

STATE OF NEW YORK

8239

IN SENATE

April 27, 2020

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to notify employees if they come into contact with other employees who have been infected with a virus that is causing a public health emergency

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 202-n to
2 read as follows:

3 § 202-n. Public health emergencies; notification of contact. When a
4 federal, state, or local state of emergency has been declared due to a
5 virus causing a public health emergency and an employee has been
6 infected with the virus causing such public health emergency, the
7 employer shall notify each employee who has had contact with the
8 infected employee; provided, however, that the employer shall not reveal
9 the name of the infected employee; provided further, however, that such
10 notification shall be provided in writing in the employee's native
11 language.

12 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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