

# STATE OF NEW YORK

3246

2019-2020 Regular Sessions

## IN ASSEMBLY

January 29, 2019

Introduced by M. of A. DINOWITZ, GOTTFRIED, COLTON, AUBRY -- Multi-Sponsored by -- M. of A. GALEF, ORTIZ -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to permitting employees of the state to be excused from work to donate blood

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section  
2 159-d to read as follows:

3 § 159-d. Excused leave to donate blood. 1. Every public officer or  
4 employee of this state shall be entitled to absent himself or herself  
5 and shall be deemed to have a leave of absence from his or her duties or  
6 service as such public officer or employee of this state, for a suffi-  
7 cient period of time, not to exceed four hours on an annual basis, to  
8 donate blood.

9 2. A supervisor of any such public officer or employee may require the  
10 public officer or employee to provide written substantiation from a  
11 donation center or entity coordinating donations that the public officer  
12 or employee actually donated blood during the excused absence.

13 3. The entire period of the leave of absence granted pursuant to this  
14 section shall be excused leave and shall not be charged against any  
15 other leave such public officer or employee of this state is otherwise  
16 entitled to.

17 § 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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