

STATE OF NEW YORK

9941

IN ASSEMBLY

February 27, 2020

Introduced by M. of A. O'DONNELL -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to allowing a leave of absence to employees for human immunodeficiency virus screening

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The section heading and subdivision 1 of section 159-b of
2 the civil service law, as amended by chapter 465 of the laws of 2017,
3 are amended to read as follows:

4 Excused leave to undertake a screening for cancer or the human immuno-
5 deficiency virus. 1. Every public officer, employee of this state,
6 employee of any county, employee of any community college, employee of
7 any public authority, employee of any public benefit corporation,
8 employee of any board of cooperative educational services (BOCES),
9 employee of any vocational education and extension board, or a school
10 district enumerated in section one of chapter five hundred sixty-six of
11 the laws of nineteen hundred sixty-seven, employee of any municipality,
12 employee of any school district or any employee of a participating
13 employer in the New York state and local employees' retirement system or
14 any employee of a participating employer in the New York state teachers'
15 retirement system shall be entitled to absent himself or herself and
16 shall be deemed to have a paid leave of absence from his or her duties
17 or service as such public officer or employee of this state, employee of
18 any county, employee of any community college, employee of any public
19 authority, employee of any public benefit corporation, employee of any
20 board of cooperative educational services (BOCES), employee of any voca-
21 tional education and extension board, or a school district enumerated in
22 section one of chapter five hundred sixty-six of the laws of nineteen
23 hundred sixty-seven, employee of any municipality, employee of any
24 school district, or any employee of a participating employer in the New
25 York state and local employees' retirement system or any employee of a
26 participating employer in the New York state teachers' retirement system
27 for a sufficient period of time, not to exceed four hours on an annual

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 basis, to undertake a screening for cancer or the human immunodeficien-
2 cy virus.
3 § 2. This act shall take effect on the thirtieth day after it shall
4 have become a law.