

STATE OF NEW YORK

3840

2019-2020 Regular Sessions

IN SENATE

February 19, 2019

Introduced by Sen. MAY -- read twice and ordered printed, and when printed to be committed to the Committee on Social Services

AN ACT to amend the social services law, in relation to conciliation and non-compliance with public assistance employment; and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 341 of the social services law is REPEALED.
2 § 2. Section 341-a of the social services law, as added by chapter 562
3 of the laws of 2015, is amended to read as follows:
4 § [~~341-a~~] 341. Re-engagement; conciliation; refusal to participate.
5 1. [~~The provisions of this section shall apply to persons who are resi-~~
6 ~~dents of a city having a population of one million or more people-~~
7 ~~2-~~] (a) Consistent with federal law and regulations and this title, if
8 a participant has failed or refused to comply with the requirements of
9 this title and the district has determined that he or she is not exempt
10 from such requirements and has verified that appropriate child care,
11 transportation, and accommodations for disability were in place at the
12 time of such failure or refusal, the social services district shall
13 issue a re-engagement notice in plain language indicating that such
14 failure or refusal has taken place and of the right of such participant
15 to avoid a pro-rata reduction in public assistance benefits through the
16 re-engagement process. "Re-engagement process" shall mean the process
17 through which a participant may avoid a pro-rata reduction in public
18 assistance benefits by agreeing to comply with the requirements of this
19 title consistent with any medical condition which may limit the individ-
20 ual's ability to participate in work activities, by notifying the
21 district that he or she has become exempt from the requirements of this
22 title, or by resolving the reasons for such failure or refusal at a
23 conciliation conference. The notice shall indicate that the participant
24 has ten days to request re-engagement with the district. The notice

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 shall indicate the specific instance or instances of willful refusal or
2 failure to comply without good cause with the requirements of this title
3 and the necessary actions that must be taken to avoid a pro-rata
4 reduction in public assistance benefits and the district has verified
5 that appropriate child care, transportation and accommodations for disa-
6 bility were in place at the time of such failure or refusal.

7 (1) If a participant chooses to avoid a pro-rata reduction in public
8 assistance benefits through a conciliation conference, it will be the
9 responsibility of the participant to give reasons for such failure or
10 refusal. The re-engagement notice shall also include an explanation in
11 plain language of what would constitute good cause for non-compliance
12 and examples of acceptable forms of evidence that may warrant an
13 exemption from work activities, including evidence of domestic violence,
14 and physical or mental health limitations that may be provided at the
15 conciliation conference to demonstrate such good cause for failure to
16 comply with the requirements of this title. Unless as part of the re-en-
17 gagement process the participant does not agree to comply, has not
18 become exempt or the district determines as a result of the conciliation
19 conference that such failure or refusal was willful and without good
20 cause, no further action shall be taken.

21 (2) If the participant does not contact the district within ten days
22 of the re-engagement notice, the district shall make a finding of wheth-
23 er the alleged failure or refusal to comply was willful and without good
24 cause and shall consider any evidence in the possession of the district
25 indicating that the participant has good cause and if the participant is
26 otherwise participating in work activities, there shall be no finding of
27 willfulness without good cause based on a single appointment or infrac-
28 tion.

29 (b) If the district determines that such failure or refusal was will-
30 ful and without good cause, and that the individual is not exempt from
31 the requirements of this title, the district shall notify such partic-
32 ipant in writing, in plain language and in a manner distinct from any
33 previous notice, by issuing ten days notice of its intent to discontinue
34 or reduce assistance. Such notice shall include the reasons for such
35 determination, the specific instance or instances of willful refusal or
36 failure to comply without good cause with the requirements of this
37 title, shall verify that appropriate child care, transportation and
38 accommodations for disability were in place at the time of such failure
39 or refusal, and specify the necessary actions that must be taken to
40 avoid a pro-rata reduction in public assistance benefits, including
41 agreeing to comply with the requirements of this title consistent with
42 any medical condition which may limit the individual's ability to
43 participate in work activities or notifying the district that he or she
44 has become exempt from the requirements of this title and the right to a
45 fair hearing relating to such discontinuance or reduction.

46 [~~3-~~] 2. (a) The department shall establish in regulation a concil-
47 iation procedure for the resolution of disputes related to an individ-
48 ual's participation in programs pursuant to this title.

49 (b) The district shall contract with an independent entity, approved
50 by the department, or shall use designated trained staff at the supervi-
51 sory level who have no direct responsibility for the participant's case
52 to mediate disputes in the conciliation conference.

53 (c) If a participant's dispute cannot be resolved through such concil-
54 iation procedure, an opportunity for a fair hearing shall be provided.
55 No sanction relating to the subject dispute may be imposed during the
56 re-engagement process.

1 ~~[4.]~~ 3. When any participant required to participate in work activ-
2 ities fails to comply with the provisions of this title, the social
3 services district shall take such actions as prescribed by appropriate
4 federal law and regulation and this title.

5 ~~[5.]~~ 4. Consistent with federal law and this title, a social services
6 district shall provide to those participants whose failure to comply has
7 continued for thirty days or longer a written reminder of the option to
8 end a sanction by terminating the failure to comply as specified in
9 subdivision ~~[two]~~ one of this section. Such notice shall advise that the
10 participant may immediately terminate the sanction by either agreeing to
11 comply with the requirements of this title consistent with any medical
12 condition which may limit the individual's ability to participate in
13 work activities or notifying the district that he or she has become
14 exempt from the requirements of this title.

15 ~~[6.]~~ 5. Consistent with federal law and regulation and this title, no
16 notice shall be issued as specified in subdivision ~~[two]~~ one of this
17 section unless it has been determined that the individual is not exempt
18 from the requirements of this title and has determined that appropriate
19 child care, transportation and accommodations for disability were in
20 place at the time of such failure or refusal to comply with the require-
21 ments of this title and no action shall be taken pursuant to this
22 section for failure to participate in the program or refusal to accept
23 employment if:

24 (a) child care for a child under age thirteen (or day care for any
25 incapacitated individual living in the same home as a dependent child)
26 is necessary for an individual to participate or continue participation
27 in activities pursuant to this title or accept employment and such care
28 is not available and the social services district fails to provide such
29 care;

30 (b) (1) the employment would result in the family of the participant
31 experiencing a net loss of cash income; provided, however, a participant
32 may not claim good cause under this paragraph if the social services
33 district assures that the family will not experience a net loss of cash
34 income by making a supplemental payment;

35 (2) net loss of cash income results if the family's gross income less
36 necessary work-related expenses is less than the cash assistance the
37 participant was receiving at the time the offer of employment is made;
38 or

39 (c) the participant meets other grounds for good cause set forth by
40 the department in its implementation plan for this title which, at a
41 minimum, must describe what circumstances beyond the household's control
42 will constitute "good cause".

43 § 3. Section 342 of the social services law is REPEALED.

44 § 4. Section 342-a of the social services law is renumbered section
45 342.

46 § 5. This act shall take effect on the first of April next succeeding
47 the date on which it shall have become a law.