</u>	<u>28893</u>	<u>29936</u>	<u>30979</u>
14	<u>2</u>	<u>26671</u>	<u>27769</u>	<u>28867</u>	<u>29965</u>	<u>31063</u>	<u>32161</u>
15	<u>3</u>	<u>27939</u>	<u>29085</u>	<u>30231</u>	<u>31377</u>	<u>32523</u>	<u>33669</u>
16	<u>4</u>	<u>29152</u>	<u>30359</u>	<u>31566</u>	<u>32773</u>	<u>33980</u>	<u>35187</u>
17	<u>5</u>	<u>30490</u>	<u>31757</u>	<u>33024</u>	<u>34291</u>	<u>35558</u>	<u>36825</u>
18	<u>6</u>	<u>32039</u>	<u>33375</u>	<u>34711</u>	<u>36047</u>	<u>37383</u>	<u>38719</u>
19	<u>7</u>	<u>33801</u>	<u>35189</u>	<u>36577</u>	<u>37965</u>	<u>39353</u>	<u>40741</u>
20	<u>8</u>	<u>35654</u>	<u>37096</u>	<u>38538</u>	<u>39980</u>	<u>41422</u>	<u>42864</u>
21	<u>9</u>	<u>37594</u>	<u>39100</u>	<u>40606</u>	<u>42112</u>	<u>43618</u>	<u>45124</u>
22	<u>10</u>	<u>39677</u>	<u>41259</u>	<u>42841</u>	<u>44423</u>	<u>46005</u>	<u>47587</u>
23	<u>11</u>	<u>41967</u>	<u>43614</u>	<u>45261</u>	<u>46908</u>	<u>48555</u>	<u>50202</u>
24	<u>12</u>	<u>44253</u>	<u>45972</u>	<u>47691</u>	<u>49410</u>	<u>51129</u>	<u>52848</u>
25	<u>13</u>	<u>46837</u>	<u>48633</u>	<u>50429</u>	<u>52225</u>	<u>54021</u>	<u>55817</u>
26	<u>14</u>	<u>49477</u>	<u>51360</u>	<u>53243</u>	<u>55126</u>	<u>57009</u>	<u>58892</u>
27	<u>15</u>	<u>52273</u>	<u>54231</u>	<u>56189</u>	<u>58147</u>	<u>60105</u>	<u>62063</u>
28	<u>16</u>	<u>55170</u>	<u>57217</u>	<u>59264</u>	<u>61311</u>	<u>63358</u>	<u>65405</u>
29	<u>17</u>	<u>58220</u>	<u>60376</u>	<u>62532</u>	<u>64688</u>	<u>66844</u>	<u>69000</u>
30	<u>18</u>	<u>61475</u>	<u>63740</u>	<u>66005</u>	<u>68270</u>	<u>70535</u>	<u>72800</u>
31	<u>19</u>	<u>64776</u>	<u>67139</u>	<u>69502</u>	<u>71865</u>	<u>74228</u>	<u>76591</u>
32	<u>20</u>	<u>68053</u>	<u>70524</u>	<u>72995</u>	<u>75466</u>	<u>77937</u>	<u>80408</u>
33	<u>21</u>	<u>71665</u>	<u>74241</u>	<u>76817</u>	<u>79393</u>	<u>81969</u>	<u>84545</u>
34	<u>22</u>	<u>75442</u>	<u>78168</u>	<u>80894</u>	<u>83620</u>	<u>86346</u>	<u>89072</u>
35	<u>23</u>	<u>79472</u>	<u>82277</u>	<u>85082</u>	<u>87887</u>	<u>90692</u>	<u>93497</u>
36	<u>24</u>	<u>83719</u>	<u>86630</u>	<u>89541</u>	<u>92452</u>	<u>95363</u>	<u>98274</u>
37	<u>25</u>	<u>88335</u>	<u>91369</u>	<u>94403</u>	<u>97437</u>	<u>100471</u>	<u>103505</u>

			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>Max</u>	
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>SG</u>						
42	<u>1</u>	<u>32022</u>	<u>1043</u>	<u>33900</u>	<u>35553</u>	<u>38544</u>	<u>40200</u>
43	<u>2</u>	<u>33259</u>	<u>1098</u>	<u>35244</u>	<u>36994</u>	<u>40067</u>	<u>41818</u>
44	<u>3</u>	<u>34815</u>	<u>1146</u>	<u>36884</u>	<u>38712</u>	<u>41848</u>	<u>43676</u>
45	<u>4</u>	<u>36394</u>	<u>1207</u>	<u>38721</u>	<u>40493</u>	<u>43715</u>	<u>45487</u>
46	<u>5</u>	<u>38092</u>	<u>1267</u>	<u>40388</u>	<u>42405</u>	<u>45715</u>	<u>47735</u>
47	<u>6</u>	<u>40055</u>	<u>1336</u>	<u>42473</u>	<u>44604</u>	<u>48006</u>	<u>50137</u>
48	<u>7</u>	<u>42129</u>	<u>1388</u>	<u>44643</u>	<u>46857</u>	<u>50332</u>	<u>52542</u>
49	<u>8</u>	<u>44306</u>	<u>1442</u>	<u>46919</u>	<u>49221</u>	<u>52767</u>	<u>55069</u>
50	<u>9</u>	<u>46630</u>	<u>1506</u>	<u>49358</u>	<u>51763</u>	<u>55404</u>	<u>57805</u>
51	<u>10</u>	<u>49169</u>	<u>1582</u>	<u>52031</u>	<u>54551</u>	<u>58289</u>	<u>60807</u>
52	<u>11</u>	<u>51849</u>	<u>1647</u>	<u>54828</u>	<u>57450</u>	<u>61281</u>	<u>63902</u>

1	<u>12</u>	<u>54567</u>	<u>1719</u>	<u>57687</u>	<u>60429</u>	<u>64361</u>	<u>67108</u>
2	<u>13</u>	<u>57613</u>	<u>1796</u>	<u>60858</u>	<u>63717</u>	<u>67749</u>	<u>70608</u>
3	<u>14</u>	<u>60775</u>	<u>1883</u>	<u>64177</u>	<u>67171</u>	<u>71321</u>	<u>74318</u>
4	<u>15</u>	<u>64021</u>	<u>1958</u>	<u>67563</u>	<u>70683</u>	<u>74945</u>	<u>78063</u>
5	<u>16</u>	<u>67452</u>	<u>2047</u>	<u>71155</u>	<u>74418</u>	<u>78795</u>	<u>82055</u>
6	<u>17</u>	<u>71156</u>	<u>2156</u>	<u>75052</u>	<u>78480</u>	<u>83011</u>	<u>86442</u>
7	<u>18</u>	<u>75065</u>	<u>2265</u>	<u>79155</u>	<u>82762</u>	<u>87446</u>	<u>91055</u>
8	<u>19</u>	<u>78954</u>	<u>2363</u>	<u>83229</u>	<u>86994</u>	<u>91812</u>	<u>95577</u>
9	<u>20</u>	<u>82879</u>	<u>2471</u>	<u>87347</u>	<u>91283</u>	<u>96257</u>	<u>100197</u>
10	<u>21</u>	<u>87121</u>	<u>2576</u>	<u>91779</u>	<u>95885</u>	<u>100999</u>	<u>105104</u>
11	<u>22</u>	<u>91798</u>	<u>2726</u>	<u>96728</u>	<u>101068</u>	<u>106389</u>	<u>110731</u>
12	<u>23</u>	<u>96302</u>	<u>2805</u>	<u>101384</u>	<u>105859</u>	<u>111290</u>	<u>115767</u>
13	<u>24</u>	<u>101185</u>	<u>2911</u>	<u>106452</u>	<u>111090</u>	<u>116668</u>	<u>121307</u>
14	<u>25</u>	<u>106539</u>	<u>3034</u>	<u>112034</u>	<u>116871</u>	<u>122616</u>	<u>127452</u>

15 (4) Effective April fourth, two thousand nineteen for officers and
 16 employees on the administrative payroll and effective March twenty-
 17 eighth, two thousand nineteen for officers and employees on the institu-
 18 tional payroll:

