STATE OF NEW YORK

6965

2019-2020 Regular Sessions

IN ASSEMBLY

March 28, 2019

Introduced by M. of A. ABBATE -- read once and referred to the Committee on Ways and Means

AN ACT to amend the executive law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of troopers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; and to repeal certain provisions of the executive law and the state finance law relating thereto (Part A); to amend the executive law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; and to repeal certain provisions of the executive law and the state finance law relating thereto (Part B); to amend the civil service law and the state finance law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit; authorizing funding of joint labor-management committees; implementing an agreement between the state and an employee organization; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto (Part C); and to amend the civil service law and the correction law, in relation to salaries of certain state officers and employees excluded from collective negotiating units; and making an appropriation for the purpose of effectuating certain provisions thereof (Part D)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12024-01-9

Section 1. This act enacts into law legislation necessary to implement collective bargaining agreements and to implement changes to salary and benefits for certain state officers and employees excluded from collective negotiating units. Each component is wholly contained within a Part identified as Parts A through D. The effective date for each particular provision contained within such Part is set forth in the last section of such Part. Any provision in any section contained within a Part, including the effective date of the Part, which makes reference to a section "of this act", when used in connection with that particular component, shall be deemed to mean and refer to the corresponding section of the Part in which it is found. Section two of this act sets forth the general severability clause applicable to this act. Section three of this act sets forth the general effective date of this act.

PART A

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE STATE OF NEW YORK AND THE POLICE BENEVOLENT
ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.
FOR 2018-2023

Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph a of subdivision 2 of section 215 of the executive law are REPEALED and five new subparagraphs 1, 2, 3, 4 and 5 are added to read as follows:

(1) Effective April first, two thousand eighteen, members of the collective negotiating unit consisting of troopers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	Orange, Putnam and Dutchess Counties	City of New York, Rockland and Westchester Counties	Nassau and Suffolk Counties	All Other Locations
Trainee 1	N/A	N/A	N/A	$55,073
Trainee 2	$73,365	$74,529	$74,832	$73,146
Step 1	$78,124	$79,289	$79,595	$77,909
Step 2	$82,882	$84,047	$84,353	$82,665
Step 3	$85,731	$86,895	$87,201	$85,514
Step 4	$89,109	$90,272	$90,578	$88,890
Step 5	$92,862	$94,025	$94,332	$92,644

(2) Effective April first, two thousand nineteen, members of the collective negotiating unit consisting of troopers in the division of state police shall receive the basic annual salary pursuant to the following schedule, except that (a) any member at the trainee 1 rate as of March 31, 2019 shall receive the salary in this subparagraph (if eligible) and progress to the trainee 2 rate as provided in subparagraph one of this paragraph until such time as they complete their service in the trainee 2 rate and at such time they shall move to the Step 1 in this subparagraph and (b) any member at the trainee 2 rate, pursuant to subparagraph one of this paragraph, as of March thirty-first, two thousand nineteen shall receive a two percent increase in salary rather than the trainee 2 rate in this paragraph until such time as they complete their service as a trainee 2 and move to the Step 1 rate in the following schedule:

	Orange, Putnam and Dutchess	City of New York, Rockland and Westchester	Nassau and Suffolk Counties	All Other Locations

	Counties	Counties		
Trainee 1	N/A	N/A	N/A	$56,174
Trainee 2	$56,174	$56,174	$56,174	$56,174
Step 1	$79,686	$80,875	$81,187	$79,467
Step 2	$84,540	$85,728	$86,040	$84,318
Step 3	$87,446	$88,633	$88,945	$87,224
Step 4	$90,891	$92,077	$92,390	$90,668
Step 5	$94,719	$95,906	$96,219	$94,497

(3) Effective April first, two thousand twenty, members of the collective negotiating unit consisting of troopers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	Orange, Putnam and Dutchess Counties	City of New York, Rockland and Westchester Counties	Nassau and Suffolk Counties	All Other Locations
Trainee 1	N/A	N/A	N/A	$57,297
Trainee 2	$57,297	$57,297	$57,297	$57,297
Step 1	$81,280	$82,493	$82,811	$81,056
Step 2	$86,231	$87,443	$87,761	$86,004
Step 3	$89,195	$90,406	$90,724	$88,968
Step 4	$92,709	$93,919	$94,238	$92,481
Step 5	$96,613	$97,824	$98,143	$96,387

(4) Effective April first, two thousand twenty-one, members of the collective negotiating unit consisting of troopers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	Orange, Putnam and Dutchess Counties	City of New York, Rockland and Westchester Counties	Nassau and Suffolk Counties	All Other Locations
Trainee 1	N/A	N/A	N/A	$58,443
Trainee 2	$58,443	$58,443	$58,443	$58,443
Step 1	$82,906	$84,143	$84,467	$82,677
Step 2	$87,956	$89,192	$89,516	$87,724
Step 3	$90,979	$92,214	$92,538	$90,747
Step 4	$94,563	$95,797	$96,123	$94,331
Step 5	$98,545	$99,780	$100,106	$98,315

(5) Effective April first, two thousand twenty-two, members of the collective negotiating unit consisting of troopers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	Orange, Putnam and Dutchess Counties	City of New York, Rockland and Westchester Counties	Nassau and Suffolk Counties	All Other Locations
Trainee 1	N/A	N/A	N/A	$59,612
Trainee 2	$59,612	$59,612	$59,612	$59,612
Step 1	$84,564	$85,826	$86,156	$84,331
Step 2	$89,715	$90,976	$91,306	$89,478
Step 3	$92,799	$94,058	$94,389	$92,562
Step 4	$96,454	$97,713	$98,045	$96,218
Step 5	$100,516	$101,776	$102,108	$100,281

§ 2. Paragraph a-1 of subdivision 2 of section 207-b of the state finance law is REPEALED and a new paragraph a-1 is added to read as follows:

a-1. Where, and to the extent that, the agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees in the collective negotiating unit consisting of troopers in the division of state police, established pursuant to article fourteen of the civil service law, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund. Such amounts are to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand eighteen for payments to be made on April first, two thousand eighteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand nineteen for payments to be made on April first, two thousand nineteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty for payments to be made on April first, two thousand twenty, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-one for payments to be made on April first, two thousand twenty-one, and the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-two for payments to be made on April first, two thousand twenty-two. The amounts, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with the employee organization that sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. Payments made pursuant to this paragraph and paragraph a of this subdivision shall be made to the same fund as set forth in the agreement between the director and the employee organization that represents the employees covered by the provisions of this paragraph and paragraph a of this subdivision.

§ 3. Lump sum payment. Each member of this unit shall receive a lump sum payment in the amount of a .5% increase on a member's basic annual salary for the period April 7, 2016 to April 5, 2017, and a .5% increase on a member's basic annual salary for the period April 6, 2017 to April 4, 2018 (inclusive of the .5% increase for the period April 7, 2016 to April 5, 2017). Members who were not on the payroll for this entire period shall receive a pro-rata lump sum payment for the period of time such member was on the payroll during the period April 7, 2016 to April 5, 2018. Such additional compensation shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled;

provided, however, that such additional compensation shall be included as compensation for retirement purposes.

