

STATE OF NEW YORK

7374--A

2019-2020 Regular Sessions

IN ASSEMBLY

April 29, 2019

Introduced by M. of A. NIOU -- read once and referred to the Committee on Governmental Operations -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the executive law, in relation to establishing a toll free hotline for complainants of workplace sexual harassment

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 295 of the executive law is amended by adding a new
2 subdivision 17 to read as follows:

3 17. To establish a toll free hotline to provide individuals with
4 complaints of workplace sexual harassment counsel and assistance. The
5 division shall operate this hotline during regular business hours and
6 disseminate information about this hotline in order to ensure public
7 knowledge of the hotline, including by working with the department of
8 labor to ensure that information on the hotline is included in any mate-
9 rials employers must post or provide to employees regarding sexual
10 harassment. The division will work with organizations representing
11 attorneys, including but not limited to the New York state bar associ-
12 ation, to recruit attorneys that shall provide pro bono assistance and
13 counsel to individuals that contact the hotline. Attorneys will not be
14 committed to representing any sexual harassment complainants that they
15 advise through the hotline.

16 § 2. This act shall take effect on the one hundred twentieth day after
17 it shall have become a law. Effective immediately, the addition, amend-
18 ment and/or repeal of any rule or regulation necessary for the implemen-
19 tation of this act on its effective date are authorized to be made and
20 completed on or before such effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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