19			<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
20			<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
21		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
22		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
23	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
24	<u>1</u>	<u>26279</u>	<u>27343</u>	<u>28407</u>	<u>29471</u>	<u>30535</u>	<u>31599</u>
25	<u>2</u>	<u>27204</u>	<u>28324</u>	<u>29444</u>	<u>30564</u>	<u>31684</u>	<u>32804</u>
26	<u>3</u>	<u>28498</u>	<u>29667</u>	<u>30836</u>	<u>32005</u>	<u>33174</u>	<u>34343</u>
27	<u>4</u>	<u>29735</u>	<u>30966</u>	<u>32197</u>	<u>33428</u>	<u>34659</u>	<u>35890</u>
28	<u>5</u>	<u>31100</u>	<u>32392</u>	<u>33684</u>	<u>34976</u>	<u>36268</u>	<u>37560</u>
29	<u>6</u>	<u>32680</u>	<u>34043</u>	<u>35406</u>	<u>36769</u>	<u>38132</u>	<u>39495</u>
30	<u>7</u>	<u>34477</u>	<u>35893</u>	<u>37309</u>	<u>38725</u>	<u>40141</u>	<u>41557</u>
31	<u>8</u>	<u>36367</u>	<u>37838</u>	<u>39309</u>	<u>40780</u>	<u>42251</u>	<u>43722</u>
32	<u>9</u>	<u>38346</u>	<u>39882</u>	<u>41418</u>	<u>42954</u>	<u>44490</u>	<u>46026</u>
33	<u>10</u>	<u>40471</u>	<u>42085</u>	<u>43699</u>	<u>45313</u>	<u>46927</u>	<u>48541</u>
34	<u>11</u>	<u>42806</u>	<u>44486</u>	<u>46166</u>	<u>47846</u>	<u>49526</u>	<u>51206</u>
35	<u>12</u>	<u>45138</u>	<u>46891</u>	<u>48644</u>	<u>50397</u>	<u>52150</u>	<u>53903</u>
36	<u>13</u>	<u>47774</u>	<u>49606</u>	<u>51438</u>	<u>53270</u>	<u>55102</u>	<u>56934</u>
37	<u>14</u>	<u>50467</u>	<u>52388</u>	<u>54309</u>	<u>56230</u>	<u>58151</u>	<u>60072</u>
38	<u>15</u>	<u>53318</u>	<u>55315</u>	<u>57312</u>	<u>59309</u>	<u>61306</u>	<u>63303</u>
39	<u>16</u>	<u>56273</u>	<u>58361</u>	<u>60449</u>	<u>62537</u>	<u>64625</u>	<u>66713</u>
40	<u>17</u>	<u>59384</u>	<u>61583</u>	<u>63782</u>	<u>65981</u>	<u>68180</u>	<u>70379</u>
41	<u>18</u>	<u>62705</u>	<u>65015</u>	<u>67325</u>	<u>69635</u>	<u>71945</u>	<u>74255</u>
42	<u>19</u>	<u>66072</u>	<u>68482</u>	<u>70892</u>	<u>73302</u>	<u>75712</u>	<u>78122</u>
43	<u>20</u>	<u>69414</u>	<u>71935</u>	<u>74456</u>	<u>76977</u>	<u>79498</u>	<u>82019</u>
44	<u>21</u>	<u>73098</u>	<u>75726</u>	<u>78354</u>	<u>80982</u>	<u>83610</u>	<u>86238</u>
45	<u>22</u>	<u>76951</u>	<u>79732</u>	<u>82513</u>	<u>85294</u>	<u>88075</u>	<u>90856</u>
46	<u>23</u>	<u>81061</u>	<u>83922</u>	<u>86783</u>	<u>89644</u>	<u>92505</u>	<u>95366</u>
47	<u>24</u>	<u>85393</u>	<u>88362</u>	<u>91331</u>	<u>94300</u>	<u>97269</u>	<u>100238</u>
48	<u>25</u>	<u>90102</u>	<u>93197</u>	<u>96292</u>	<u>99387</u>	<u>102482</u>	<u>105577</u>
49							<u>Max</u>
50				<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
51		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
52	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>

1	<u>1</u>	<u>32663</u>	<u>1064</u>	<u>34578</u>	<u>36264</u>	<u>39315</u>	<u>41004</u>
2	<u>2</u>	<u>33924</u>	<u>1120</u>	<u>35949</u>	<u>37734</u>	<u>40868</u>	<u>42654</u>
3	<u>3</u>	<u>35512</u>	<u>1169</u>	<u>37622</u>	<u>39486</u>	<u>42685</u>	<u>44550</u>
4	<u>4</u>	<u>37121</u>	<u>1231</u>	<u>39495</u>	<u>41303</u>	<u>44589</u>	<u>46397</u>
5	<u>5</u>	<u>38852</u>	<u>1292</u>	<u>41196</u>	<u>43253</u>	<u>46629</u>	<u>48690</u>
6	<u>6</u>	<u>40858</u>	<u>1363</u>	<u>43322</u>	<u>45496</u>	<u>48966</u>	<u>51140</u>
7	<u>7</u>	<u>42973</u>	<u>1416</u>	<u>45536</u>	<u>47794</u>	<u>51339</u>	<u>53593</u>
8	<u>8</u>	<u>45193</u>	<u>1471</u>	<u>47857</u>	<u>50205</u>	<u>53822</u>	<u>56170</u>
9	<u>9</u>	<u>47562</u>	<u>1536</u>	<u>50345</u>	<u>52798</u>	<u>56512</u>	<u>58961</u>
10	<u>10</u>	<u>50155</u>	<u>1614</u>	<u>53072</u>	<u>55642</u>	<u>59455</u>	<u>62023</u>
11	<u>11</u>	<u>52886</u>	<u>1680</u>	<u>55925</u>	<u>58599</u>	<u>62507</u>	<u>65180</u>
12	<u>12</u>	<u>55656</u>	<u>1753</u>	<u>58841</u>	<u>61638</u>	<u>65648</u>	<u>68450</u>
13	<u>13</u>	<u>58766</u>	<u>1832</u>	<u>62075</u>	<u>64991</u>	<u>69104</u>	<u>72020</u>
14	<u>14</u>	<u>61993</u>	<u>1921</u>	<u>65461</u>	<u>68514</u>	<u>72747</u>	<u>75804</u>
15	<u>15</u>	<u>65300</u>	<u>1997</u>	<u>68914</u>	<u>72097</u>	<u>76444</u>	<u>79624</u>
16	<u>16</u>	<u>68801</u>	<u>2088</u>	<u>72578</u>	<u>75906</u>	<u>80371</u>	<u>83696</u>
17	<u>17</u>	<u>72578</u>	<u>2199</u>	<u>76553</u>	<u>80050</u>	<u>84671</u>	<u>88171</u>
18	<u>18</u>	<u>76565</u>	<u>2310</u>	<u>80738</u>	<u>84417</u>	<u>89195</u>	<u>92876</u>
19	<u>19</u>	<u>80532</u>	<u>2410</u>	<u>84894</u>	<u>88734</u>	<u>93648</u>	<u>97489</u>
20	<u>20</u>	<u>84540</u>	<u>2521</u>	<u>89094</u>	<u>93109</u>	<u>98182</u>	<u>102201</u>
21	<u>21</u>	<u>88866</u>	<u>2628</u>	<u>93615</u>	<u>97803</u>	<u>103019</u>	<u>107206</u>
22	<u>22</u>	<u>93637</u>	<u>2781</u>	<u>98663</u>	<u>103089</u>	<u>108517</u>	<u>112946</u>
23	<u>23</u>	<u>98227</u>	<u>2861</u>	<u>103412</u>	<u>107976</u>	<u>113516</u>	<u>118082</u>
24	<u>24</u>	<u>103207</u>	<u>2969</u>	<u>108581</u>	<u>113312</u>	<u>119001</u>	<u>123733</u>
25	<u>25</u>	<u>108672</u>	<u>3095</u>	<u>114275</u>	<u>119208</u>	<u>125068</u>	<u>130001</u>

26 (5) Effective April second, two thousand twenty for officers and
 27 employees on the administrative payroll and effective March twenty-
 28 sixth, two thousand twenty for officers and employees on the institu-
 29 tional payroll:

