

# STATE OF NEW YORK

11099

## IN ASSEMBLY

November 6, 2020

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate) --  
read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to prohibiting public  
employers from retaliating against employees for absences related to  
COVID-19

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. Subdivision 2 of section 75-b of the civil service law is  
2 amended by adding a new paragraph (b) to read as follows:

3 (b) A public employer shall not dismiss or take other disciplinary or  
4 other adverse personnel action against a public employee regarding the  
5 employee's employment, including designating the employee as chronically  
6 absent, because the employee uses sick leave or compensatory time to  
7 quarantine, convalesce, seek medical treatment, or engage in other  
8 activities related to a COVID-19 diagnosis or contact.

9 § 2. This act shall take effect immediately and shall be deemed to  
10 have been in full force and effect on and after January 1, 2020.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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