

# STATE OF NEW YORK

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3796--A

2019-2020 Regular Sessions

## IN SENATE

February 14, 2019

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Introduced by Sens. PARKER, BAILEY, BRESLIN, MONTGOMERY -- read twice and ordered printed, and when printed to be committed to the Committee on Higher Education -- recommitted to the Committee on Higher Education in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the education law, in relation to enacting the "Nurse of Tomorrow Act of 2020" to provide for grants to public and not-for-profit hospitals, skilled nursing facilities, schools and other entities for nurse recruitment, education and retention costs and activities

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Short title. This act shall be known and may be cited as  
2 the "Nurse of Tomorrow Act of 2020".

3 § 2. The education law is amended by adding a new section 3615 to read  
4 as follows:

5 § 3615. Nurse of tomorrow nurse recruitment, education and retention  
6 incentive program. 1. Nurse recruitment and retention grants. a. The  
7 commissioner shall award grants to public and not-for-profit hospitals  
8 and skilled nursing facilities that are experiencing shortages in nurs-  
9 ing personnel to be utilized toward the payment of the following costs:

10 (i) providing salary bonuses for nurses who make a commitment to work  
11 in the hospital or skilled nursing facility for a multi-year period;

12 (ii) providing salary bonuses for nurses who have not been practicing  
13 nursing for a period of at least five years and who make a commitment to  
14 work in the hospital or skilled nursing facility for a multi-year peri-  
15 od;

16 (iii) providing skills training and career development of nurses to  
17 become certified in clinical specialty areas experiencing shortages in  
18 the hospital or skilled nursing facility;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 (iv) providing grants to encourage nurses to upgrade their skills to  
2 enable them to work in clinical specialty areas experiencing shortages  
3 in the hospital or skilled nursing facility;

4 (v) providing salary bonuses for non-management nurses who recruit  
5 nurses that stay employed at the hospital or skilled nursing facility  
6 for at least one year;

7 (vi) providing tuition reimbursement for nurses who pursue study  
8 towards a bachelor's degree in nursing or for other health care workers  
9 who pursue associate degrees in nursing;

10 (vii) providing stipends to support summer internships for student  
11 nurses at the hospital or skilled nursing facility; and

12 (viii) other nurse retention and recruitment strategies approved by  
13 the commissioner.

14 b. In awarding grants pursuant to this subdivision, the commissioner  
15 shall give preference to public and not-for-profit hospitals and skilled  
16 nursing facilities applicants in financial need as demonstrated by low  
17 or negative operating margins.

18 2. Basic nurse education expansion grants. a. The commissioner shall  
19 award grants to and enter into contracts with associate degree-granting  
20 schools of nursing including, but not limited to single-purpose degree-  
21 granting institutions affiliated with not-for-profit or public hospi-  
22 tals, for the purpose of expanding the number of students who are  
23 provided basic nurse education at such schools.

24 b. In awarding grants pursuant to this subdivision, the commissioner  
25 shall give preference to applicants that:

26 (i) have demonstrated the ability to recruit and create a multicul-  
27 tural student body;

28 (ii) provide remedial education to help students with diverse needs  
29 and backgrounds to master the language, reading and mathematics skills  
30 necessary to attain a license;

31 (iii) provide the commissioner and the commissioner of health with a  
32 plan to recruit nurse aides, licensed practical nurses and other health  
33 care workers;

34 (iv) provide the commissioner and the commissioner of health with a  
35 plan to build technologically modern classrooms and laboratories to  
36 enable students to learn the latest technologies including, but not  
37 limited to, medical error reduction technologies; and

38 (v) provide the commissioner and the commissioner of health with a  
39 detailed plan to substantially expand the number of students enrolled in  
40 the school over a four-year period.

41 3. Nurse education encouragement grants. The commissioner shall award  
42 grants to collegiate schools of nursing, associate degree-granting  
43 schools of nursing, diploma-granting schools of nursing, hospital or  
44 other professional associations, not-for-profit or public hospitals and  
45 skilled nursing facilities to enable such entities to work together with  
46 school district authorities to develop programs to encourage secondary  
47 school students to choose nursing as a profession.

48 § 3. This act shall take effect immediately.