30			<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
31			<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
32			<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
33		<u>Hir-</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
34	<u>SG</u>	<u>ing</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
		<u>Rate</u>					
35	<u>1</u>	<u>26805</u>	<u>27890</u>	<u>28975</u>	<u>30060</u>	<u>31145</u>	<u>32230</u>
36	<u>2</u>	<u>27748</u>	<u>28890</u>	<u>30032</u>	<u>31174</u>	<u>32316</u>	<u>33458</u>
37	<u>3</u>	<u>29068</u>	<u>30260</u>	<u>31452</u>	<u>32644</u>	<u>33836</u>	<u>35028</u>
38	<u>4</u>	<u>30330</u>	<u>31586</u>	<u>32842</u>	<u>34098</u>	<u>35354</u>	<u>36610</u>
39	<u>5</u>	<u>31722</u>	<u>33040</u>	<u>34358</u>	<u>35676</u>	<u>36994</u>	<u>38312</u>
40	<u>6</u>	<u>33334</u>	<u>34724</u>	<u>36114</u>	<u>37504</u>	<u>38894</u>	<u>40284</u>
41	<u>7</u>	<u>35167</u>	<u>36611</u>	<u>38055</u>	<u>39499</u>	<u>40943</u>	<u>42387</u>
42	<u>8</u>	<u>37094</u>	<u>38595</u>	<u>40096</u>	<u>41597</u>	<u>43098</u>	<u>44599</u>
43	<u>9</u>	<u>39113</u>	<u>40680</u>	<u>42247</u>	<u>43814</u>	<u>45381</u>	<u>46948</u>
44	<u>10</u>	<u>41280</u>	<u>42926</u>	<u>44572</u>	<u>46218</u>	<u>47864</u>	<u>49510</u>
45	<u>11</u>	<u>43662</u>	<u>45376</u>	<u>47090</u>	<u>48804</u>	<u>50518</u>	<u>52232</u>
46	<u>12</u>	<u>46041</u>	<u>47829</u>	<u>49617</u>	<u>51405</u>	<u>53193</u>	<u>54981</u>
47	<u>13</u>	<u>48729</u>	<u>50598</u>	<u>52467</u>	<u>54336</u>	<u>56205</u>	<u>58074</u>
48	<u>14</u>	<u>51476</u>	<u>53436</u>	<u>55396</u>	<u>57356</u>	<u>59316</u>	<u>61276</u>
49	<u>15</u>	<u>54384</u>	<u>56421</u>	<u>58458</u>	<u>60495</u>	<u>62532</u>	<u>64569</u>
50	<u>16</u>	<u>57398</u>	<u>59528</u>	<u>61658</u>	<u>63788</u>	<u>65918</u>	<u>68048</u>
51	<u>17</u>	<u>60572</u>	<u>62815</u>	<u>65058</u>	<u>67301</u>	<u>69544</u>	<u>71787</u>
52	<u>18</u>	<u>63959</u>	<u>66315</u>	<u>68671</u>	<u>71027</u>	<u>73383</u>	<u>75739</u>
53	<u>19</u>	<u>67393</u>	<u>69851</u>	<u>72309</u>	<u>74767</u>	<u>77225</u>	<u>79683</u>

1	<u>20</u>	<u>70802</u>	<u>73374</u>	<u>75946</u>	<u>78518</u>	<u>81090</u>	<u>83662</u>
2	<u>21</u>	<u>74560</u>	<u>77241</u>	<u>79922</u>	<u>82603</u>	<u>85284</u>	<u>87965</u>
3	<u>22</u>	<u>78490</u>	<u>81327</u>	<u>84164</u>	<u>87001</u>	<u>89838</u>	<u>92675</u>
4	<u>23</u>	<u>82682</u>	<u>85600</u>	<u>88518</u>	<u>91436</u>	<u>94354</u>	<u>97272</u>
5	<u>24</u>	<u>87101</u>	<u>90129</u>	<u>93157</u>	<u>96185</u>	<u>99213</u>	<u>102241</u>
6	<u>25</u>	<u>91904</u>	<u>95061</u>	<u>98218</u>	<u>101375</u>	<u>104532</u>	<u>107689</u>

7							Max
8				10 Yr.	15 Yr.	20 Yr.	25 Yr.
9		Job	Perf.	Long	Long	Long	Long
10	SG	Rate	Adv.	Step	Step	Step	Step
11	<u>1</u>	<u>33315</u>	<u>1085</u>	<u>35270</u>	<u>36989</u>	<u>40101</u>	<u>41824</u>
12	<u>2</u>	<u>34600</u>	<u>1142</u>	<u>36668</u>	<u>38489</u>	<u>41685</u>	<u>43507</u>
13	<u>3</u>	<u>36220</u>	<u>1192</u>	<u>38374</u>	<u>40276</u>	<u>43539</u>	<u>45441</u>
14	<u>4</u>	<u>37866</u>	<u>1256</u>	<u>40285</u>	<u>42129</u>	<u>45481</u>	<u>47325</u>
15	<u>5</u>	<u>39630</u>	<u>1318</u>	<u>42020</u>	<u>44118</u>	<u>47562</u>	<u>49664</u>
16	<u>6</u>	<u>41674</u>	<u>1390</u>	<u>44188</u>	<u>46406</u>	<u>49945</u>	<u>52163</u>
17	<u>7</u>	<u>43831</u>	<u>1444</u>	<u>46447</u>	<u>48750</u>	<u>52366</u>	<u>54665</u>
18	<u>8</u>	<u>46100</u>	<u>1501</u>	<u>48814</u>	<u>51209</u>	<u>54898</u>	<u>57293</u>
19	<u>9</u>	<u>48515</u>	<u>1567</u>	<u>51352</u>	<u>53854</u>	<u>57642</u>	<u>60140</u>
20	<u>10</u>	<u>51156</u>	<u>1646</u>	<u>54133</u>	<u>56755</u>	<u>60644</u>	<u>63263</u>
21	<u>11</u>	<u>53946</u>	<u>1714</u>	<u>57044</u>	<u>59771</u>	<u>63757</u>	<u>66484</u>
22	<u>12</u>	<u>56769</u>	<u>1788</u>	<u>60018</u>	<u>62871</u>	<u>66961</u>	<u>69819</u>
23	<u>13</u>	<u>59943</u>	<u>1869</u>	<u>63317</u>	<u>66291</u>	<u>70486</u>	<u>73460</u>
24	<u>14</u>	<u>63236</u>	<u>1960</u>	<u>66770</u>	<u>69884</u>	<u>74202</u>	<u>77320</u>
25	<u>15</u>	<u>66606</u>	<u>2037</u>	<u>70292</u>	<u>73539</u>	<u>77973</u>	<u>81216</u>
26	<u>16</u>	<u>70178</u>	<u>2130</u>	<u>74030</u>	<u>77424</u>	<u>81978</u>	<u>85370</u>
27	<u>17</u>	<u>74030</u>	<u>2243</u>	<u>78084</u>	<u>81651</u>	<u>86364</u>	<u>89934</u>
28	<u>18</u>	<u>78095</u>	<u>2356</u>	<u>82353</u>	<u>86105</u>	<u>90979</u>	<u>94734</u>
29	<u>19</u>	<u>82141</u>	<u>2458</u>	<u>86592</u>	<u>90509</u>	<u>95521</u>	<u>99439</u>
30	<u>20</u>	<u>86234</u>	<u>2572</u>	<u>90876</u>	<u>94971</u>	<u>100146</u>	<u>104245</u>
31	<u>21</u>	<u>90646</u>	<u>2681</u>	<u>95487</u>	<u>99759</u>	<u>105079</u>	<u>109350</u>
32	<u>22</u>	<u>95512</u>	<u>2837</u>	<u>100636</u>	<u>105151</u>	<u>110687</u>	<u>115205</u>
33	<u>23</u>	<u>100190</u>	<u>2918</u>	<u>105480</u>	<u>110136</u>	<u>115786</u>	<u>120444</u>
34	<u>24</u>	<u>105269</u>	<u>3028</u>	<u>110753</u>	<u>115578</u>	<u>121381</u>	<u>126208</u>
35	<u>25</u>	<u>110846</u>	<u>3157</u>	<u>116561</u>	<u>121592</u>	<u>127569</u>	<u>132601</u>

36 (6) Effective April first, two thousand twenty-one for officers and
 37 employees on the administrative payroll and effective March twenty-
 38 fifth, two thousand twenty-one for officers and employees on the insti-
 39 tutional payroll:

40			Perf.	Perf.	Perf.	Perf.	Perf.
41			Ad-	Ad-	Ad-	Ad-	Ad-
42		Hir-	vance	vance	vance	vance	vance
43		ing	Step	Step	Step	Step	Step
44	SG	Rate	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
45	<u>1</u>	<u>29767</u>	<u>30902</u>	<u>32037</u>	<u>33172</u>	<u>34307</u>	<u>35442</u>
46	<u>2</u>	<u>30754</u>	<u>31952</u>	<u>33150</u>	<u>34348</u>	<u>35546</u>	<u>36744</u>
47	<u>3</u>	<u>32136</u>	<u>33385</u>	<u>34634</u>	<u>35883</u>	<u>37132</u>	<u>38381</u>
48	<u>4</u>	<u>33459</u>	<u>34774</u>	<u>36089</u>	<u>37404</u>	<u>38719</u>	<u>40034</u>
49	<u>5</u>	<u>34917</u>	<u>36302</u>	<u>37687</u>	<u>39072</u>	<u>40457</u>	<u>41842</u>
50	<u>6</u>	<u>36607</u>	<u>38062</u>	<u>39517</u>	<u>40972</u>	<u>42427</u>	<u>43882</u>
51	<u>7</u>	<u>38528</u>	<u>40045</u>	<u>41562</u>	<u>43079</u>	<u>44596</u>	<u>46113</u>
52	<u>8</u>	<u>40548</u>	<u>42122</u>	<u>43696</u>	<u>45270</u>	<u>46844</u>	<u>48418</u>

