

# STATE OF NEW YORK

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9105

## IN SENATE

November 23, 2020

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Introduced by Sen. PARKER -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT directing the department of labor to conduct a study on the employment rate of Black and Latinx transgender persons in New York state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. 1. The department of labor is hereby authorized and  
2 directed to conduct a study on the employment rate of Black and Latinx  
3 transgender persons in New York state. The purpose of such study shall  
4 be:
- 5 (a) to determine whether a disparity exists between the employment  
6 rate for Black and Latinx transgender persons and the employment rate  
7 for other persons in the state, and if so, the factors contributing to  
8 such disparity;
- 9 (b) to determine whether and to what extent discrimination and other  
10 barriers affect the employment rate for Black and Latinx transgender  
11 persons; and
- 12 (c) to determine what changes, if any, should be made to state poli-  
13 cies affecting the employment rate for Black and Latinx transgender  
14 persons, and recommend any legislation, rules or regulations it deems  
15 necessary to improve the employment rate and expand employment opportu-  
16 nities for such persons.
- 17 2. The department of labor shall issue a report of its findings and  
18 recommendations to the governor, the speaker of the assembly and the  
19 temporary president of the senate and shall publish such report on its  
20 website within one year after the effective date of this act.
- 21 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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