§ 4. Location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Monroe and who were on the payroll on March 31, 1985, and who have received this location compensation continually since then, shall continue to receive location pay at the rate of $200 per year, provided the member continues to be otherwise eligible. Such location pay shall continue to be annualized and paid during the regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall continue to receive location pay at the rate of $1,536 per year effective April 1, 2010. Such rate shall be increased as follows: $1,686 effective April 1, 2019; $1,720 effective April 1, 2020; and $1,754 effective April 1, 2021.

(c) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Orange, Putnam or Dutchess shall receive location pay at the rate of $1,754 effective April 1, 2022.

(d) Such location pay shall continue to be annualized and paid during regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that the location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 5. Supplemental location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county

of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk shall continue to receive supplemental location pay as follows:

Effective Date	April 1, 2018	April 1, 2019	April 1, 2020	April 1, 2021	April 1, 2022
Orange/Putnam/ Dutchess	$1,280	$1,280	$1,306	$1,332	$1,332
NYC/Rockland/ Westchester	$1,918	$1,918	$1,956	$1,995	$2,330
Nassau/Suffolk	$2,239	$2,239	$2,284	$2,330	$2,330

(b) Such supplemental location pay shall continue to be annualized and paid during regular bi-weekly periods. Such supplemental location compensation shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which a member may be entitled; provided, however, that such compensation shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 6. Expanded duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, during the period April 1, 2018 through March 31, 2020, the annual payment for expanded duty pay for members of this unit shall continue in the amount of $8,702. Effective April 1, 2020, the annual payment for expanded duty pay shall be increased to $8,876. Effective April 1, 2021, the annual payment for expanded duty pay shall be increased to $9,054. Effective April 1, 2022, the annual payment for expanded duty pay shall be increased to $9,235.

(b) Pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, expanded duty pay shall continue to be annualized and paid during regular bi-weekly periods. Such additional compensation shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.

§ 7. Hazardous duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, the annual payment for hazardous duty pay for members of this unit shall continue and be increased to the amount of $3,734 effective April 1, 2018. Effective April 1, 2019, the annual payment for hazardous duty pay shall be $4,234. Effective April 1, 2020, the annual payment for hazardous duty pay shall be $4,484. Effective April 1, 2021, the annual payment for hazardous duty pay shall be $4,734.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, hazardous duty pay shall be payable to members of this unit in December of each respective state fiscal year to which the payment is attributed, or as soon as

practicable thereafter. Such payment shall continue to be made as a lump sum payment to members of this unit on the payroll on November first of each year during the pay period that includes December first of each year. Such payment shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such payment shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.

§ 8. Health benefits committees. Pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, during the period April 1, 2018 through March 31, 2023, there shall continue to be a committee on health benefits funded in the following amounts: $13,666 for the period April 1, 2018 through March 31, 2019; $13,939 for the period April 1, 2019 through March 31, 2020; $14,218 for the period April 1, 2020 through March 31, 2021; $14,502 for the period April 1, 2021 through March 31, 2022; and $14,792 for the period April 1, 2022 through March 31, 2023. One-half of this amount in each year shall be made available to the state and one-half of this amount shall be made available to the employee organization representing such unit.

§ 9. Professional development and training funds. Pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, during the period April 1, 2018 through March 31, 2023, there shall continue to be a professional development and quality of working life committee from which the tuition reimbursement program, the master's program and the employee assistance program shall be supported. Such committee shall be funded in the following amounts: $101,020 for the period April 1, 2018 through March 31, 2019; $103,040 for the period April 1, 2019 through March 31, 2020; $105,101 for the period April 1, 2020 through March 31, 2021; $107,203 for the period April 1, 2021 through March 31, 2022; and $109,347 for the period April 1, 2022 through March 31, 2023.

§ 10. Recognized degree pay. Notwithstanding any provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, effective March 31, 2003, the lump sum payments for degrees, as contained in section 4 of chapter 244 of the laws of 2002, shall continue.

§ 11. Fifteen years of service pay. Notwithstanding any provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, effective April 1, 2019, all members of the unit who have 15 years of service, as defined by the agreement between the parties, shall receive a payment of $1,200. Such payment shall be annualized and paid during regular bi-weekly periods. Such payment shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that the payment shall be

included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 12. Short swings. (a) Notwithstanding any provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, effective March 31, 2003, members of this unit who are required to work short swings shall continue to receive compensation of $30 for each short swing they are required to work and actually work. There shall be no short swing compensation where the short swing is worked at the request of, or for the convenience of the member, as determined by the division of state police. The definition of short swing shall be a tour of duty commencing between the hours of five a.m. and nine a.m. (B line) followed by a tour of duty commencing between nine p.m. and one a.m. (A line) on consecutive days, or, a tour of duty commencing between the hours of one p.m. and five p.m. (C line) followed by a tour of duty commencing between the hours of five a.m. and nine a.m. (B line) on consecutive days. Such additional compensation shall not be payable if such member's hours of work continue from the conclusion of the former shift to the commencement of the latter shift without interruption.

(b) The additional compensation payable pursuant to this section shall be in addition to, and shall not be a part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that any compensation payable pursuant to this section shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. The director of the budget may adopt such regulations as may be deemed necessary to carry out the provisions of this section.

§ 13. Member in charge of satellite station compensation. Members of the collective negotiating unit consisting of troopers in the division of state police who are designated "members in charge" of a satellite station shall continue to receive $435 per year. Such payment for the "member in charge" designation shall commence upon such designation and shall be prorated based upon the duration of the designation.

§ 14. Unused sick leave at retirement. Effective March 31, 2003, the lump sum payment for unused sick leave at retirement as provided in section 9 of chapter 9 of the laws of 2001 shall continue.

§ 15. Overtime meal allowance. Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, the overtime meal allowance for unit members shall continue at the rates in effect as of March 31, 2007.

§ 16. Certified letter. The salary increases and benefit modifications provided for by this act for state employees in the collective negotiating unit consisting of troopers in the division of state police established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating unit a

collective negotiating agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent each such collective negotiating unit.

§ 17. Payment and publication of grievance arbitration settlements and awards. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance arbitration settlements and awards pursuant to article 15 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police.

§ 18. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increase in salary or compensation of any member of the collective negotiating unit consisting of troopers in the division of state police provided by this act shall be added to the salary or compensation of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that, for the purposes of determining the salary of such officer or employee upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section nineteen of this act.

§ 19. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act or of any other provision of law to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from the effective dates of the salary increases provided for in this act until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such service and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable. Any amount payable in such lump sum paid represents compensation earned in each of the year or years for which it is calculated pursuant to this act and not as compensation earned wholly in the year during which the lump sum is paid. Notwithstanding any law, rule or regulation to the contrary, no member of the unit consisting of troopers to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of the agreement covering employees in the unit consisting of troopers.

§ 20. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2018 or April 1, 2019, by the provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient in any fund to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to April 1, 2018 or April 1, 2019, in addition to current liabilities.

§ 21. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of $42,820,000 is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the period April 1, 2018 through March 31, 2020 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the period April 1, 2018 through March 31, 2020. For this purpose, the monies appropriated shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2020.

