

STATE OF NEW YORK

8748

IN SENATE

July 13, 2020

Introduced by Sen. MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to written notice requirements for mass layoffs

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Subdivision 1 of section 860-b of the labor law, as added
2 by chapter 475 of the laws of 2008, is amended to read as follows:
3 1. An employer may not order a mass layoff, relocation, or employment
4 loss, unless, at least ninety days before the order takes effect, the
5 employer gives written notice of the order to the following:
6 (a) affected employees and the representatives of affected employees;
7 (b) the department; [~~and~~]
8 (c) the local workforce investment boards established pursuant to the
9 federal Workforce Investment Act (P.L. 105-220) for the locality in
10 which the mass layoff, relocation, or employment loss will occur;
11 (d) the chief elected official of the unit or units of local govern-
12 ment and the school district or districts in which the mass layoff,
13 relocation or employment loss will occur; and
14 (e) each locality which provides police, firefighting, emergency
15 medical or ambulance services or other emergency services to the site of
16 employment subject to the mass layoff, relocation, or employment loss,
17 as applicable.
18 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [~~-~~] is old law to be omitted.

LBD14822-05-0