STATE OF NEW YORK

7415--A

2019-2020 Regular Sessions

IN ASSEMBLY

May 1, 2019

Introduced by M. of A. REYES -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law, in relation to requiring the department of civil service to create and distribute a pamphlet regarding union membership of civil service employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The civil service law is amended by adding a new section 154 to read as follows:

§ 154. Union membership guidance. 1. The department shall create a pamphlet that sets forth in simple and understandable terms the following minimum requirements:

(a) The definition of a public employer;

(b) An explanation that public-sector workers have the right to unionize pursuant to state and local law;

(c) The prohibition of public employers interfering with public-sector employees right to unionize; and

(d) The loss of benefits to public employees who choose not to join a union pursuant to subdivision two of section two hundred-nine-a of this chapter.

2. The department shall distribute to all current civil service employees the pamphlet required pursuant to this section. Within thirty days of an employee first being employed or reemployed in a civil service position, the department shall distribute the pamphlet required pursuant to this section to such employee.

3. The department shall make available on its website the pamphlet required pursuant to this section.

§ 2. This act shall take effect on the ninetieth day after it shall have become a law. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such effective date.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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