§ 22. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the period April 1, 2018 through March 31, 2020 to supplement appropriations from each respective fund available for other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for the payment of any liabilities or obligations incurred prior to or during the period commencing April 1, 2018 through March 31, 2020. No money shall be available for expenditure from the monies appropriated until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

SPECIAL PAY BILLS

General Fund/State Operations
State Purposes Account - 003

NON-PERSONAL SERVICE

Employee Benefit Fund $1,608,000
Health Benefits Committee $28,000
Professional Development Fund $206,000
Contract Administration $50,000

§ 23. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2018. Appropriations made by this act shall remain in full force and effect For liabilities incurred through March 31, 2020.

REPEAL NOTE. - Subparagraphs 1, 2, 3 and 4 of paragraph a of subdivision 2 of section 215 of the executive law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the collective negotiating unit consisting of troopers in the division of state police and are replaced by revised salary schedules in new subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivision 2 implementing an agreement between the state and the employee organization representing such unit. Paragraph a-1 of subdivision 2 of section 207-b of the state finance law, repealed by section two of this act, provided for payments to an employee benefit fund for state employees in the particular titles in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and is replaced by a revised schedule of payments to be made to such fund in a new paragraph a-1 implementing an agreement between the state and the employee organization representing such unit.

PART B

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE STATE OF NEW YORK AND THE POLICE BENEVOLENT
ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.
FOR 2018-2023

Section 1. Subparagraphs 5, 6, 7 and 8 of paragraph a of subdivision 2 of section 215 of the executive law are REPEALED and five new subparagraphs 6, 7, 8, 9 and 10 are added to read as follows:

(6) Effective April first, two thousand eighteen, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	O/P/Du	NYC/R/W	Nass/Suff	All Others
Sergeant and Technical				
Sergeant	$109,380	$110,546	$110,851	$109,163
Station Commander	$112,914	$114,080	$114,385	$112,700
Zone Sergeant First, Staff and Chief T/	$114,717	$115,878	$116,183	$114,500

Sgt	$120,619	$121,781	$122,087	$120,401
Lieutenant and Technical				
Lieutenant	$130,715	$131,878	$132,183	$130,500
Lieutenant BCI	$133,275	$134,439	$134,744	$133,057
Captain	$139,403	$140,567	$140,875	$139,187
Captain BCI	$142,002	$143,163	$143,470	$141,783
Major	$148,540	$149,703	$150,008	$148,321

(7) Effective April first, two thousand nineteen, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	O/P/Du	NYC/R/W	Nass/Suff	All Others
Sergeant and Technical				
Sergeant	$111,568	$112,757	$113,068	$111,346
Station Commander	$115,172	$116,362	$116,673	$114,954
Zone Sergeant	$117,011	$118,196	$118,507	$116,790
First, Staff and Chief T/				
Sgt	$123,031	$124,217	$124,529	$122,809
Lieutenant and Technical				
Lieutenant	$133,329	$134,516	$134,827	$133,110
Lieutenant BCI	$135,941	$137,128	$137,439	$135,718
Captain	$142,191	$143,378	$143,693	$141,971
Captain BCI	$144,842	$146,026	$146,339	$144,619
Major	$151,511	$152,697	$153,008	$151,287

(8) Effective April first, two thousand twenty, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	O/P/Du	NYC/R/W	Nass/Suff	All Others
Sergeant and Technical				
Sergeant	$113,799	$115,012	$115,329	$113,573
Station Commander	$117,475	$118,689	$119,006	$117,253
Zone Sergeant	$119,351	$120,560	$120,877	$119,126
First, Staff and Chief T/				
Sgt	$125,492	$126,701	$127,020	$125,265
Lieutenant and Technical				

Lieutenant	$135,996	$137,206	$137,524	$135,772
Lieutenant BCI	$138,660	$139,871	$140,188	$138,432
Captain	$145,035	$146,246	$146,567	$144,810
Captain BCI	$147,739	$148,947	$149,266	$147,511
Major	$154,541	$155,751	$156,068	$154,313

(9) Effective April first, two thousand twenty-one, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	O/P/Du	NYC/R/W	Nass/Suff	All Others
Sergeant and Technical Sergeant	$116,075	$117,312	$117,636	$115,844
Station Commander Zone Sergeant	$119,825	$121,063	$121,386	$119,598
First, Staff and Chief T/ Sgt	$121,738	$122,971	$123,295	$121,509
Lieutenant and Technical Lieutenant	$128,002	$129,235	$129,560	$127,770
Lieutenant BCI	$138,716	$139,950	$140,274	$138,487
Captain	$141,433	$142,668	$142,992	$141,201
Captain BCI	$147,936	$149,171	$149,498	$147,706
Major	$150,694	$151,926	$152,251	$150,461

(10) Effective April first, two thousand twenty-two, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	O/P/Du	NYC/R/W	Nass/Suff	All Others
Sergeant and Technical Sergeant	$118,397	$119,658	$119,989	$118,161
Station Commander Zone Sergeant	$122,222	$123,484	$123,814	$121,990
First, Staff and Chief T/ Sgt	$124,173	$125,430	$125,761	$123,939
Lieutenant and Technical Lieutenant	$130,562	$131,820	$132,151	$130,325
Lieutenant BCI	$141,490	$142,749	$143,079	$141,257
Captain	$144,262	$145,521	$145,852	$144,025
Captain BCI	$150,895	$152,154	$152,488	$150,660

Captain BCI	$153,708	$154,965	$155,296	$153,470
Major	$160,785	$162,043	$162,373	$160,547

§ 2. Paragraph a of subdivision 2 of section 207-b of the state finance law is REPEALED and a new paragraph a is added to read as follows:

a. Where, and to the extent that, the agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of the employees in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, established pursuant to article fourteen of the civil service law, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund. Such amounts are to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand eighteen for payments to be made on April first, two thousand eighteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand nineteen for payments to be made on April first, two thousand nineteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty for payments to be made on April first, two thousand twenty, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-one for payments to be made on April first, two thousand twenty-one, and the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-two for payments to be made on April first, two thousand twenty-two. The amounts, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with the employee organization that sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. Payments made pursuant to this paragraph and paragraph a-1 of this subdivision shall be made to the same fund as set forth in the agreement between the director and the employee organization that represents the employees covered by the provisions of this paragraph and paragraph a-1 of this subdivision.

§ 3. Lump sum payment. Each member of this unit shall receive a lump sum payment in the amount of a .5% increase on a member's basic annual salary for the period April 7, 2016 to April 5, 2017, and a .5% increase on a member's basic annual salary for the period April 6, 2017 to April 4, 2018 (inclusive of the .5% increase for the period April 7, 2016 to April 5, 2017). Members who were not on the payroll for this entire period shall receive a pro-rata lump sum payment for the period of time such member was on the payroll during the period April 7, 2016 to April 5, 2018. Such additional compensation shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect

or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for retirement purposes.

