

STATE OF NEW YORK

5805

2019-2020 Regular Sessions

IN SENATE

May 15, 2019

Introduced by Sen. MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring certain employers to register for emergency alerts from the state of New York public safety alert mass notification system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 219-d to
2 read as follows:

3 § 219-d. Emergency alert notification system required employer regis-
4 tration. 1. Each employer located within the state that employs five or
5 more employees, shall register with the state office of information
6 technology services alert system known as alert.ny.gov to facilitate the
7 timely distribution of information from the state concerning critical
8 information about emergency incidents or occurrences which pose a poten-
9 tial imminent threat to the health or safety of the employees of such
10 employers.

11 2. Each employer subject to this section, after receiving an alert
12 notification from such mass alert notification system, shall dissem-
13 inate, when appropriate, information relating to such notification in a
14 timely manner to each employee and shall do so through at least one of
15 the following communication methods:

16 (a) automated delivery of text messages;

17 (b) phone calls; or

18 (c) electronic mail.

19 3. Each employer subject to this section shall create a plan and
20 procedures for determining when dissemination of information is appro-
21 priate, how to disseminate such information, and any action that the
22 employer shall take in response to such information in order to preserve
23 the health and safety of their employees.

24 § 2. This act shall take effect on the thirtieth day after it shall
25 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD11309-02-9