

# STATE OF NEW YORK

7344

## IN SENATE

January 21, 2020

Introduced by Sen. MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to written notice requirements for mass layoffs

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 1 of section 860-b of the labor law, as added  
2 by chapter 475 of the laws of 2008, is amended to read as follows:

3 1. An employer may not order a mass layoff, relocation, or employment  
4 loss, unless, at least ninety days before the order takes effect, the  
5 employer gives written notice of the order to the following:

6 (a) affected employees and the representatives of affected employees;

7 (b) the department; ~~and~~

8 (c) the local workforce investment boards established pursuant to the  
9 federal Workforce Investment Act (P.L. 105-220) for the locality in  
10 which the mass layoff, relocation, or employment loss will occur;

11 (d) each locality in the state, including municipalities and school  
12 districts, to which the employer remitted taxes in the current year or  
13 the previous year; and

14 (e) each locality in the state which provides police, firefighting,  
15 emergency medical or ambulance services or other emergency services to  
16 real property where the employer has a place of business subject to the  
17 mass layoff, relocation, or employment loss, as applicable.

18 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[~~-~~] is old law to be omitted.

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