§ 4. Location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Monroe and who were on the payroll on March 31, 1985, and who have received this location compensation continually since then, shall continue to receive location pay at the rate of $200 per year, provided the member continues to be otherwise eligible. Such location pay shall continue to be annualized and paid during the regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall continue to receive location pay at the rate of $1,536 per year effective April 1, 2010. Such rate shall be increased as follows: $1,686 effective April 1, 2019; $1,720 effective April 1, 2020; and $1,754 effective April 1, 2021.

(c) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Orange, Putnam or Dutchess shall receive location pay at the rate of $1,754 effective April 1, 2022.

(d) Such location pay shall continue to be annualized and paid during regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that the location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 5. Supplemental location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in

the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk shall continue to receive supplemental location pay as follows:

Effective Date	April 1, 2018	April 1, 2019	April 1, 2020	April 1, 2021	April 1, 2022
Orange/Putnam/ Dutchess	$1,280	$1,280	$1,306	$1,332	$1,332
NYC/Rockland/ Westchester	$1,918	$1,918	$1,956	$1,995	$2,330
Nassau/Suffolk	$2,239	$2,239	$2,284	$2,330	$2,330

(b) Such supplemental location pay shall continue to be annualized and paid during regular bi-weekly periods. Such supplemental location compensation shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that such compensation shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 6. Expanded duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2018 through March 31, 2020, the annual payment for expanded duty pay for members of this unit shall continue in the amount of $8,702. Effective April 1, 2020, the annual payment for expanded duty pay shall be increased to $8,876. Effective April 1, 2021, the annual payment for expanded duty pay shall be increased to $9,054. Effective April 1, 2022, the annual payment for expanded duty pay shall be increased to $9,235.

(b) Pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, expanded duty pay shall continue to be annualized and paid during regular bi-weekly periods. Such additional compensation shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.

§ 7. Hazardous duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, the annual payment for hazardous duty pay for members of this unit shall continue and be increased to the amount of $3,734 effective April 1, 2018. Effective April 1, 2019, the annual payment for hazardous duty pay shall be $4,234. Effective April 1, 2020, the annual payment for hazardous duty pay shall be $4,484. Effective April 1, 2021, the annual payment for hazardous duty pay shall be $4,734.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, hazardous duty pay shall be payable to members of this unit in December of each respective state fiscal year to which the payment is attributed, or as soon as practicable thereafter. Such payment shall continue to be made as a lump sum payment to members of this unit on the payroll on the first of November each year during the pay period that includes the first of December each year. Such payment shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such payment shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.

§ 8. Command pay. (a) Notwithstanding any provision of law to the contrary, pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, in recognition that commissioned and non-commissioned officers in the division of state police assume higher level responsibilities, such commissioned and non-commissioned officers shall continue to receive command pay in the amount of $319 effective April 1, 2018. Effective April 1, 2019, command pay shall be increased to the amount of $1,519.

(b) Such payment shall be annualized and paid during the regular bi-weekly periods and shall be in addition to, and not part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, such payments shall be included as compensation for retirement purposes. Command pay shall be included for overtime calculations for non-commissioned officers.

§ 9. Health benefits committees. Pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2018 through March 31, 2023, there shall continue to be a committee on health benefits funded in the following amounts: $5,466 for the period April 1, 2018 through March 31, 2019; $5,575 for the period April 1, 2019 through March 31, 2020; $5,687 for the period April 1, 2020 through March 31, 2021; $5,801 for the period April 1, 2021 through March 31, 2022; and $5,917 for the period April 1, 2022 through March 31, 2023. One-half of this amount in each year shall be made available to the state and one-half of this amount shall be made available to the employee organization representing such unit.

§ 10. Professional development and training funds. Pursuant to the terms of an agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, during the period April 1, 2018 through March 31, 2023, there shall continue to be a professional development and quality of working life committee from which the tuition reimbursement program, the master's program and the employee assistance program shall be supported. Such committee shall be funded in the following amounts: $101,020 for the period April 1, 2018 through March 31, 2019; $103,040 for the period April 1, 2019 through March 31, 2020; $105,101 for the period April 1,

2020 through March 31, 2021; $107,203 for the period April 1, 2021 through March 31, 2022; and $109,347 for the period April 1, 2022 through March 31, 2023.

§ 11. Recognized degree pay. Notwithstanding any provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, effective March 31, 2003, the lump sum payments for degrees, as contained in section 5 of chapter 244 of the laws of 2002, shall continue.

§ 12. Short swings. (a) Notwithstanding any provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, effective March 31, 2003, members of this unit who are required to work short swings shall continue to receive compensation of $30 for each short swing they are required to work and actually work. There shall be no short swing compensation where the short swing is worked at the request of, or for the convenience of the member, as determined by the division of state police. The definition of short swing shall be a tour of duty commencing between the hours of five a.m. and nine a.m. (B line) followed by a tour of duty commencing between nine p.m. and one a.m. (A line) on consecutive days, or, a tour of duty commencing between the hours of one p.m. and five p.m. (C line) followed by a tour of duty commencing between the hours of five a.m. and nine a.m. (B line) on consecutive days. Such additional compensation shall not be payable if such member's hours of work continue from the conclusion of the former shift to the commencement of the latter shift without interruption.

(b) The additional compensation payable pursuant to this section shall be in addition to, and shall not be a part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that any compensation payable pursuant to this section shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. The director of the budget may adopt such regulations as may be deemed necessary to carry out the provisions of this section.

§ 13. Unused sick leave at retirement. Effective March 31, 2003, the lump sum payment for unused sick leave at retirement as provided in section 9 of chapter 10 of the laws of 2001 shall continue.

§ 14. Overtime meal allowance. Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, or the terms of the interest arbitration award made pursuant to subdivision 4 of section 209 of the civil service law binding the executive branch of the state of New York and the employee organization representing such unit, the overtime meal allowance for unit members shall continue at the rates in effect as of March 31, 2007.

§ 15. Certifying letter. The salary increases and benefit modifications provided for by this act for state employees in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating unit a collective negotiating agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent each such collective negotiating unit.

§ 16. Payment and publication of grievance arbitration settlements and awards. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance arbitration settlements and awards pursuant to article 15 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police.

§ 17. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increase in salary or compensation of any member of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that, for the purposes of determining the salary of such officer or employee upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section eighteen of this act.

§ 18. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act or of any other provision of law to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from the effective dates of the salary increases provided for in this act until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such service and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable. Any amount payable in such lump sum paid represents compensation earned in each of the year or years for which it is calculated pursuant to this

act and not as compensation earned wholly in the year during which the lump sum is paid. Notwithstanding any law, rule or regulation to the contrary, no member of the unit consisting of commissioned and non-commissioned officers to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of the agreement covering employees in the unit consisting of commissioned and non-commissioned officers.

§ 19. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2018 or April 1, 2019, by the provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient in any fund to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to April 1, 2018 or April 1, 2019, in addition to current liabilities.

§ 20. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of $13,440,000 is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the period April 1, 2018 through March 31, 2020 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the period April 1, 2018 through March 31, 2020. For this purpose, the monies appropriated shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2020.

