

STATE OF NEW YORK

7649

2019-2020 Regular Sessions

IN ASSEMBLY

May 14, 2019

Introduced by M. of A. SIMOTAS -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to suitable seats for employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 203-b of the labor law, as added by chapter 582 of
2 the laws of 1962, is amended to read as follows:

3 § 203-b. Seats for [~~female~~] employees. A sufficient number of suitable
4 seats, with backs where practicable, shall be provided and maintained in
5 every factory, mercantile establishment, freight or passenger elevator,
6 hotel and restaurant for [~~female~~] employees who shall be allowed to use
7 the seats to such an extent as may be reasonable for the preservation of
8 their health. In factories, [~~female~~] employees shall be allowed to use
9 such seats whenever they are engaged in work which can be properly
10 performed in a sitting posture. In mercantile establishments, at least
11 one seat shall be provided for every three [~~female~~] employees and if the
12 duties of such employees are to be performed principally in front of a
13 counter, table, desk or fixture, such seats shall be placed in front
14 thereof, or if such duties are to be performed principally behind such
15 counter, table, desk or fixture they shall be placed behind the same.

16 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[~~-~~] is old law to be omitted.

LBD11477-01-9