1	<u>9</u>	<u>42665</u>	<u>44306</u>	<u>45947</u>	<u>47588</u>	<u>49229</u>	<u>50870</u>
2	<u>10</u>	<u>44934</u>	<u>46661</u>	<u>48388</u>	<u>50115</u>	<u>51842</u>	<u>53569</u>
3	<u>11</u>	<u>47434</u>	<u>49230</u>	<u>51026</u>	<u>52822</u>	<u>54618</u>	<u>56414</u>
4	<u>12</u>	<u>49924</u>	<u>51798</u>	<u>53672</u>	<u>55546</u>	<u>57420</u>	<u>59294</u>
5	<u>13</u>	<u>52744</u>	<u>54704</u>	<u>56664</u>	<u>58624</u>	<u>60584</u>	<u>62544</u>
6	<u>14</u>	<u>55622</u>	<u>57674</u>	<u>59726</u>	<u>61778</u>	<u>63830</u>	<u>65882</u>
7	<u>15</u>	<u>58670</u>	<u>60806</u>	<u>62942</u>	<u>65078</u>	<u>67214</u>	<u>69350</u>
8	<u>16</u>	<u>61829</u>	<u>64059</u>	<u>66289</u>	<u>68519</u>	<u>70749</u>	<u>72979</u>
9	<u>17</u>	<u>65151</u>	<u>67500</u>	<u>69849</u>	<u>72198</u>	<u>74547</u>	<u>76896</u>
10	<u>18</u>	<u>68703</u>	<u>71170</u>	<u>73637</u>	<u>76104</u>	<u>78571</u>	<u>81038</u>
11	<u>19</u>	<u>72304</u>	<u>74883</u>	<u>77462</u>	<u>80041</u>	<u>82620</u>	<u>85199</u>
12	<u>20</u>	<u>75879</u>	<u>78572</u>	<u>81265</u>	<u>83958</u>	<u>86651</u>	<u>89344</u>
13	<u>21</u>	<u>79812</u>	<u>82619</u>	<u>85426</u>	<u>88233</u>	<u>91040</u>	<u>93847</u>
14	<u>22</u>	<u>83933</u>	<u>86907</u>	<u>89881</u>	<u>92855</u>	<u>95829</u>	<u>98803</u>
15	<u>23</u>	<u>88327</u>	<u>91386</u>	<u>94445</u>	<u>97504</u>	<u>100563</u>	<u>103622</u>
16	<u>24</u>	<u>92959</u>	<u>96132</u>	<u>99305</u>	<u>102478</u>	<u>105651</u>	<u>108824</u>
17	<u>25</u>	<u>97992</u>	<u>101302</u>	<u>104612</u>	<u>107922</u>	<u>111232</u>	<u>114542</u>

18							<u>Max</u>
19			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
20		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
21	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
22	<u>1</u>	<u>36577</u>	<u>1135</u>	<u>38274</u>	<u>39971</u>	<u>43259</u>	<u>44955</u>
23	<u>2</u>	<u>37942</u>	<u>1198</u>	<u>39733</u>	<u>41527</u>	<u>44913</u>	<u>46711</u>
24	<u>3</u>	<u>39630</u>	<u>1249</u>	<u>41496</u>	<u>43367</u>	<u>46830</u>	<u>48704</u>
25	<u>4</u>	<u>41349</u>	<u>1315</u>	<u>43321</u>	<u>45290</u>	<u>48852</u>	<u>50820</u>
26	<u>5</u>	<u>43227</u>	<u>1385</u>	<u>45293</u>	<u>47365</u>	<u>51028</u>	<u>53100</u>
27	<u>6</u>	<u>45337</u>	<u>1455</u>	<u>47521</u>	<u>49700</u>	<u>53478</u>	<u>55660</u>
28	<u>7</u>	<u>47630</u>	<u>1517</u>	<u>49892</u>	<u>52160</u>	<u>56021</u>	<u>58291</u>
29	<u>8</u>	<u>49992</u>	<u>1574</u>	<u>52345</u>	<u>54707</u>	<u>58650</u>	<u>61011</u>
30	<u>9</u>	<u>52511</u>	<u>1641</u>	<u>54976</u>	<u>57438</u>	<u>61495</u>	<u>63960</u>
31	<u>10</u>	<u>55296</u>	<u>1727</u>	<u>57876</u>	<u>60456</u>	<u>64628</u>	<u>67214</u>
32	<u>11</u>	<u>58210</u>	<u>1796</u>	<u>60894</u>	<u>63584</u>	<u>67864</u>	<u>70553</u>
33	<u>12</u>	<u>61168</u>	<u>1874</u>	<u>63981</u>	<u>66798</u>	<u>71200</u>	<u>74013</u>
34	<u>13</u>	<u>64504</u>	<u>1960</u>	<u>67424</u>	<u>70353</u>	<u>74877</u>	<u>77808</u>
35	<u>14</u>	<u>67934</u>	<u>2052</u>	<u>71001</u>	<u>74075</u>	<u>78734</u>	<u>81807</u>
36	<u>15</u>	<u>71486</u>	<u>2136</u>	<u>74679</u>	<u>77880</u>	<u>82665</u>	<u>85863</u>
37	<u>16</u>	<u>75209</u>	<u>2230</u>	<u>78551</u>	<u>81895</u>	<u>86825</u>	<u>90166</u>
38	<u>17</u>	<u>79245</u>	<u>2349</u>	<u>82764</u>	<u>86279</u>	<u>91388</u>	<u>94905</u>
39	<u>18</u>	<u>83505</u>	<u>2467</u>	<u>87197</u>	<u>90899</u>	<u>96185</u>	<u>99885</u>
40	<u>19</u>	<u>87778</u>	<u>2579</u>	<u>91624</u>	<u>95483</u>	<u>100933</u>	<u>104793</u>
41	<u>20</u>	<u>92037</u>	<u>2693</u>	<u>96068</u>	<u>100107</u>	<u>105736</u>	<u>109776</u>
42	<u>21</u>	<u>96654</u>	<u>2807</u>	<u>100863</u>	<u>105070</u>	<u>110872</u>	<u>115082</u>
43	<u>22</u>	<u>101777</u>	<u>2974</u>	<u>106231</u>	<u>110684</u>	<u>116725</u>	<u>121178</u>
44	<u>23</u>	<u>106681</u>	<u>3059</u>	<u>111267</u>	<u>115856</u>	<u>122031</u>	<u>126619</u>
45	<u>24</u>	<u>111997</u>	<u>3173</u>	<u>116746</u>	<u>121502</u>	<u>127851</u>	<u>132604</u>
46	<u>25</u>	<u>117852</u>	<u>3310</u>	<u>122811</u>	<u>127764</u>	<u>134317</u>	<u>139274</u>

47 (7) Effective September thirtieth, two thousand twenty-one for offi-
 48 cers and employees on the administrative payroll and effective October
 49 seventh, two thousand twenty-one for officers and employees on the
 50 institutional payroll:

51		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
52		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
53	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>