§ 21. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the period commencing April 1, 2018 through March 31, 2020 to supplement appropriations from each respective fund available for other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the period commencing April 1, 2018 through March 31, 2020. No money shall be available for expenditure from the monies appropriated until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

SPECIAL PAY BILLS

General Fund/State Operations
State Purposes Account - 003

NON-PERSONAL SERVICE

Employee Benefit Fund $431,000
Health Benefits Committee $11,200
Professional Development Fund $206,000

§ 22. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2018. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2020.

REPEAL NOTE.--Subparagraphs 5, 6, 7, and 8 of paragraph a of subdivision 2 of section 215 of the executive law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and are replaced by revised salary schedules in new subparagraphs 6, 7, 8, 9 and 10 of paragraph a of subdivision 2 implementing an agreement between the state and the employee organization representing such unit. Paragraph a of subdivision 2 of section 207-b of the state finance law, repealed by section two of this act, provided for payments to an employee benefit fund for state employees in the particular titles in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and is replaced by a revised schedule of payments to be made to such fund in a new paragraph a implementing an agreement between the state and the employee organization representing such unit.

PART C

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE STATE OF NEW YORK AND THE NEW YORK STATE CORRECTIONAL OFFICERS
AND POLICE BENEVOLENT ASSOCIATION, INC., SECURITY SERVICES UNIT
FOR 2016-2023

Section 1. Paragraph f of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph f is added to read as follows:

f. Effective on the dates indicated, salary grades for the positions in the competitive, non-competitive and labor classes of the classified service of the state of New York in the collective negotiating unit designated as the security services collective negotiating unit established pursuant to article fourteen of this chapter who are not eligible for binding interest arbitration pursuant to subdivision four of section two hundred nine of this chapter, shall be as follows:

1. Effective April 1, 2016:

Effective March 31, 2016 (Institutional) and
Effective April 7, 2016 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	25824	26826	27828	28830	29832	30834
2	26695	27750	28805	29860	30915	31970
3	27915	29016	30117	31218	32319	33420
4	29081	30241	31401	32561	33721	34881
5	30367	31584	32801	34018	35235	36452
6	31856	33140	34424	35708	36992	38276
7	33549	34883	36217	37551	38885	40219
8	35331	36717	38103	39489	40875	42261
9	37194	38642	40090	41538	42986	44434
10	39198	40719	42240	43761	45282	46803
11	41399	42981	44563	46145	47727	49309
12	43595	45247	46899	48551	50203	51855
13	46081	47807	49533	51259	52985	54711
14	48618	50428	52238	54048	55858	57668
15	51304	53186	55068	56950	58832	60714
16	54089	56057	58025	59993	61961	63929
17	57020	59092	61164	63236	65308	67380
18	60148	62324	64500	66676	68852	71028
19	63322	65593	67864	70135	72406	74677
20	66472	68846	71220	73594	75968	78342
21	69943	72418	74893	77368	79843	82318
22	73574	76194	78814	81434	84054	86674
23	77448	80144	82840	85536	88232	90928
24	81529	84327	87125	89923	92721	95519
25	85967	88883	91799	94715	97631	100547

SG	Job Rate	Perf. Adv.	10 yr. Long Step	15 yr. Long Step	20 yr. Long Step	Long Max. 25 yr. Long Step
1	31836	1002	33645	35236	38110	39701
2	33025	1055	34938	36621	39573	41256
3	34521	1101	36516	38273	41287	43044
4	36041	1160	38280	39983	43080	44783
5	37669	1217	39876	41815	44996	46937
6	39560	1284	41885	43932	47202	49250
7	41553	1334	43970	46097	49437	51562
8	43647	1386	46157	48370	51778	53990
9	45882	1448	48505	50817	54317	56626
10	48324	1521	51074	53495	57088	59509
11	50891	1582	53755	56276	59957	62477
12	53507	1652	56506	59140	62921	65560
13	56437	1726	59558	62306	66182	68930
14	59478	1810	62749	65628	69617	72496
15	62596	1882	66001	69000	73096	76093
16	65897	1968	69457	72592	76800	79934
17	69452	2072	73201	76495	80851	84148
18	73204	2176	77143	80610	85113	88583

19	76948	2271	81061	84680	89311	92930
20	80716	2374	85019	88803	93584	97371
21	84793	2475	89279	93226	98142	102087
22	89294	2620	94037	98208	103323	107496
23	93624	2696	98510	102811	108033	112335
24	98317	2798	103381	107838	113199	117658
25	103463	2916	108745	113393	118916	123564

2. Effective April 1, 2017:

Effective March 30, 2017 (Institutional) and
Effective April 6, 2017 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	26,340	27,362	28,384	29,406	30,428	31,450
2	27,229	28,305	29,381	30,457	31,533	32,609
3	28,473	29,596	30,719	31,842	32,965	34,088
4	29,663	30,846	32,029	33,212	34,395	35,578
5	30,974	32,215	33,456	34,697	35,938	37,179
6	32,493	33,803	35,113	36,423	37,733	39,043
7	34,220	35,581	36,942	38,303	39,664	41,025
8	36,038	37,452	38,866	40,280	41,694	43,108
9	37,938	39,415	40,892	42,369	43,846	45,323
10	39,982	41,533	43,084	44,635	46,186	47,737
11	42,227	43,841	45,455	47,069	48,683	50,297
12	44,467	46,152	47,837	49,522	51,207	52,892
13	47,003	48,764	50,525	52,286	54,047	55,808
14	49,590	51,436	53,282	55,128	56,974	58,820
15	52,330	54,250	56,170	58,090	60,010	61,930
16	55,171	57,178	59,185	61,192	63,199	65,206
17	58,160	60,274	62,388	64,502	66,616	68,730
18	61,351	63,571	65,791	68,011	70,231	72,451
19	64,588	66,905	69,222	71,539	73,856	76,173
20	67,801	70,223	72,645	75,067	77,489	79,911
21	71,342	73,867	76,392	78,917	81,442	83,967
22	75,045	77,718	80,391	83,064	85,737	88,410
23	78,997	81,747	84,497	87,247	89,997	92,747
24	83,160	86,014	88,868	91,722	94,576	97,430
25	87,686	90,660	93,634	96,608	99,582	102,556

	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max. 25 Yr. Long Step
1	32,472	1,022	34,317	35,940	38,871	40,494
2	33,685	1,076	35,636	37,353	40,364	42,081
3	35,211	1,123	37,246	39,038	42,112	43,904
4	36,761	1,183	39,045	40,782	43,941	45,678
5	38,420	1,241	40,671	42,649	45,894	47,873
6	40,353	1,310	42,725	44,812	48,148	50,237
7	42,386	1,361	44,851	47,021	50,428	52,595

