

STATE OF NEW YORK

8692

IN SENATE

July 8, 2020

Introduced by Sen. MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to increasing the maximum time period for determining back pay and other liabilities for certain employees who experience employment loss

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Subdivision 2 of section 860-g of the labor law, as added
- 2 by chapter 475 of the laws of 2008, is amended to read as follows:
- 3 2. Back pay and other liability under this section is calculated for
- 4 the period of the employer's violation, [~~up to a maximum of sixty days,~~
- 5 or one-half the number of days that the employee was employed by the
- 6 employer, whichever period is smaller.
- 7 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15237-02-0