1		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
2	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
3	<u>1</u>	<u>29767</u>	<u>30902</u>	<u>32037</u>	<u>33172</u>	<u>34307</u>	<u>35442</u>
4	<u>2</u>	<u>30754</u>	<u>31952</u>	<u>33150</u>	<u>34348</u>	<u>35546</u>	<u>36744</u>
5	<u>3</u>	<u>32136</u>	<u>33385</u>	<u>34634</u>	<u>35883</u>	<u>37132</u>	<u>38381</u>
6	<u>4</u>	<u>33459</u>	<u>34774</u>	<u>36089</u>	<u>37404</u>	<u>38719</u>	<u>40034</u>
7	<u>5</u>	<u>34917</u>	<u>36302</u>	<u>37687</u>	<u>39072</u>	<u>40457</u>	<u>41842</u>
8	<u>6</u>	<u>36607</u>	<u>38062</u>	<u>39517</u>	<u>40972</u>	<u>42427</u>	<u>43882</u>
9	<u>7</u>	<u>38528</u>	<u>40045</u>	<u>41562</u>	<u>43079</u>	<u>44596</u>	<u>46113</u>
10	<u>8</u>	<u>40548</u>	<u>42122</u>	<u>43696</u>	<u>45270</u>	<u>46844</u>	<u>48418</u>
11	<u>9</u>	<u>42665</u>	<u>44306</u>	<u>45947</u>	<u>47588</u>	<u>49229</u>	<u>50870</u>
12	<u>10</u>	<u>44934</u>	<u>46661</u>	<u>48388</u>	<u>50115</u>	<u>51842</u>	<u>53569</u>
13	<u>11</u>	<u>47434</u>	<u>49230</u>	<u>51026</u>	<u>52822</u>	<u>54618</u>	<u>56414</u>
14	<u>12</u>	<u>49924</u>	<u>51798</u>	<u>53672</u>	<u>55546</u>	<u>57420</u>	<u>59294</u>
15	<u>13</u>	<u>52744</u>	<u>54704</u>	<u>56664</u>	<u>58624</u>	<u>60584</u>	<u>62544</u>
16	<u>14</u>	<u>55622</u>	<u>57674</u>	<u>59726</u>	<u>61778</u>	<u>63830</u>	<u>65882</u>
17	<u>15</u>	<u>58670</u>	<u>60806</u>	<u>62942</u>	<u>65078</u>	<u>67214</u>	<u>69350</u>
18	<u>16</u>	<u>61829</u>	<u>64059</u>	<u>66289</u>	<u>68519</u>	<u>70749</u>	<u>72979</u>
19	<u>17</u>	<u>65151</u>	<u>67500</u>	<u>69849</u>	<u>72198</u>	<u>74547</u>	<u>76896</u>
20	<u>18</u>	<u>68703</u>	<u>71170</u>	<u>73637</u>	<u>76104</u>	<u>78571</u>	<u>81038</u>
21	<u>19</u>	<u>72304</u>	<u>74883</u>	<u>77462</u>	<u>80041</u>	<u>82620</u>	<u>85199</u>
22	<u>20</u>	<u>75879</u>	<u>78572</u>	<u>81265</u>	<u>83958</u>	<u>86651</u>	<u>89344</u>
23	<u>21</u>	<u>79812</u>	<u>82619</u>	<u>85426</u>	<u>88233</u>	<u>91040</u>	<u>93847</u>
24	<u>22</u>	<u>83933</u>	<u>86907</u>	<u>89881</u>	<u>92855</u>	<u>95829</u>	<u>98803</u>
25	<u>23</u>	<u>88327</u>	<u>91386</u>	<u>94445</u>	<u>97504</u>	<u>100563</u>	<u>103622</u>
26	<u>24</u>	<u>92959</u>	<u>96132</u>	<u>99305</u>	<u>102478</u>	<u>105651</u>	<u>108824</u>
27	<u>25</u>	<u>97992</u>	<u>101302</u>	<u>104612</u>	<u>107922</u>	<u>111232</u>	<u>114542</u>
28							<u>Max</u>
29			<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
30		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
31	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
32	<u>1</u>	<u>36577</u>	<u>1135</u>	<u>38274</u>	<u>39971</u>	<u>43259</u>	<u>45455</u>
33	<u>2</u>	<u>37942</u>	<u>1198</u>	<u>39733</u>	<u>41527</u>	<u>44913</u>	<u>47211</u>
34	<u>3</u>	<u>39630</u>	<u>1249</u>	<u>41496</u>	<u>43367</u>	<u>46830</u>	<u>49204</u>
35	<u>4</u>	<u>41349</u>	<u>1315</u>	<u>43321</u>	<u>45290</u>	<u>48852</u>	<u>51320</u>
36	<u>5</u>	<u>43227</u>	<u>1385</u>	<u>45293</u>	<u>47365</u>	<u>51028</u>	<u>53600</u>
37	<u>6</u>	<u>45337</u>	<u>1455</u>	<u>47521</u>	<u>49700</u>	<u>53478</u>	<u>56160</u>
38	<u>7</u>	<u>47630</u>	<u>1517</u>	<u>49892</u>	<u>52160</u>	<u>56021</u>	<u>58791</u>
39	<u>8</u>	<u>49992</u>	<u>1574</u>	<u>52345</u>	<u>54707</u>	<u>58650</u>	<u>61511</u>
40	<u>9</u>	<u>52511</u>	<u>1641</u>	<u>54976</u>	<u>57438</u>	<u>61495</u>	<u>64460</u>
41	<u>10</u>	<u>55296</u>	<u>1727</u>	<u>57876</u>	<u>60456</u>	<u>64628</u>	<u>67714</u>
42	<u>11</u>	<u>58210</u>	<u>1796</u>	<u>60894</u>	<u>63584</u>	<u>67864</u>	<u>71053</u>
43	<u>12</u>	<u>61168</u>	<u>1874</u>	<u>63981</u>	<u>66798</u>	<u>71200</u>	<u>74513</u>
44	<u>13</u>	<u>64504</u>	<u>1960</u>	<u>67424</u>	<u>70353</u>	<u>74877</u>	<u>78308</u>
45	<u>14</u>	<u>67934</u>	<u>2052</u>	<u>71001</u>	<u>74075</u>	<u>78734</u>	<u>82307</u>
46	<u>15</u>	<u>71486</u>	<u>2136</u>	<u>74679</u>	<u>77880</u>	<u>82665</u>	<u>86363</u>
47	<u>16</u>	<u>75209</u>	<u>2230</u>	<u>78551</u>	<u>81895</u>	<u>86825</u>	<u>90666</u>
48	<u>17</u>	<u>79245</u>	<u>2349</u>	<u>82764</u>	<u>86279</u>	<u>91388</u>	<u>95405</u>
49	<u>18</u>	<u>83505</u>	<u>2467</u>	<u>87197</u>	<u>90899</u>	<u>96185</u>	<u>100385</u>
50	<u>19</u>	<u>87778</u>	<u>2579</u>	<u>91624</u>	<u>95483</u>	<u>100933</u>	<u>105293</u>
51	<u>20</u>	<u>92037</u>	<u>2693</u>	<u>96068</u>	<u>100107</u>	<u>105736</u>	<u>110276</u>
52	<u>21</u>	<u>96654</u>	<u>2807</u>	<u>100863</u>	<u>105070</u>	<u>110872</u>	<u>115582</u>
53	<u>22</u>	<u>101777</u>	<u>2974</u>	<u>106231</u>	<u>110684</u>	<u>116725</u>	<u>121678</u>
54	<u>23</u>	<u>106681</u>	<u>3059</u>	<u>111267</u>	<u>115856</u>	<u>122031</u>	<u>127119</u>

1 24 111997 3173 116746 121502 127851 133104
 2 25 117852 3310 122811 127764 134317 139774

3 (8) Effective March thirty-first, two thousand twenty-two for offi-
 4 cers and employees on the administrative payroll and effective April
 5 seventh, two thousand twenty-two for officers and employees on the
 6 institutional payroll:

		Perf.	Perf.	Perf.	Perf.	Perf.
		Ad-	Ad-	Ad-	Ad-	Ad-
	Hir-	vance	vance	vance	vance	vance
	ing	Step	Step	Step	Step	Step
SG	Rate	1	2	3	4	5
1	30362	31520	32678	33836	34994	36152
2	31369	32591	33813	35035	36257	37479
3	32779	34053	35327	36601	37875	39149
4	34128	35469	36810	38151	39492	40833
5	35615	37028	38441	39854	41267	42680
6	37339	38823	40307	41791	43275	44759
7	39299	40846	42393	43940	45487	47034
8	41359	42965	44571	46177	47783	49389
9	43518	45192	46866	48540	50214	51888
10	45833	47595	49357	51119	52881	54643
11	48383	50215	52047	53879	55711	57543
12	50922	52834	54746	56658	58570	60482
13	53799	55798	57797	59796	61795	63794
14	56734	58827	60920	63013	65106	67199
15	59843	62022	64201	66380	68559	70738
16	63066	65341	67616	69891	72166	74441
17	66454	68850	71246	73642	76038	78434
18	70077	72593	75109	77625	80141	82657
19	73750	76381	79012	81643	84274	86905
20	77397	80144	82891	85638	88385	91132
21	81408	84271	87134	89997	92860	95723
22	85612	88646	91680	94714	97748	100782
23	90094	93214	96334	99454	102574	105694
24	94818	98055	101292	104529	107766	111003
25	99952	103328	106704	110080	113456	116832

			10 Yr.	15 Yr.	20 Yr.	Max
		Perf.	Long	Long	Long	Long
	Job	Adv.	Step	Step	Step	Step
SG	Rate					
1	37310	1158	39039	40770	44124	46364
2	38701	1222	40528	42358	45811	48155
3	40423	1274	42326	44234	47767	50188
4	42174	1341	44187	46196	49829	52346
5	44093	1413	46199	48312	52049	54672
6	46243	1484	48471	50694	54548	57283
7	48581	1547	50890	53203	57141	59967
8	50995	1606	53392	55801	59823	62741
9	53562	1674	56076	58587	62725	65749
10	56405	1762	59034	61665	65921	69068
11	59375	1832	62112	64856	69221	72474
12	62394	1912	65261	68134	72624	76003
13	65793	1999	68772	71760	76375	79874