8	44,522	1,414	47,082	49,339	52,816	55,072
9	46,800	1,477	49,475	51,834	55,404	57,759
10	49,288	1,551	52,093	54,562	58,227	60,697
11	51,911	1,614	54,832	57,404	61,158	63,729
12	54,577	1,685	57,636	60,323	64,179	66,871
13	57,569	1,761	60,752	63,555	67,509	70,312
14	60,666	1,846	64,002	66,939	71,008	73,944
15	63,850	1,920	67,323	70,382	74,560	77,617
16	67,213	2,007	70,844	74,042	78,334	81,531
17	70,844	2,114	74,668	78,028	82,471	85,834
18	74,671	2,220	78,689	82,225	86,818	90,358
19	78,490	2,317	82,685	86,377	91,100	94,792
20	82,333	2,422	86,722	90,582	95,458	99,321
21	86,492	2,525	91,068	95,094	100,108	104,132
22	91,083	2,673	95,921	100,175	105,393	109,649
23	95,497	2,750	100,481	104,868	110,194	114,582
24	100,284	2,854	105,449	109,995	115,464	120,012
25	105,530	2,974	110,918	115,659	121,292	126,033

3. Effective April 1, 2018:

Effective March 29, 2018 (Institutional) and
Effective April 5, 2018 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	26,867	27,909	28,951	29,993	31,035	32,077
2	27,774	28,872	29,970	31,068	32,166	33,264
3	29,042	30,188	31,334	32,480	33,626	34,772
4	30,256	31,463	32,670	33,877	35,084	36,291
5	31,593	32,859	34,125	35,391	36,657	37,923
6	33,143	34,479	35,815	37,151	38,487	39,823
7	34,904	36,292	37,680	39,068	40,456	41,844
8	36,759	38,201	39,643	41,085	42,527	43,969
9	38,697	40,204	41,711	43,218	44,725	46,232
10	40,782	42,364	43,946	45,528	47,110	48,692
11	43,072	44,718	46,364	48,010	49,656	51,302
12	45,356	47,075	48,794	50,513	52,232	53,951
13	47,943	49,739	51,535	53,331	55,127	56,923
14	50,582	52,465	54,348	56,231	58,114	59,997
15	53,377	55,335	57,293	59,251	61,209	63,167
16	56,274	58,321	60,368	62,415	64,462	66,509
17	59,323	61,479	63,635	65,791	67,947	70,103
18	62,578	64,842	67,106	69,370	71,634	73,898
19	65,880	68,243	70,606	72,969	75,332	77,695
20	69,157	71,628	74,099	76,570	79,041	81,512
21	72,769	75,345	77,921	80,497	83,073	85,649
22	76,546	79,273	82,000	84,727	87,454	90,181
23	80,577	83,382	86,187	88,992	91,797	94,602
24	84,823	87,734	90,645	93,556	96,467	99,378
25	89,440	92,474	95,508	98,542	101,576	104,610

SG	Long Max.

			10 Yr.	15 Yr.	20 Yr.	25 Yr.
	Job	Perf.	Long	Long	Long	Long
	Rate	Adv.	Step	Step	Step	Step
1	33,119	1,042	35,001	36,656	39,646	41,301
2	34,362	1,098	36,352	38,103	41,175	42,926
3	35,918	1,146	37,994	39,822	42,957	44,785
4	37,498	1,207	39,828	41,599	44,822	46,593
5	39,189	1,266	41,485	43,503	46,812	48,831
6	41,159	1,336	43,578	45,707	49,110	51,241
7	43,232	1,388	45,746	47,960	51,435	53,645
8	45,411	1,442	48,022	50,324	53,871	56,172
9	47,739	1,507	50,468	52,874	56,515	58,917
10	50,274	1,582	53,135	55,653	59,392	61,911
11	52,948	1,646	55,927	58,551	62,380	65,002
12	55,670	1,719	58,790	61,531	65,464	68,210
13	58,719	1,796	61,966	64,825	68,858	71,717
14	61,880	1,883	65,283	68,278	72,429	75,424
15	65,125	1,958	68,667	71,788	76,049	79,167
16	68,556	2,047	72,260	75,522	79,899	83,160
17	72,259	2,156	76,159	79,587	84,119	87,549
18	76,162	2,264	80,260	83,867	88,552	92,163
19	80,058	2,363	84,337	88,103	92,920	96,686
20	83,983	2,471	88,460	92,397	97,371	101,311
21	88,225	2,576	92,893	96,999	102,113	106,218
22	92,908	2,727	97,843	102,182	107,504	111,845
23	97,407	2,805	102,491	106,965	112,398	116,874
24	102,289	2,911	107,557	112,194	117,773	122,412
25	107,644	3,034	113,140	117,976	123,721	128,557

4. Effective April 1, 2019:

Effective March 28, 2019 (Institutional) and
Effective April 4, 2019 (Administrative)

		Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-
	Hir-	vance	vance	vance	vance	vance
	ing	Step	Step	Step	Step	Step
SG	Rate	1	2	3	4	5
1	27,404	28,467	29,530	30,593	31,656	32,719
2	28,329	29,449	30,569	31,689	32,809	33,929
3	29,623	30,792	31,961	33,130	34,299	35,468
4	30,861	32,092	33,323	34,554	35,785	37,016
5	32,225	33,516	34,807	36,098	37,389	38,680
6	33,806	35,169	36,532	37,895	39,258	40,621
7	35,602	37,018	38,434	39,850	41,266	42,682
8	37,494	38,965	40,436	41,907	43,378	44,849
9	39,471	41,008	42,545	44,082	45,619	47,156
10	41,598	43,212	44,826	46,440	48,054	49,668
11	43,933	45,612	47,291	48,970	50,649	52,328
12	46,263	48,016	49,769	51,522	53,275	55,028
13	48,902	50,734	52,566	54,398	56,230	58,062
14	51,594	53,515	55,436	57,357	59,278	61,199
15	54,445	56,442	58,439	60,436	62,433	64,430
16	57,399	59,487	61,575	63,663	65,751	67,839
17	60,509	62,708	64,907	67,106	69,305	71,504

18	63,830	66,139	68,448	70,757	73,066	75,375
19	67,198	69,608	72,018	74,428	76,838	79,248
20	70,540	73,061	75,582	78,103	80,624	83,145
21	74,224	76,852	79,480	82,108	84,736	87,364
22	78,077	80,859	83,641	86,423	89,205	91,987
23	82,189	85,050	87,911	90,772	93,633	96,494
24	86,519	89,488	92,457	95,426	98,395	101,364
25	91,229	94,324	97,419	100,514	103,609	106,704

						Long Max.
	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	25 Yr. Long Step
1	33,782	1,063	35,702	37,390	40,440	42,128
2	35,049	1,120	37,079	38,865	41,998	43,784
3	36,637	1,169	38,755	40,619	43,817	45,681
4	38,247	1,231	40,624	42,430	45,717	47,524
5	39,971	1,291	42,313	44,371	47,746	49,806
6	41,984	1,363	44,451	46,623	50,094	52,268
7	44,098	1,416	46,662	48,921	52,465	54,719
8	46,320	1,471	48,983	51,331	54,949	57,296
9	48,693	1,537	51,477	53,931	57,645	60,095
10	51,282	1,614	54,200	56,769	60,582	63,152
11	54,007	1,679	57,046	59,722	63,628	66,302
12	56,781	1,753	59,963	62,759	66,771	69,572
13	59,894	1,832	63,206	66,122	70,236	73,152
14	63,120	1,921	66,591	69,646	73,880	76,935
15	66,427	1,997	70,040	73,223	77,569	80,750
16	69,927	2,088	73,705	77,032	81,497	84,823
17	73,703	2,199	77,681	81,178	85,800	89,299
18	77,684	2,309	81,864	85,543	90,322	94,005
19	81,658	2,410	86,023	89,864	94,777	98,619
20	85,666	2,521	90,233	94,248	99,322	103,341
21	89,992	2,628	94,753	98,941	104,158	108,345
22	94,769	2,782	99,803	104,228	109,657	114,085
23	99,355	2,861	104,541	109,104	114,646	119,211
24	104,333	2,969	109,706	114,436	120,127	124,858
25	109,799	3,095	115,405	120,338	126,198	131,130

