

STATE OF NEW YORK

3921

2019-2020 Regular Sessions

IN SENATE

February 21, 2019

Introduced by Sen. GOUNARDES -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to the appointment and promotion of certain personnel of the sanitation department of the city of New York

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section
2 59-c to read as follows:

3 § 59-c. Promotions of certain personnel of the sanitation department
4 of the city of New York. 1. The legislature hereby finds and declares
5 that the continued, uninterrupted, adequate and efficient operation of
6 the sanitation department of the city of New York is necessary for the
7 general welfare of the people; that such adequate operation involves and
8 requires personnel with highly specialized ability, skill, training and
9 knowledge, which necessitate that vacancies in the sanitation department
10 of the city of New York in the positions of General Superintendent 2 and
11 General Superintendent 3, shall be filled as far as practicable by
12 promotion from among persons holding competitive class positions in a
13 lower grade in the sanitation department of the city of New York in
14 which the vacancy exists, provided that such lower grade positions are
15 in direct line of promotion, as determined by such sanitation department
16 or the municipal commission.

17 2. Promotion shall be based on merit and fitness as determined by
18 competitive examination, due weight being given to seniority. The previ-
19 ous training and experience of the candidates, and performance ratings
20 where available, may be considered and given due weight as factors in
21 determining the relative merit and fitness of candidates for promotion.

22 3. Any employee holding a provisional or discretionary appointment in
23 the affected titles of the sanitation department of the city of New York
24 described in subdivision one of this section shall be given the opportu-

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD09631-01-9

1 nity to participate in a competitive promotional examination for the
2 next higher level title.

3 4. Except as provided above, the provisions of this chapter shall
4 apply to employees covered by this section.

5 § 2. This act shall take effect immediately.