# STATE OF NEW YORK

S. 4698 A. 6833

2019-2020 Regular Sessions

# SENATE - ASSEMBLY

March 21, 2019

IN SENATE -- Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

IN ASSEMBLY -- Introduced by M. of A. DenDEKKER -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to requiring dental insurance coverage to be offered to employees that is effective immediately upon the starting date of employment

**The People of the State of New York, represented in Senate and Assembly, do enact as follows:**

Section 1. Subdivision 2 of section 160 of the civil service law, as amended by chapter 414 of the laws of 1980, is amended to read as follows:

2. The president, in his discretion, is hereby empowered to make, amend and rescind, from time to time, regulations establishing a dental insurance plan which shall be a part of the health insurance plan authorized by this article. Such regulations may provide for negotiating unit, employee and employer participation or nonparticipation, employee, dependent and retiree eligibility or noneligibility and such contribution rates as the president may determine even though such regulations establish standards which differ from those applicable by law to other parts of such health insurance plan**; provided, however, that such regulations shall require employers to offer dental insurance coverage which is effective immediately upon the starting date of employment**. The president is hereby authorized and directed to provide in such regulations for participation in the dental insurance plan by retirees; provided, however, that the claims experience for retirees shall be separately rated and premiums established separate from other participants in the plan and provided further that the full costs of participation in such plan, including all administrative costs, shall be borne by such reti-

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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rees. Considering the dental insurance plan as a whole, no regulation enacted pursuant to this subdivision shall provide or permit a benefit structure inconsistent with the most efficient and economical administration of such plan.

§ 2. This act shall take effect immediately.