1	<u>14</u>	<u>69292</u>	<u>2093</u>	<u>72421</u>	<u>75557</u>	<u>80309</u>	<u>83953</u>
2	<u>15</u>	<u>72917</u>	<u>2179</u>	<u>76173</u>	<u>79438</u>	<u>84318</u>	<u>88090</u>
3	<u>16</u>	<u>76716</u>	<u>2275</u>	<u>80122</u>	<u>83533</u>	<u>88562</u>	<u>92479</u>
4	<u>17</u>	<u>80830</u>	<u>2396</u>	<u>84419</u>	<u>88005</u>	<u>93216</u>	<u>97313</u>
5	<u>18</u>	<u>85173</u>	<u>2516</u>	<u>88941</u>	<u>92717</u>	<u>98109</u>	<u>102393</u>
6	<u>19</u>	<u>89536</u>	<u>2631</u>	<u>93456</u>	<u>97393</u>	<u>102952</u>	<u>107399</u>
7	<u>20</u>	<u>93879</u>	<u>2747</u>	<u>97989</u>	<u>102109</u>	<u>107851</u>	<u>112482</u>
8	<u>21</u>	<u>98586</u>	<u>2863</u>	<u>102880</u>	<u>107171</u>	<u>113089</u>	<u>117894</u>
9	<u>22</u>	<u>103816</u>	<u>3034</u>	<u>108356</u>	<u>112898</u>	<u>119060</u>	<u>124112</u>
10	<u>23</u>	<u>108814</u>	<u>3120</u>	<u>113492</u>	<u>118173</u>	<u>124472</u>	<u>129661</u>
11	<u>24</u>	<u>114240</u>	<u>3237</u>	<u>119081</u>	<u>123932</u>	<u>130408</u>	<u>135766</u>
12	<u>25</u>	<u>120208</u>	<u>3376</u>	<u>125267</u>	<u>130319</u>	<u>137003</u>	<u>142569</u>

§ 3. Subdivision 2-a of section 207-a of the state finance law, as amended by chapter 257 of the laws of 2012, is amended to read as follows:

2-a. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand ~~[nine]~~ sixteen falls for payments to be made on April first, two thousand ~~[nine]~~ sixteen and, on the last day of the payroll period in which March first, two thousand ~~[ten]~~ seventeen falls for payments to be made on April first, two thousand ~~[ten]~~ seven-
teen and, on the last day of the payroll period in which March first, two thousand ~~[eleven]~~ eighteen falls for payments to be made on April first, two thousand ~~[eleven]~~ eighteen and, on the last day of the payroll period in which March first, two thousand ~~[twelve]~~ nineteen falls for payments to be made on April first, two thousand ~~[twelve]~~ nineteen and, on the last day of the payroll period in which March first, two thousand ~~[thirteen]~~ twenty falls for payments to be made on April first, two thousand ~~[thirteen]~~ twenty and, on the last day of the payroll period in which March first, two thousand ~~[fourteen]~~ twenty-one falls for payments to be made on April first, two thousand ~~[fourteen]~~ twenty-one and, on the last day of the payroll period in which March first, two thousand ~~[fifteen]~~ twenty-two falls for payments to be made on April first, two thousand ~~[fifteen]~~ twenty-two. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions of the establishment and administration of an employee benefit fund as a condition for the trans-

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§ 5. Compensation for certain members of the collective negotiating unit designated as the security supervisors collective negotiating unit pursuant to an agreement between the state of New York and the employee organization representing such individuals.

1. The provisions of this section shall apply to full-time annual-salaried officers and employees in the collective negotiating unit designated as the security supervisors collective negotiating unit established pursuant to article 14 of the civil service law (hereinafter "security supervisors unit") who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law (hereinafter "employees who are ineligible for interest arbitration").

2. Effective April 1, 2016, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2016, shall be increased by two percent.

3. Effective April 1, 2017, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2017, shall be increased by two percent.

4. Effective April 1, 2018, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2018, shall be increased by two percent.

5. Effective April 1, 2019, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2019, shall be increased by two percent.

6. Effective April 1, 2020, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2020, shall be increased by two percent.

7. Effective April 1, 2021, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2021, shall be increased in accordance with the salary schedule in effect pursuant to subparagraph 6 of paragraph b of subdivision 1 of section 130 of the civil service law.

8. Effective October 1, 2021, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and are in full-time annual-salaried employment status on September 30, 2021 and at the twenty-five year longevity step, shall be increased by five hundred dollars.

9. Effective April 1, 2022, the basic annual salary of members of the security supervisors unit who are ineligible for interest arbitration and who are in full-time annual-salaried employment status on March 31, 2022, shall be increased by two percent.

10. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for all annual-salaried officers and employees in the security supervisors unit to whom the provisions of this section apply and who are entitled to such payments shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursu-

1 ant to article 14 of the civil service law (hereinafter "the agreement"
2 or "an agreement").

3 11. Effective April 1, 2016, pursuant to the terms of an agreement
4 covering all full-time officers and employees in the security supervi-
5 sors unit to whom the provision of this section apply and, for such unit
6 members who are on the institutional or administrative payroll, the
7 ten-year, the fifteen-year, the twenty-year and the twenty-five year
8 longevity step payment for such unit members to whom the provisions of
9 this section apply shall be that amount prescribed by paragraph b of
10 subdivision 1 of section 130 of the civil service law, as added by
11 section two of this act.

12 12. Notwithstanding any of the foregoing provisions of this section,
13 if the basic annual salary of such unit members to whom the provisions
14 of this section apply is identical with the hiring rate, performance
15 advance step one, two, three, four or five, the job rate, the ten-year
16 longevity step, the fifteen-year longevity step, the twenty-year longev-
17 ity step or the twenty-five year longevity step of the salary grade of
18 his or her position on the effective dates of the increases provided by
19 this section, respectively, for such unit members to whom the provisions
20 of this section apply on the institutional or administrative payroll,
21 such basic annual salary shall be increased to the hiring rate, perform-
22 ance advance step one, two, three, four or five, the job rate, the ten-
23 year longevity step, the fifteen-year longevity step, the twenty-year
24 longevity step or the twenty-five year longevity step of such salary
25 grade as contained in paragraph b of subdivision 1 of section 130 of the
26 civil service law, as added by section two of this act, to take effect
27 on the dates provided in paragraph b of subdivision 1 of section 130 of
28 the civil service law, as added by section two of this act. The
29 increases in basic annual salary provided by this subdivision shall be
30 in lieu of any increase in basic annual salary provided for in subdivi-
31 sions two, three, four, five, six, seven, eight and nine of this
32 section.

33 13. If an unencumbered position is one which if encumbered, would be
34 subject to the provisions of this section, the salary of such position
35 shall be increased by the salary increase amounts specified in this
36 section. If a position is created and is filled by the appointment of
37 such unit members to whom the provisions of this section apply, the
38 salary otherwise provided for such position shall be increased in the
39 same manner as though such position had been in existence but unencum-
40 bered. Notwithstanding the provisions of this section, the director of
41 the budget may reduce the salary of any such position, which is or
42 becomes vacant.

43 14. The increases in salary payable pursuant to this section shall
44 apply on a prorated basis to officers and employees, otherwise eligible
45 to receive an increase in salary pursuant to this section, who are paid
46 on an hourly or per diem basis, employees serving on a part-time or
47 seasonal basis and employees paid on any basis other than at an annual-
48 salaried rate; except that the provisions of subdivisions ten, eleven
49 and twelve of this section shall not apply to employees serving on an
50 hourly, per diem, or seasonal basis, except as determined by the direc-
51 tor of the budget.

52 15. Notwithstanding any other provision of this section, the
53 provisions of this section shall not apply to officers or employees paid
54 on a fee schedule basis.

55 16. In order to provide for the annual-salaried officers and employees
56 to whom this section applies who are not allocated to salary grades,

1 performance advancements and payments in proportion to those provided to
2 persons to whom this section applies who are allocated to salary grades,
3 the director of the budget is authorized to add appropriate adjustments
4 to the compensation which such officers and employees are otherwise
5 entitled to receive. The director of the budget shall issue certificates
6 which shall contain schedules of positions and the salaries thereof for
7 which adjustments are made pursuant to the provisions of this subdivi-
8 sion, and a copy of each such certificate shall be filed with the state
9 comptroller, the department of civil service, the chairman of the senate
10 finance committee and the chairman of the assembly ways and means
11 committee.

12 17. Notwithstanding any of the foregoing provisions of this section,
13 any increase in compensation may be withheld in whole or in part from
14 any such unit members to whom the provisions of this section apply when,
15 in the opinion of the director of the division of the budget and the
16 director of employee relations, such increase is not warranted or is not
17 appropriate for any reason.

18 § 6. Compensation for certain members of the collective negotiating
19 unit designated as the security supervisors collective negotiating unit
20 pursuant to an agreement between the state of New York and the employee
21 organization representing such individuals.

22 1. The provisions of this section shall apply to full-time annual-sa-
23 laried officers and employees in the security supervisors unit who are
24 employed within the state department of corrections and community super-
25 vision, who are designated as peace officers pursuant to section 2.10 of
26 the criminal procedure law and who are eligible for binding interest
27 arbitration pursuant to subdivision 4 of section 209 of the civil
28 service law (hereinafter "employees who are eligible for interest arbi-
29 tration").

30 2. Effective April 1, 2016, the basic annual salary of all officers
31 and employees in the security supervisors unit who are eligible for
32 interest arbitration and are in full-time annual-salaried employment
33 status on March 31, 2016, shall be increased by two percent.

34 3. Effective April 1, 2017, the basic annual salary of all officers
35 and employees in the security supervisors unit who are eligible for
36 interest arbitration and are in full-time annual-salaried employment
37 status on March 31, 2017, shall be increased by two percent.

