

STATE OF NEW YORK

3378

2019-2020 Regular Sessions

IN SENATE

February 6, 2019

Introduced by Sen. GOUNARDES -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law and the administrative code of the city of New York, in relation to the rights and working conditions of emergency medical technicians employed by the New York city fire department

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section
2 215 to read as follows:

3 § 215. Emergency medical technicians rights and working conditions.
4 1. As used in this section, the following terms shall have the following
5 meanings unless otherwise specified:

6 (a) "Emergency medical technician" shall mean a person employed by the
7 fire department of the city of New York in a title whose duties are
8 those of an emergency medical technician or advanced emergency medical
9 technician, as those terms are defined in section three thousand one of
10 the public health law, or whose duties require the direct supervision of
11 such employees whose duties are those of an emergency medical technician
12 or advanced emergency medical technician.

13 (b) "Department" shall mean the fire department of the city of New
14 York.

15 2. (a) An emergency medical technician engaged in prehospital emergen-
16 cy medical services whose scheduled shift or hours worked is at least
17 four hours shall be authorized and permitted to take rest periods that,
18 to the extent practicable, shall be in the middle of each work period.
19 The duration of such authorized rest periods shall be based on the total
20 hours worked daily at the rate of ten minutes rest time for every four
21 hours worked. A rest period is not required for an emergency medical
22 technician whose total daily work time is less than four hours. Author-

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 ized rest period time shall be counted as hours worked for which there
2 shall be no deduction from wages.

3 (b) During the authorized rest period provided for in this subdivi-
4 sion, an emergency medical technician shall be relieved of all duties
5 and the department shall relinquish control over the use of such time by
6 such emergency medical technician; provided, however, that an emergency
7 medical technician may be required to monitor pagers, radios, station
8 alert boxes, intercoms, cellular telephones, or other communication
9 methods during such time.

10 (c) (i) The department may interrupt a rest period and require an
11 emergency medical technician to terminate his or her rest period and
12 resume work in the event of an unforeseeable natural or man-made disas-
13 ter.

14 (ii) In the event that a rest period is interrupted pursuant to
15 subparagraph (i) of this paragraph or not provided to an emergency
16 medical technician for any other reason, such emergency medical techni-
17 cian shall be paid one hour of pay at his or her regular rate of compen-
18 sation for each workday during which a rest period is interrupted or not
19 provided, and shall be provided with an equivalent rest period as soon
20 as practicable thereafter during such emergency medical technician's
21 shift.

22 (iii) At the end of each pay period, an emergency medical technician
23 shall be furnished with an itemized statement of the total hours paid or
24 owed due to an interrupted rest period or rest period that was not
25 provided in accordance with this paragraph. This statement may be
26 included as part of the payroll statement issued for the pay period.

27 3. (a) An emergency medical technician engaged in prehospital emergen-
28 cy medical services for a work period of more than five hours per day
29 shall be provided a meal period of not less than thirty minutes, except
30 that if the total work period per day of the employee is no more than
31 six hours, the meal period may be waived by mutual consent of both the
32 department and the collective bargaining representative of the emergency
33 medical technician.

34 (b) During the meal period provided for in this subdivision, an emer-
35 gency medical technician shall be relieved of all duties and the depart-
36 ment shall relinquish control over the use of such time by such emergen-
37 cy medical technician, except that an emergency medical technician may
38 be required to monitor pagers, radios, station alert boxes, intercoms,
39 cellular telephones, or other communication methods during such time.

40 (c) (i) The department may interrupt a meal period and require an
41 emergency medical technician to terminate the meal period and resume
42 work in the event of an unforeseeable natural or man-made disaster.

43 (ii) In the event that a meal period is interrupted pursuant to
44 subparagraph (i) of this paragraph or not provided to an emergency
45 medical technician for any other reason, such emergency medical techni-
46 cian shall be paid one hour of pay at his or her regular rate of compen-
47 sation for each workday during which the meal period is interrupted or
48 not provided as scheduled, and shall be provided with an equivalent meal
49 period as soon as practicable thereafter during such emergency medical
50 technician's shift.

51 (iii) At the end of each pay period, an emergency medical technician
52 shall be furnished with an itemized statement of the total hours paid or
53 owed due to an interrupted meal period or a meal period that was not
54 provided in accordance with this paragraph. This statement may be
55 included as part of the payroll statement issued for the pay period.

1 4. An emergency medical technician who, for purposes of awaiting
2 dispatch, is stationed at a location within one thousand feet of a fire-
3 house in use by the department may choose the firehouse as an alternate
4 location for performing his or her duties while awaiting dispatch.

