

# STATE OF NEW YORK

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8847

2019-2020 Regular Sessions

## IN ASSEMBLY

December 18, 2019

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Introduced by M. of A. NIOU -- read once and referred to the Committee  
on Governmental Operations

AN ACT to amend the executive law, in relation to the definition of  
"employer" for purposes of the human rights law

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. Subdivision 5 of section 292 of the executive law, as  
2 amended by chapter 161 of the laws of 2019, is amended to read as  
3 follows:

4 5. The term "employer" shall include all employers within the state.  
5 For the purposes of this article, the state of New York shall be consid-  
6 ered an employer of any employee or official of the New York state exec-  
7 utive, legislature, or judiciary, including persons serving in any judi-  
8 cial capacity, and persons serving on the staff of any elected official  
9 in New York state.

10 § 2. This act shall take effect on the same date and in the same  
11 manner as chapter 161 of the laws of 2019, takes effect; provided,  
12 however, if this act shall have become a law after such date it shall  
13 take effect immediately and shall be deemed to have been in full force  
14 and effect on and after the effective date of chapter 161 of the laws of  
15 2019.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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