

STATE OF NEW YORK

7197

IN SENATE

January 10, 2020

Introduced by Sen. METZGER -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to the severability of certain provisions

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 203-e of the labor law, as added by a chapter of
2 the laws of 2019, amending the labor law relating to discrimination
3 based on an employee's or a dependent's reproductive health decision
4 making, as proposed in legislative bill numbers S. 660 and A. 584, is
5 amended by adding a new subdivision 7 to read as follows:

6 7. If any word, phrase, clause, sentence, paragraph, subdivision, or
7 part of this section or the application thereof to any person or circum-
8 stances shall, for any reason, be adjudged by any court of competent
9 jurisdiction to be invalid, such judgment shall not affect, impair, or
10 invalidate the remainder thereof, and the application thereof to other
11 persons or circumstances, but shall be confined in its operation to the
12 word, phrase, clause, sentence, paragraph, subdivision, or part thereof
13 directly involved in the controversy in which such judgment shall have
14 been rendered and to the person or circumstances involved. It is hereby
15 declared to be the intent of the legislature that this section would
16 have been enacted even if such invalid provisions had not been included
17 herein.

18 § 2. This act shall take effect on the same date and in the same
19 manner as a chapter of the laws of 2019, amending the labor law relating
20 to discrimination based on an employee's or a dependent's reproductive
21 health decision making, as proposed in legislative bill numbers S. 660
22 and A. 584, takes effect.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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