STATE OF NEW YORK

1115--A

2019-2020 Regular Sessions

IN ASSEMBLY

January 14, 2019

Introduced by M. of A. SIMOTAS, ORTIZ, DINOWITZ, EPSTEIN, STIRPE, MOSLEY, GOTTFRIED, ABINANTI, D'URSO, WALLACE, QUART, PAULIN, SEAWRIGHT, LENTOL, CRUZ, M. G. MILLER, RA, THIELE, LUPARDO, BRAUNSTEIN, GALEF, CYMBROWITZ, SIMON, ZEBROWSKI, FERNANDEZ, MAGNARELLI, WRIGHT, CRESPO, NIOU, BUCHWALD -- Multi-Sponsored by -- M. of A. DenDEKKER -- read once and referred to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to the commissioner's duty to ensure employers inform employees about certain provisions in employment contracts

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 21 of the labor law is amended by adding a new subdivision 16 to read as follows:

16. Shall require employers to inform their employees that non-disclosure or non-disparagement provisions in their employment contracts do not prohibit them from speaking with law enforcement, the equal employment opportunity commission, the state division of human rights, a local commission on human rights, or an attorney retained by the employee.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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