AN ACT to amend the executive law and the education law, in relation to
prohibiting race discrimination based on natural hairstyles

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 292 of the executive law is amended by adding two
new subdivisions 37 and 38 to read as follows:

37. The term "race" shall include, but not be limited to, ancestry, color, ethnic group identification, and ethnic background, and
shall include traits historically associated with race, including but
not limited to, hair texture and protective hairstyles.

38. The term "protective hairstyles" shall include, but not be limited
to, such hairstyles as braids, locks, and twists.

§ 2. Section 11 of the education law is amended by adding two new
subdivisions 9 and 10 to read as follows:

9. "Race" shall include, but not be limited to, ancestry, color, ethnic group identification, and ethnic background, and shall include traits historically associated with race, including but not limited to,

10. "Protective hairstyles" shall include, but not be limited to, such

hairstyles as braids, locks, and twists.

§ 3. This act shall take effect immediately.