

# STATE OF NEW YORK

2506

2019-2020 Regular Sessions

## IN SENATE

January 25, 2019

Introduced by Sen. KAPLAN -- read twice and ordered printed, and when printed to be committed to the Committee on Social Services

AN ACT to amend the social services law, in relation to employee human trafficking recognition training; and relating to authorizing the establishment of a standardized human trafficking recognition training program

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The social services law is amended by adding a new section  
2 483-gg to read as follows:

3 § 483-gg. Human-trafficking recognition training. Any public transpor-  
4 tation service, including, but not limited to, rail passenger service,  
5 motorbus regular route service, paratransit service, motorbus charter  
6 service, and ferry passenger service, shall require all customer-facing  
7 employees to undergo a human-trafficking recognition training program  
8 established by the division of criminal justice services and the office  
9 of temporary and disability assistance in consultation with the depart-  
10 ment of labor and the New York state interagency task force on human  
11 trafficking. For the purposes of this section the term "customer-facing  
12 employee" shall mean any employee whose job involves interacting or  
13 communicating directly with customers.

14 § 2. In consultation with the New York Interagency Task Force on Human  
15 Trafficking and the commissioner of labor, the commissioner of the divi-  
16 sion of criminal justice services and the commissioner of the office of  
17 temporary and disability assistance shall together establish a standard-  
18 ized human-trafficking recognition training program for employees of  
19 public transportation services. The commissioners may use federal,  
20 state, and non-profit organization sources provided that such training  
21 program shall address no less than the following issues:

22 (a) The nature of human trafficking;

23 (b) How human trafficking is defined in law;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD05104-01-9

- 1 (c) How to identify victims of human trafficking;
- 2 (d) Relief and recovery options for survivors; and
- 3 (e) Social and legal services available to victims.

4 The commissioner of the division of criminal justice services and the  
5 commissioner of the office of temporary and disability assistance shall  
6 complete the human-trafficking recognition training program and make it  
7 available for use no more than six months after the effective date of  
8 this act.

9 § 3. This act shall take effect immediately.