STATE OF NEW YORK

7197

IN SENATE

January 10, 2020

Introduced by Sen. METZGER -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to the severability of certain provisions

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 203-e of the labor law, as added by a chapter of the laws of 2019, amending the labor law relating to discrimination based on an employee's or a dependent's reproductive health decision making, as proposed in legislative bill numbers S. 660 and A. 584, is amended by adding a new subdivision 7 to read as follows:

7. If any word, phrase, clause, sentence, paragraph, subdivision, or part of this section or the application thereof to any person or circumstances shall, for any reason, be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof, and the application thereof to other persons or circumstances, but shall be confined in its operation to the word, phrase, clause, sentence, paragraph, subdivision, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person or circumstances involved. It is hereby declared to be the intent of the legislature that this section would have been enacted even if such invalid provisions had not been included herein.

§ 2. This act shall take effect on the same date and in the same manner as a chapter of the laws of 2019, amending the labor law relating to discrimination based on an employee's or a dependent's reproductive health decision making, as proposed in legislative bill numbers S. 660 and A. 584, takes effect.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD02778-07-0