

# STATE OF NEW YORK

5977

2019-2020 Regular Sessions

## IN SENATE

May 16, 2019

Introduced by Sen. SERINO -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to the model sexual harassment prevention training program

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 201-g of the labor law is amended  
2 by adding two new paragraphs d and e to read as follows:

3 d. Such model sexual harassment prevention training program shall be  
4 made available on the department's website, at no cost, and shall be  
5 available in a format that prompts employees with interactive questions  
6 that are to be answered correctly by employees in order to complete the  
7 training program in a manner determined by the department in consulta-  
8 tion with the division of human rights.

9 e. Utilizing the model sexual harassment prevention training program  
10 pursuant to paragraph d of this subdivision shall be deemed sufficient  
11 for meeting the training requirements pursuant to paragraph c of this  
12 subdivision for each year that it is provided to all employees and  
13 utilized.

14 § 2. This act shall take effect on the ninetieth day after it shall  
15 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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