

STATE OF NEW YORK

7004

IN SENATE

(Prefiled)

January 8, 2020

Introduced by Sen. GAUGHRAN -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to including the basis of religious attire and facial hair in the definition of unlawful discriminatory practice

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph (a) of subdivision 2 of section 296 of the executive law, as amended by chapter 8 of the laws of 2019, is amended to
2 read as follows:

3 (a) It shall be an unlawful discriminatory practice for any person,
4 being the owner, lessee, proprietor, manager, superintendent, agent or
5 employee of any place of public accommodation, resort or amusement,
6 because of the race, creed, including the wearing of any attire, clothing
7 or facial hair in accordance with the requirements or practice of
8 his or her religion, color, national origin, sexual orientation, gender
9 identity or expression, military status, sex, disability or marital
10 status of any person, directly or indirectly, to refuse, withhold from
11 or deny to such person any of the accommodations, advantages, facilities
12 or privileges thereof, including the extension of credit, or, directly
13 or indirectly, to publish, circulate, issue, display, post or mail any
14 written or printed communication, notice or advertisement, to the effect
15 that any of the accommodations, advantages, facilities and privileges of
16 any such place shall be refused, withheld from or denied to any person
17 on account of race, creed, including the wearing of any attire, clothing
18 or facial hair in accordance with the requirements or practice of his or
19 her religion, color, national origin, sexual orientation, gender identity
20 or expression, military status, sex, disability or marital status, or
21 that the patronage or custom thereof of any person of or purporting to
22 be of any particular race, creed, color, national origin, sexual orientation,
23 gender identity or expression, military status, sex or marital
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EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 status, or having a disability is unwelcome, objectionable or not
2 acceptable, desired or solicited.
3 § 2. This act shall take effect immediately.