38 4. Effective April 1, 2018, the basic annual salary of all officers
39 and employees in the security supervisors unit who are eligible for
40 interest arbitration and are in full-time annual-salaried employment
41 status on March 31, 2018, shall be increased by two percent.

42 5. Effective April 1, 2019, the basic annual salary of all officers
43 and employees in the security supervisors unit who are eligible for
44 interest arbitration and are in full-time annual-salaried employment
45 status on March 31, 2019, shall be increased by two percent.

46 6. Effective April 1, 2020, the basic annual salary of all officers
47 and employees in the security supervisors unit who are eligible for
48 interest arbitration and are in full-time annual-salaried employment
49 status on March 31, 2020, shall be increased by two percent.

50 7. Effective April 1, 2021, the basic annual salary of all officers
51 and employees in the security supervisors unit who are eligible for
52 interest arbitration and are in full-time annual-salaried employment
53 status on March 31, 2021, shall be increased by two percent.

54 8. Effective October 1, 2021, the basic annual salary of members of
55 the security supervisors unit who are eligible for interest arbitration
56 and are in full-time annual-salaried employment status on September 30,

1 2021 and at the twenty-five year longevity step, shall be increased by
2 five hundred dollars.

3 9. Effective April 1, 2022, the basic annual salary of all officers
4 and employees in the security supervisors unit who are eligible for
5 interest arbitration and are in full-time annual-salaried employment
6 status on March 31, 2022, shall be increased by two percent.

7 10. Advancement within a salary grade. Payments pursuant to the
8 provisions of subdivision 6 of section 131 of the civil service law for
9 all annual-salaried officers and employees in the security supervisors
10 unit to whom the provisions of this section apply and who are entitled
11 to such payments shall be payable pursuant to the terms of an agreement
12 between the state of New York and an employee organization representing
13 employees subject to the provisions of this section entered into pursu-
14 ant to article 14 of the civil service law (hereinafter "the agreement"
15 or "an agreement").

16 11. Effective April 1, 2016, pursuant to the terms of an agreement
17 covering all full-time officer and employee members of the security
18 supervisors unit to whom the provisions of this section apply, for such
19 unit members who are on the institutional or administrative payroll, the
20 ten-year, the fifteen-year, the twenty-year and the twenty-five year
21 longevity step payment for such unit members to whom the provisions of
22 this section apply shall be that amount prescribed by paragraph i of
23 subdivision 1 of section 130 of the civil service law, as added by
24 section one of this act.

25 12. Notwithstanding any of the foregoing provisions of this section,
26 if the basic annual salary of such unit members to whom the provisions
27 of this section apply is identical with the hiring rate, performance
28 advance step one, two, three, four or five, the job rate, the ten-year
29 longevity step, the fifteen-year longevity step, the twenty-year longev-
30 ity step or the twenty-five year longevity step of the salary grade of
31 his or her position on the effective dates of the increases provided by
32 this section, respectively, for such unit members to whom the provisions
33 of this section apply on the institutional or administrative payroll,
34 such basic annual salary shall be increased to the hiring rate, perform-
35 ance advance step one, two, three, four or five, the job rate, the ten-
36 year longevity step, the fifteen-year longevity step, the twenty-year
37 longevity step or the twenty-five year longevity step of such salary
38 grade as contained in paragraph i of subdivision 1 of section 130 of the
39 civil service law, as added by section one of this act, to take effect
40 on the dates provided in paragraph i of subdivision 1 of section 130 of
41 the civil service law, as added by section one of this act. The
42 increases in basic annual salary provided by this subdivision shall be
43 in lieu of any increase in basic annual salary provided for in subdivi-
44 sions two, three, four, five, six, seven, eight and nine of this
45 section.

46 13. If an unencumbered position is one which if encumbered, would be
47 subject to the provisions of this section, the salary of such position
48 shall be increased by the salary increase amounts specified in this
49 section. If a position is created, and is filled by the appointment of
50 such unit members to whom the provisions of this section apply, the
51 salary otherwise provided for such position shall be increased in the
52 same manner as though such position had been in existence but unencum-
53 bered. Notwithstanding the provisions of this section, the director of
54 the budget may reduce the salary of any such position, which is or
55 becomes vacant.

14. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual-salaried rate; except that the provisions of subdivisions ten, eleven and twelve of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

15. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

16. In order to provide for the annual-salaried officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

17. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

§ 7. Additional compensation for all members of the security supervisors unit who are in full-time annual-salaried employment status.

1. In recognition of the general requirement for full-time annual salaried employees of the state in the security supervisors unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing.

2. Each such employee holding a position in the security supervisors unit shall be compensated for pre-shift briefing in accordance with the terms of the agreement covering certain members of the security supervisors unit. No payments authorized pursuant to this section and such negotiated agreement shall be made to an employee who is in non pay status for that day.

3. Any such additional compensation pursuant to this section shall be paid in addition to and shall not be a part of the employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay; provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this section or of any other law, such additional compensation shall be in lieu of the continuation of any other additional compensation for such employees in recognition of pre-shift briefing.

§ 8. Command pay. 1. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law covering members of the collective negotiating unit designated as security supervisors, effective April 1, 2016, security supervisors command pay shall continue to be one thousand seven hundred seventy-four dollars. Effective April 1, 2019, this amount shall be increased by eleven hundred dollars plus, for the April 1, 2019 through March 31, 2022 period an additional temporary increase of \$500 per annum.

2. These payments will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes.

§ 9. Hazardous duty pay. 1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual salaried employees, have completed one year of service in the bargaining unit and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2019, such eligible members of the security supervisors unit shall receive \$150 annually. Effective April 1, 2020, this payment shall increase to \$200 annually. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall be included as compensation for overtime and retirement purposes.

2. Pursuant to the terms of an agreement covering members of the security supervisors unit who are employed within the state department of corrections and community supervision and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, have completed one year of service in the bargaining unit and notwithstanding any other provision of law, effective April 1, 2019, such annual salaried unit members to whom the provisions of this section apply shall receive \$750 annually. Such payment shall be increased to \$950 effective April 1, 2020. Such payment shall be increased to \$1,150 effective April 1, 2021. Such payment shall be increased to \$1,500 effective October 1, 2021. Payment for such compensation shall be equally divided over the 26 payroll periods in each fiscal year and shall be included as compensation for overtime and retirement purposes.

§ 10. Location compensation for certain state officers and employees in the collective negotiating unit designated as security supervisors for arbitration ineligible members.

1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2016, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred three dollars per year provided they continue to be otherwise eligible.

2. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-sa-

laried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Nassau, Suffolk, Westchester or Rockland or in the county of Orange, Putnam or Dutchess shall receive locational compensation in the annual amounts as follows:

		Nassau, Suffolk, Westchester, Rockland or city of New York	Orange, Putnam or Dutchess
9	4/1/2016	\$1,722	\$919
10	4/1/2017	\$1,722	\$919
11	4/1/2018	\$1,722	\$919
12	4/1/2019	\$1,722	\$919
13	4/1/2020	\$1,756	\$937
14	4/1/2021	\$1,791	\$956
15	4/1/2022	\$1,827	\$975

3. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

§ 11. Location compensation for certain state officers and employees in the collective negotiating unit designated as security supervisors for arbitration eligible members.

1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of this unit who are employed by the state department of corrections and community supervision as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and are full-time annual-salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall receive locational compensation in the annual amounts as follows:

		Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/Suffolk
41	4/1/2016	\$1,280	\$3,438	\$3,514
42	4/1/2017	\$1,280	\$3,438	\$3,514
43	4/1/2018	\$1,280	\$3,438	\$3,514
44	4/1/2019	\$1,280	\$3,438	\$3,514
45	4/1/2020	\$1,306	\$3,507	\$3,584
46	4/1/2021	\$1,332	\$3,577	\$3,656
47	4/1/2022	\$1,359	\$3,649	\$3,729

2. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

§ 12. Continuation of locational compensation for certain officers and employees of the Hudson Valley developmental disabilities services office.

1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit, who is receiving locational pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such locational pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.

2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.

3. Notwithstanding this section of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to this section shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff; provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

§ 13. Inconvenience pay program for arbitration ineligible employees. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2016, the inconvenience pay provided to eligible employees shall continue to be six hundred twenty-six dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis.

§ 14. Inconvenience pay program for arbitration eligible employees. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration and who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, effective April 1, 2016, the inconvenience pay paid to unit members to whom the provisions

1 of this section apply who work the evening shift as defined by the indi-
2 vidual facilities within the department of corrections and community
3 supervision, shall continue to be one thousand nine hundred twenty-eight
4 dollars. Effective April 1, 2016, the inconvenience pay paid to unit
5 members to whom the provisions of this section apply who work the night
6 shift as defined by the individual facilities within the department of
7 corrections and community supervision shall continue to be nine hundred
8 sixty-four dollars.

