## STATE OF NEW YORK

4151

2019-2020 Regular Sessions

## IN SENATE

March 1, 2019

Introduced by Sen. SEPULVEDA -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to removing the requirement to reveal certain past convictions

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 16 of section 296 of the executive law, as amended by section 48-a of part WWW of chapter 59 of the laws of 2017, is amended to read as follows:

3 is amended to read as follows: 16. It shall be an unlawful discriminatory practice, unless specifically required or permitted by statute, for any person, agency, bureau, corporation or association, including the state and any political subdivision thereof, to make any inquiry about, whether in any form of application or otherwise, or to act upon adversely to the individual 8 9 involved, any arrest or criminal accusation of such individual not then 10 pending against that individual which was followed by a termination of that criminal action or proceeding in favor of such individual, as 11 12 defined in subdivision two of section 160.50 of the criminal procedure 13 law, or by a youthful offender adjudication, as defined in subdivision 14 one of section 720.35 of the criminal procedure law, or by a conviction for a violation sealed pursuant to section 160.55 of the criminal procedure law or by a conviction which is sealed pursuant to section 160.59 16 or 160.58 of the criminal procedure law, in connection with the licens-17 employment or providing of credit or insurance to such individual; 18 19 provided, further, that no person shall be required to divulge information pertaining to any arrest or criminal accusation of such individual 21 not then pending against that individual which was followed by a termi-22 nation of that criminal action or proceeding in favor of such individ-23 ual, as defined in subdivision two of section 160.50 of the criminal 24 procedure law, or by a youthful offender adjudication, as defined in

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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§ 2. This act shall take effect immediately.

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subdivision one of section 720.35 of the criminal procedure law, or by a conviction for a violation sealed pursuant to section 160.55 of the criminal procedure law, or by a conviction which is sealed pursuant to 3 section 160.58 or 160.59 of the criminal procedure law. Any individual with a conviction which is sealed pursuant to sections 160.55, 160.58 or 160.59 of the criminal procedure law shall be permitted to answer in the negative to the question "Have you ever been convicted of a crime or 7 violation?", or any question with the same substantive content. The 9 provisions of this subdivision shall not apply to the licensing activ-10 ities of governmental bodies in relation to the regulation of guns, 11 firearms and other deadly weapons or in relation to an application for 12 employment as a police officer or peace officer as those terms are 13 defined in subdivisions thirty-three and thirty-four of section 1.20 of 14 the criminal procedure law; provided further that the provisions of this 15 subdivision shall not apply to an application for employment or membership in any law enforcement agency with respect to any arrest or criminal accusation which was followed by a youthful offender adjudication, 17 as defined in subdivision one of section 720.35 of the criminal proce-18 dure law, or by a conviction for a violation sealed pursuant to section 19 20 160.55 of the criminal procedure law, or by a conviction which is sealed 21 pursuant to section 160.58 or 160.59 of the criminal procedure law.