5. Effective April 1, 2020:

Effective March 26, 2020 (Institutional) and Effective April 2, 2020 (Administrative)

		Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-
	Hir-	vance	vance	vance	vance	vance
	ing	Step	Step	Step	Step	Step
SG	Rate	1	2	3	4	5
1	27952	29036	30120	31204	32288	33372
2	28896	30038	31180	32322	33464	34606
3	30215	31408	32601	33794	34987	36180
4	31478	32734	33990	35246	36502	37758
5	32870	34187	35504	36821	38138	39455
6	34482	35872	37262	38652	40042	41432
7	36314	37758	39202	40646	42090	43534

8	38244	39744	41244	42744	44244	45744
9	40260	41828	43396	44964	46532	48100
10	42430	44076	45722	47368	49014	50660
11	44812	46525	48238	49951	51664	53377
12	47188	48976	50764	52552	54340	56128
13	49880	51749	53618	55487	57356	59225
14	52626	54585	56544	58503	60462	62421
15	55534	57571	59608	61645	63682	65719
16	58547	60677	62807	64937	67067	69197
17	61719	63962	66205	68448	70691	72934
18	65107	67462	69817	72172	74527	76882
19	68542	71000	73458	75916	78374	80832
20	71951	74522	77093	79664	82235	84806
21	75708	78389	81070	83751	86432	89113
22	79639	82477	85315	88153	90991	93829
23	83833	86751	89669	92587	95505	98423
24	88249	91278	94307	97336	100365	103394
25	93054	96211	99368	102525	105682	108839

						Long Max
	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	25 Yr. Long Step
1	34456	1084	36414	38136	41247	42969
2	35748	1142	37819	39640	42836	44658
3	37373	1193	39533	41435	44697	46598
4	39014	1256	41439	43281	46633	48477
5	40772	1317	43161	45260	48703	50804
6	42822	1390	45338	47554	51094	53312
7	44978	1444	47593	49897	53512	55811
8	47244	1500	49960	52355	56046	58440
9	49668	1568	52508	55011	58799	61298
10	52306	1646	55282	57903	61792	64413
11	55090	1713	58190	60919	64903	67631
12	57916	1788	61162	64014	68106	70963
13	61094	1869	64472	67447	71643	74617
14	64380	1959	67920	71037	75355	78471
15	67756	2037	71441	74688	79121	82365
16	71327	2130	75181	78574	83128	86521
17	75177	2243	79235	82802	87516	91085
18	79237	2355	83501	87253	92128	95884
19	83290	2458	87742	91660	96671	100590
20	87377	2571	92035	96131	101306	105406
21	91794	2681	96650	100922	106243	110514
22	96667	2838	101802	106315	111853	116369
23	101341	2918	106631	111285	116938	121594
24	106423	3029	111903	116728	122533	127359
25	111996	3157	117714	122746	128723	133754

6. Effective April 1, 2021:

Effective March 25, 2021 (Institutional) and
Effective April 1, 2021 (Administrative)

	Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-

SG	Hiring Rate	Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5
1	29201	30338	31475	32612	33749	34886
2	30189	31387	32585	33783	34981	36179
3	31570	32820	34070	35320	36570	37820
4	32893	34211	35529	36847	38165	39483
5	34351	35734	37117	38500	39883	41266
6	36039	37497	38955	40413	41871	43329
7	37960	39474	40988	42502	44016	45530
8	39982	41555	43128	44701	46274	47847
9	42097	43739	45381	47023	48665	50307
10	44371	46098	47825	49552	51279	53006
11	46868	48665	50462	52259	54056	55853
12	49357	51233	53109	54985	56861	58737
13	52179	54136	56093	58050	60007	61964
14	55057	57109	59161	61213	63265	65317
15	58105	60238	62371	64504	66637	68770
16	61265	63495	65725	67955	70185	72415
17	64583	66934	69285	71636	73987	76338
18	68137	70603	73069	75535	78001	80467
19	71740	74319	76898	79477	82056	84635
20	75311	78006	80701	83396	86091	88786
21	79246	82053	84860	87667	90474	93281
22	83368	86341	89314	92287	95260	98233
23	87764	90820	93876	96932	99988	103044
24	92393	95563	98733	101903	105073	108243
25	97425	100734	104043	107352	110661	113970

SG	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max 25 Yr. Long Step
1	36023	1137	38030	39796	42983	44749
2	37377	1198	39499	41367	44646	46512
3	39070	1250	41284	43231	46574	48523
4	40801	1318	43286	45179	48609	50501
5	42649	1383	45098	47253	50777	52935
6	44787	1458	47369	49637	53266	55536
7	47044	1514	49729	52087	55788	58146
8	49420	1573	52212	54660	58442	60897
9	51949	1642	54865	57423	61308	63872
10	54733	1727	57785	60471	64456	67143
11	57650	1797	60826	63625	67709	70507
12	60613	1876	63939	66865	71060	73984
13	63921	1957	67386	70432	74737	77780
14	67369	2052	70997	74191	78618	81810
15	70903	2133	74683	78008	82550	85876
16	74645	2230	78594	82071	86745	90219
17	78689	2351	82844	86503	91335	94992
18	82933	2466	87303	91151	96146	99990
19	87214	2579	91776	95789	100929	104945
20	91481	2695	96254	100456	105758	109958
21	96088	2807	101064	105443	110899	115279
22	101206	2973	106468	111097	116773	121404
23	106100	3056	111521	116293	122087	126858

24	111413	3170	117031	121975	127926	132870
25	117279	3309	123137	128298	134427	139583

7. Effective October 1, 2021:

Effective October 7, 2021(Institutional) and
Effective September 30, 2021(Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	29201	30338	31475	32612	33749	34886
2	30189	31387	32585	33783	34981	36179
3	31570	32820	34070	35320	36570	37820
4	32893	34211	35529	36847	38165	39483
5	34351	35734	37117	38500	39883	41266
6	36039	37497	38955	40413	41871	43329
7	37960	39474	40988	42502	44016	45530
8	39982	41555	43128	44701	46274	47847
9	42097	43739	45381	47023	48665	50307
10	44371	46098	47825	49552	51279	53006
11	46868	48665	50462	52259	54056	55853
12	49357	51233	53109	54985	56861	58737
13	52179	54136	56093	58050	60007	61964
14	55057	57109	59161	61213	63265	65317
15	58105	60238	62371	64504	66637	68770
16	61265	63495	65725	67955	70185	72415
17	64583	66934	69285	71636	73987	76338
18	68137	70603	73069	75535	78001	80467
19	71740	74319	76898	79477	82056	84635
20	75311	78006	80701	83396	86091	88786
21	79246	82053	84860	87667	90474	93281
22	83368	86341	89314	92287	95260	98233
23	87764	90820	93876	96932	99988	103044
24	92393	95563	98733	101903	105073	108243
25	97425	100734	104043	107352	110661	113970