9 § 15. Dependent care deductions. Notwithstanding any other provision
10 of law, rule or regulation to the contrary, where and to the extent that
11 an agreement so provides on behalf of employees in the security supervi-
12 sors unit, the state shall contribute an amount designated in such
13 agreement and for the period covered by such agreement to the accounts
14 of such employees enrolled for dependent care deductions pursuant to
15 section 201-a of the state finance law. Such amounts shall be from funds
16 appropriated in this act and shall not be part of basic annual salary
17 for overtime and retirement purposes.

18 § 16. Statewide joint labor-management committee. During the period
19 April 1, 2016 through March 31, 2023, there shall be a statewide joint
20 labor-management committee continued and administered pursuant to the
21 terms of an agreement covering employees in the security supervisors
22 unit which shall, within the amounts available therefor, study and make
23 recommendations concerning major issues of health insurance, employee
24 assistance, work-life services, family benefits, performance evaluation,
25 education and training and provide for the implementation of the terms
26 of agreements of such committee.

27 § 17. Grievance and arbitration settlements and awards. Notwithstand-
28 ing any provision of law, rule or regulation to the contrary, the appro-
29 priations contained in this act shall be available to the state of New
30 York for the payment and publication of grievance and arbitration
31 settlements and awards to employees of the security supervisors unit
32 covered by the terms of the agreement referenced in sections one and two
33 of this act.

34 § 18. Salaries of employees hired on or after September 1, 1992.
35 Notwithstanding any provision of law, rule or regulation to the contra-
36 ry, and where and to the extent an agreement covering employees in the
37 security supervisors unit so provides, the salaries of employees newly
38 hired on or after September 1, 1992 into state service in positions
39 within said negotiating unit shall not be subject to the provisions of
40 subdivision 2-a of section 200 of the state finance law.

41 § 19. Date of entitlement to salary increase. Notwithstanding the
42 provisions of this act or of any other provision of law, rule or regu-
43 lation to the contrary, the increase in salary or compensation of all
44 members of the security supervisors unit, including those who are
45 employed by the state department of corrections and community super-
46 vision and are peace officers pursuant to subdivision 25 of section 2.10
47 of the criminal procedure law, and those who are ineligible for interest
48 arbitration, shall be added to the salary of such member at the begin-
49 ning of that payroll period the first day of which is nearest to the
50 effective date of such increase as provided in this act, or at the
51 beginning of the earlier of the payroll periods the first days of which
52 are nearest but equally near to the effective date of such increase as
53 provided in this act; provided, however, that for the purposes of deter-
54 mining the salary of such unit members upon reclassification, reallo-
55 cation, appointment, promotion, transfer, demotion, reinstatement, or
56 other change of status, such salary increase shall be deemed to be

1 effective on the date thereof as prescribed by this act, with payment
2 thereof pursuant to this section on a date prior thereto, instead of on
3 such effective date, and shall not operate to confer any additional
4 salary rights or benefits on such unit members. Payment of such salary
5 increase may be deferred pursuant to section twenty of this act.

6 § 20. Deferred payment of salary increase. Notwithstanding the
7 provisions of any other section of this act, or of any other law, rule
8 or regulation to the contrary, pending payment pursuant to this act of
9 the basic annual salaries and other compensation due to incumbents of
10 positions subject to this act such incumbents shall receive, as partial
11 compensation for services rendered, the rate of compensation otherwise
12 payable in their respective positions. An incumbent holding a position
13 subject to this act at any time during the period from April 1, 2016,
14 until the time when basic annual salaries are first paid pursuant to
15 this act for such services in excess of the compensation actually
16 received therefor, shall be entitled to a lump sum payment for the
17 difference between the salary to which such incumbent is entitled for
18 such services and the compensation actually received therefor. Such lump
19 sum payment shall be made in one payment in accordance with the terms of
20 the agreement between the state and the employee organization represent-
21 ing the members of the security supervisors unit. Notwithstanding the
22 provisions of this section or of any other section of this act, effec-
23 tive the pay period for which overtime earned as of April 1, 2019 would
24 be paid, the overtime earned subsequent to April 1, 2019 shall be recal-
25 culated to reflect the adjustment of the denominator used for purposes
26 of calculating overtime, and such recalculation will be reconciled,
27 adjusted and applied against the retroactive payment referenced herein.
28 Notwithstanding any provision of law, rule or regulation to the contra-
29 ry, no lump sum payment shall be made to any member of the security
30 supervisors unit who was terminated from employment pursuant to a disci-
31 plinary termination. Notwithstanding any provision of law, rule or
32 regulation to the contrary, no member of the security supervisors unit
33 to whom the provisions of this act apply shall be entitled to, or owed,
34 any interest or other penalty for any reason on any monies due to such
35 member pursuant to the terms of this act and the terms of the agreement
36 covering employees in the security supervisors unit.

37 § 21. Use of appropriations. The comptroller is authorized to pay any
38 amounts required during the fiscal year commencing April 1, 2022 by the
39 foregoing provisions of this act for any state department or agency from
40 any appropriation or other funds available to such state department or
41 agency for personal service or for other related employee benefits
42 during such fiscal year. To the extent that such appropriations are
43 insufficient to accomplish the purposes herein set forth, the director
44 of the budget is authorized to allocate to the various departments and
45 agencies, from any appropriations available, the amounts necessary to
46 pay such amounts. The aforementioned appropriations shall be available
47 for payment of any liabilities or obligations incurred prior to or
48 during the state fiscal year commencing April 1, 2022.

49 § 22. Notwithstanding any provision of law to the contrary or the
50 provisions of any section of this act, the salary increases and lump sum
51 payments provided for in this act shall not be implemented until the
52 director of employee relations has delivered a letter to the director of
53 the budget and the state comptroller certifying that there is in effect
54 with respect to such negotiating unit a collectively negotiated agree-
55 ment, ratified by the membership, which provides for such increases and

1 modifications, and which are fully executed in writing with the state
2 pursuant to article 14 of the civil service law.

3 § 23. Notwithstanding any provision of the state finance law or any
4 other provision of law to the contrary, the sum of \$52,100,000 is hereby
5 appropriated in the general fund/state purposes account (10050) in
6 miscellaneous-all state departments and agencies solely for
7 apportionment/transfer by the director of the budget for use by any
8 state department or agency in any fund for the period April 1, 2016
9 through March 31, 2023 to supplement appropriations for personal
10 service, other than personal service and fringe benefits, and to carry
11 out the provisions of this act. No money shall be available for expendi-
12 ture from this appropriation until a certificate of approval has been
13 issued by the director of the budget and a copy of such certificate or
14 any amendment thereto has been filed with the state comptroller, the
15 chair of the senate finance committee and the chair of the assembly ways
16 and means committee. The monies hereby appropriated are available for
17 payment of any liabilities or obligations incurred prior to or during
18 the period April 1, 2016 through March 31, 2023. For this purpose, the
19 monies appropriated shall remain in full force and effect for the
20 payment of liabilities incurred on or before March 31, 2023.

21 § 24. Notwithstanding any provision of the state finance law or any
22 other provision of law to the contrary, the several amounts as herein-
23 after set forth, or so much thereof as may be necessary, are hereby
24 appropriated from the fund so designated for use by any state department
25 or agency for the period April 1, 2016 through March 31, 2023 to supple-
26 ment appropriations from each respective fund available for the purpose
27 designated herein and to carry out the provisions of this act. The
28 monies hereby appropriated are available for the payment of any liabil-
29 ities or obligations incurred prior to or during the period commencing
30 April 1, 2016 through March 31, 2023. No money shall be available for
31 expenditure from the monies appropriated until a certificate of approval
32 has been issued by the director of the budget and a copy of such certif-
33 icate or any amendment thereto has been filed with the state comp-
34 troller, the chair of the senate finance committee and the chair of the
35 assembly ways and means committee.

36 ALL STATE DEPARTMENTS AND AGENCIES
37 Special Pay Bills

38 General Fund / State Operations
39 State Purposes Account - 003

40 Nonpersonal Service

41 Employee training and development ... 63,477
42 Quality of work life committee 118,440
43 Family benefits committee 43,871
44 Employee assistance program 10,662
45 Contract administration 50,000
46 Employee benefit fund 154,000
47 Legal defense fund 5,000
48 Management directed training 143,044
49 Organizational alcoholism program ... 16,557
50 Joint Committee on Health Benefits .. 51,283

1 § 25. This act shall take effect immediately and shall be deemed to
2 have been in full force and effect on and after April 1, 2016.

REPEAL NOTE. -- Paragraph i of subdivision 1 of section 130 of the civil service law is REPEALED and replaced by a new paragraph i reflecting the new salary schedules negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law for arbitration eligible employees.

Paragraph b of subdivision 1 of section 130 of the civil service law is REPEALED and replaced by a new paragraph b reflecting the new salary schedules negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law for arbitration ineligible employees.