

STATE OF NEW YORK

S. 6209

A. 7797

2019-2020 Regular Sessions

SENATE - ASSEMBLY

May 23, 2019

IN SENATE -- Introduced by Sen. BAILEY -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

IN ASSEMBLY -- Introduced by M. of A. WRIGHT -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law and the education law, in relation to prohibiting race discrimination based on natural hairstyles

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 292 of the executive law is amended by adding two
2 new subdivisions 37 and 38 to read as follows:

3 37. The term "race" shall include, but not be not limited to, ances-
4 try, color, ethnic group identification, and ethnic background, and
5 shall include traits historically associated with race, including but
6 not limited to, hair texture and protective hairstyles.

7 38. The term "protective hairstyles" shall include, but not be limited
8 to, such hairstyles as braids, locks, and twists.

9 § 2. Section 11 of the education law is amended by adding two new
10 subdivisions 9 and 10 to read as follows:

11 9. "Race" shall include, but not be not limited to, ancestry, color,
12 ethnic group identification, and ethnic background, and shall include
13 traits historically associated with race, including but not limited to,
14 hair texture and protective hairstyles.

15 10. "Protective hairstyles" shall include, but not be limited to, such
16 hairstyles as braids, locks, and twists.

17 § 3. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD11450-01-9