5 § 2. The administrative code of the city of New York is amended by
6 adding a new section 12-140 to read as follows:

7 § 12-140 Emergency medical technicians rights and working conditions.

8 a. As used in this section, the following terms shall have the following
9 meanings unless otherwise specified:

10 (1) "Emergency medical technician" shall mean a person employed by the
11 fire department of the city of New York in a title whose duties are
12 those of an emergency medical technician or advanced emergency medical
13 technician, as those terms are defined in section three thousand one of
14 the public health law, or whose duties require the direct supervision of
15 such employees whose duties are those of an emergency medical technician
16 or advanced emergency medical technician.

17 (2) "Department" shall mean the fire department of the city of New
18 York.

19 b. (1) An emergency medical technician engaged in prehospital emergen-
20 cy medical services whose scheduled shift or hours worked is at least
21 four hours shall be authorized and permitted to take rest periods that,
22 to the extent practicable, shall be in the middle of each work period.
23 The duration of such authorized rest periods shall be based on the total
24 hours worked daily at the rate of ten minutes rest time for every four
25 hours worked. A rest period is not required for an emergency medical
26 technician whose total daily work time is less than four hours. Author-
27 ized rest period time shall be counted as hours worked for which there
28 shall be no deduction from wages.

29 (2) During the authorized rest period provided for in this subdivi-
30 sion, an emergency medical technician shall be relieved of all duties
31 and the department shall relinquish control over the use of such time by
32 such emergency medical technician, provided, however, that an emergency
33 medical technician may be required to monitor pagers, radios, station
34 alert boxes, intercoms, cellular telephones, or other communication
35 methods during such time.

36 (3) (i) The department may interrupt a rest period and require an
37 emergency medical technician to terminate his or her rest period and
38 resume work in the event of an unforeseeable natural or man-made disas-
39 ter.

40 (ii) In the event that a rest period is interrupted pursuant to
41 subparagraph (i) of this paragraph or not provided to an emergency
42 medical technician for any other reason, such emergency medical techni-
43 cian shall be paid one hour of pay at his or her regular rate of compen-
44 sation for each workday during which a rest period is interrupted or not
45 provided, and shall be provided with an equivalent rest period as soon
46 as practicable thereafter during such emergency medical technician's
47 shift.

48 (iii) At the end of each pay period, an emergency medical technician
49 shall be furnished with an itemized statement of the total hours paid or
50 owed due to an interrupted rest period or rest period that was not
51 provided in accordance with this paragraph. This statement may be
52 included as part of the payroll statement issued for the pay period.

53 c. (1) An emergency medical technician engaged in prehospital emergen-
54 cy medical services for a work period of more than five hours per day
55 shall be provided a meal period of not less than thirty minutes, except
56 that if the total work period per day of the employee is no more than

1 six hours, the meal period may be waived by mutual consent of both the
2 department and the collective bargaining representative of the emergency
3 medical technician.

4 (2) During the meal period provided for in this subdivision, an emer-
5 gency medical technician shall be relieved of all duties and the depart-
6 ment shall relinquish control over the use of such time by such emergen-
7 cy medical technician, except that an emergency medical technician may
8 be required to monitor pagers, radios, station alert boxes, intercoms,
9 cellular telephones, or other communication methods during such time.

10 (3) (i) The department may interrupt a meal period and require an
11 emergency medical technician to terminate the meal period and resume
12 work in the event of an unforeseeable natural or man-made disaster.

13 (ii) In the event that a meal period is interrupted pursuant to
14 subparagraph (i) of this paragraph or not provided to an emergency
15 medical technician for any other reason, such emergency medical techni-
16 cian shall be paid one hour of pay at his or her regular rate of compen-
17 sation for each workday during which the meal period is interrupted or
18 not provided as scheduled, and shall be provided with an equivalent meal
19 period as soon as practicable thereafter during such emergency medical
20 technician's shift.

21 (iii) At the end of each pay period, an emergency medical technician
22 shall be furnished with an itemized statement of the total hours paid or
23 owed due to an interrupted meal period or a meal period that was not
24 provided in accordance with this paragraph. This statement may be
25 included as part of the payroll statement issued for the pay period.

26 d. An emergency medical technician who, for purposes of awaiting
27 dispatch, is stationed at a location within one thousand feet of a fire-
28 house in use by the department may choose the firehouse as an alternate
29 location for performing his or her duties while awaiting dispatch.

30 § 3. This act shall take effect immediately.