STATE OF NEW YORK

5501

2019-2020 Regular Sessions

IN ASSEMBLY

February 12, 2019

Introduced by M. of A. CRESPO -- (at request of the Department of Law) -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to penalties for discrimination or retaliation against immigrant employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph (a) of subdivision 1 of section 215 of the labor law is amended by adding a new undesignated paragraph to read as follows:

As used in this section, to threaten, penalize, or in any other manner discriminate or retaliate against any employee includes threatening to contact or contacting United States immigration authorities or otherwise reporting or threatening to report an employee's suspected citizenship or immigration status or the suspected citizenship or immigration status of an employee's family or household member, as defined in subdivision two of section four hundred fifty-nine-a of the social services law, to a federal, state or local agency.

§ 2. This act shall take effect on the ninetieth day after it shall have become a law. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such date.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD07498-01-9