STATE OF NEW YORK

10674

IN ASSEMBLY

June 24, 2020

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Otis) -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to written notice requirements for mass layoffs

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 1 of section 860-b of the labor law, as added by chapter 475 of the laws of 2008, is amended to read as follows:

1. An employer may not order a mass layoff, relocation, or employment loss, unless, at least ninety days before the order takes effect, the employer gives written notice of the order to the following:

(a) affected employees and the representatives of affected employees;

(b) the department; [~~and~~]

(c) the local workforce investment boards established pursuant to the federal Workforce Investment Act (P.L. 105-220) for the locality in which the mass layoff, relocation, or employment loss will occur**;**

(d) each locality in the state, including municipalities and school districts, to which the employer remitted taxes in the current year or the previous year; and

(e) each locality in the state which provides police, firefighting, emergency medical or ambulance services or other emergency services to real property where the employer has a place of business subject to the mass layoff, relocation, or employment loss, as applicable.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

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