

# STATE OF NEW YORK

4260

2019-2020 Regular Sessions

## IN ASSEMBLY

February 1, 2019

Introduced by M. of A. DenDEKKER -- read once and referred to the  
Committee on Governmental Employees

AN ACT to amend the labor law, in relation to prohibiting mandatory  
overtime for certain persons

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 160-a to  
2 read as follows:

3 § 160-a. Prohibition of mandatory overtime. 1. For purposes of this  
4 section, the term "mandatory overtime" shall mean the period of time an  
5 employee is required to work in excess of his or her regularly estab-  
6 lished hours of employment, and for which such employee faces discipli-  
7 nary action or termination for his or her refusal to work in excess of  
8 such hours.

9 2. No employer shall require an employee, who first becomes a member  
10 of the New York state and local employees' retirement system, the New  
11 York state and local police and fire retirement system and the New York  
12 state teachers' retirement system on or after April first, two thousand  
13 eleven, to work mandatory overtime if such employee has reached his or  
14 her overtime ceiling as defined in subdivision twenty-four of section  
15 five hundred one of the retirement and social security law.

16 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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