7843

IN SENATE

February 26, 2020

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the workers' compensation law, in relation to prohibiting cases from being closed without a hearing or written stipulation and requiring a stenographic record of all hearings held; and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 2-b of section 25 of the workers' compensation
law is REPEALED and subdivision 2-c is renumbered subdivision 2-b.

3 § 2. Paragraphs (b) and (c) of subdivision 3 of section 25 of the 4 workers' compensation law, as amended by chapter 61 of the laws of 1986, 5 are amended to read as follows:

6 (b) Nothing herein shall limit the right of the board in a particular 7 case to hold a hearing and make an award in accordance with other 8 provisions of this chapter. No case shall be closed <u>and no decision</u> 9 <u>shall be issued</u> without <u>a hearing upon</u> notice to all parties interested 10 and without giving to all such parties an opportunity to be heard.

11 (c) The board shall keep an accurate **stenographic** record of all hear-12 ings held and provide the minutes, at no cost, to the injured worker and 13 their representative in the native language of the injured worker. All 14 decisions shall be issued to the injured worker in their native 15 language. Whenever a hearing must be continued or adjourned because the 16 carrier or employer has engaged in dilatory tactics or exhibited unjustified lack of preparedness, the board shall impose a penalty of twen-17 ty-five dollars to be paid to the fund created by subdivision two of 18 section one hundred fifty-one of this chapter and shall in addition make 19 20 an award of seventy-five dollars payable to the injured worker or his or 21 her dependants. Dilatory tactics may include but shall not be limited 22 to: failing to subpoena medical witnesses or to secure an order to show 23 cause as directed by the referee, failing to bring proper files, failing 24 to appear, failing to produce witnesses or documents after they have 25 been requested by the referee or examiner or as directed by the hearing 26 notice, unnecessarily protracting the production of evidence, or engag-

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 ing in a pattern of delay which unduly delays resolution, except that no 2 penalty shall be imposed nor award made under this subdivision if the 3 carrier or employer produces evidence sufficient to excuse its conduct 4 to the satisfaction of the referee.

5 § 3. This act shall take effect immediately.