STATE OF NEW YORK

8508

2019-2020 Regular Sessions

IN ASSEMBLY

August 7, 2019

Introduced by M. of A. ORTIZ -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to prohibiting discrimination in investment activities and makes sexual harassment of employees an unlawful discriminatory practice

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 296 of the executive law is amended by adding a new subdivision 1-b to read as follows:

1-b. It shall be an unlawful discriminatory practice for any person whose business includes sponsoring, guaranteeing or granting funds or engaging in investment transactions to discriminate against any person in the sponsoring, guaranteeing or granting of funds or making available such funds because of race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, age, disability, familial status or marital status.

§ 2. The executive law is amended by adding a new section 296-e to read as follows:

§ 296-e. Sexual harassment relating to employees. It shall be an unlawful discriminatory practice for an employer, personally or through its principals or agents, to sexually harass any employee. As used in this section, the term agent shall include, but not be limited to, professional investors, contractors, bankers or any other individual who engages in business with such employer.

§ 3. This act shall take effect on the thirtieth day after it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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