STATE OF NEW YORK

1466

2019-2020 Regular Sessions

IN SENATE

January 15, 2019

Introduced by Sen. SANDERS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to meal and rest breaks for employees who work a certain amount of hours in a day

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 162 of the labor law is amended by adding two new subdivisions 6 and 7 to read as follows:

6. Every person employed in or in connection with a mercantile or other establishment or occupation coming under the provisions of this chapter that works four or more consecutive hours shall be entitled to a ten minute rest break. The time spent by the employee on the rest break shall be counted as hours worked.

7. Every person employed in or in connection with a mercantile or other establishment or occupation coming under the provisions of this chapter that works five or more consecutive hours shall be entitled to a meal break of at least thirty minutes, except if the work period for the day is six consecutive hours or less, the employee and employer may waive the meal break by mutual consent.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD05362-01-9