	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max 25 Yr. Long Step
1	36023	1137	38030	39796	42983	45249
2	37377	1198	39499	41367	44646	47012
3	39070	1250	41284	43231	46574	49023
4	40801	1318	43286	45179	48609	51001
5	42649	1383	45098	47253	50777	53435
6	44787	1458	47369	49637	53266	56036
7	47044	1514	49729	52087	55788	58646
8	49420	1573	52212	54660	58442	61397
9	51949	1642	54865	57423	61308	64372
10	54733	1727	57785	60471	64456	67643
11	57650	1797	60826	63625	67709	71007
12	60613	1876	63939	66865	71060	74484
13	63921	1957	67386	70432	74737	78280

14	67369	2052	70997	74191	78618	82310
15	70903	2133	74683	78008	82550	86376
16	74645	2230	78594	82071	86745	90719
17	78689	2351	82844	86503	91335	95492
18	82933	2466	87303	91151	96146	100490
19	87214	2579	91776	95789	100929	105445
20	91481	2695	96254	100456	105758	110458
21	96088	2807	101064	105443	110899	115779
22	101206	2973	106468	111097	116773	121904
23	106100	3056	111521	116293	122087	127358
24	111413	3170	117031	121975	127926	133370
25	117279	3309	123137	128298	134427	140083

8. Effective April 1, 2022:

Effective April 7, 2022 (Institutional) and
Effective March 31, 2022 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	29785	30945	32105	33265	34425	35585
2	30793	32015	33237	34459	35681	36903
3	32201	33476	34751	36026	37301	38576
4	33551	34895	36239	37583	38927	40271
5	35038	36449	37860	39271	40682	42093
6	36760	38247	39734	41221	42708	44195
7	38719	40263	41807	43351	44895	46439
8	40782	42386	43990	45594	47198	48802
9	42939	44614	46289	47964	49639	51314
10	45258	47020	48782	50544	52306	54068
11	47805	49638	51471	53304	55137	56970
12	50344	52258	54172	56086	58000	59914
13	53223	55219	57215	59211	61207	63203
14	56158	58251	60344	62437	64530	66623
15	59267	61443	63619	65795	67971	70147
16	62490	64765	67040	69315	71590	73865
17	65875	68273	70671	73069	75467	77865
18	69500	72015	74530	77045	79560	82075
19	73175	75806	78437	81068	83699	86330
20	76817	79566	82315	85064	87813	90562
21	80831	83694	86557	89420	92283	95146
22	85035	88068	91101	94134	97167	100200
23	89519	92636	95753	98870	101987	105104
24	94241	97474	100707	103940	107173	110406
25	99374	102749	106124	109499	112874	116249

	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max 25 Yr. Long Step
1	36745	1160	38792	40593	43844	46156
2	38125	1222	40289	42195	45539	47953
3	39851	1275	42109	44095	47505	50003

4	41615	1344	44150	46081	49579	52019
5	43504	1411	46002	48200	51795	54506
6	45682	1487	48316	50629	54331	57156
7	47983	1544	50722	53127	56902	59817
8	50406	1604	53254	55751	59608	62623
9	52989	1675	55963	58572	62535	65660
10	55830	1762	58943	61683	65747	68998
11	58803	1833	62043	64898	69063	72427
12	61828	1914	65221	68205	72484	75976
13	65199	1996	68733	71840	76231	79845
14	68716	2093	72417	75674	80190	83956
15	72323	2176	76179	79570	84203	88105
16	76140	2275	80168	83715	88482	92535
17	80263	2398	84501	88233	93162	97402
18	84590	2515	89047	92972	98067	102498
19	88961	2631	93614	97708	102950	107557
20	93311	2749	98179	102466	107874	112668
21	98009	2863	103085	107551	113116	118094
22	103233	3033	108600	113322	119111	124345
23	108221	3117	113750	118618	124528	129904
24	113639	3233	119369	124412	130482	136035
25	119624	3375	125599	130863	137115	142884

§ 2. Paragraph g of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph g is added to read as follows:

g. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law covering members of the collective negotiating unit designated as the security services collective negotiating unit who are employed within the state department of corrections and community supervision and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, effective on the dates indicated, salary grades for such unit members shall be as follows:

1. Effective April 1, 2016:

Effective March 31, 2016 (Institutional) and
Effective April 7, 2016 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	26,448	27,477	28,506	29,535	30,564	31,593
2	27,343	28,427	29,511	30,595	31,679	32,763
3	28,594	29,725	30,856	31,987	33,118	34,249
4	29,792	30,986	32,180	33,374	34,568	35,762
5	31,113	32,365	33,617	34,869	36,121	37,373
6	32,641	33,961	35,281	36,601	37,921	39,241
7	34,382	35,753	37,124	38,495	39,866	41,237
8	36,212	37,636	39,060	40,484	41,908	43,332
9	38,129	39,616	41,103	42,590	44,077	45,564
10	40,188	41,752	43,316	44,880	46,444	48,008
11	42,450	44,077	45,704	47,331	48,958	50,585
12	44,704	46,403	48,102	49,801	51,500	53,199
13	47,261	49,033	50,805	52,577	54,349	56,121

14	49,867	51,725	53,583	55,441	57,299	59,157
15	52,627	54,559	56,491	58,423	60,355	62,287
16	55,489	57,509	59,529	61,549	63,569	65,589
17	58,495	60,624	62,753	64,882	67,011	69,140
18	61,714	63,947	66,180	68,413	70,646	72,879
19	64,976	67,310	69,644	71,978	74,312	76,646
20	68,211	70,651	73,091	75,531	77,971	80,411
21	71,775	74,317	76,859	79,401	81,943	84,485
22	75,509	78,202	80,895	83,588	86,281	88,974
23	79,490	82,258	85,026	87,794	90,562	93,330
24	83,683	86,554	89,425	92,296	95,167	98,038
25	88,241	91,238	94,235	97,232	100,229	103,226

						Long Max.
	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	25 Yr. Long Step
1	32,622	1,029	34,440	36,039	38,926	40,526
2	33,847	1,084	35,769	37,461	40,430	42,121
3	35,380	1,131	37,385	39,149	42,177	43,942
4	36,956	1,194	39,206	40,921	44,029	45,742
5	38,625	1,252	40,844	42,795	45,988	47,941
6	40,561	1,320	42,898	44,954	48,240	50,295
7	42,608	1,371	45,038	47,176	50,528	52,664
8	44,756	1,424	47,283	49,501	52,928	55,151
9	47,051	1,487	49,692	52,010	55,527	57,850
10	49,572	1,564	52,336	54,769	58,378	60,812
11	52,212	1,627	55,088	57,624	61,323	63,857
12	54,898	1,699	57,911	60,560	64,360	67,009
13	57,893	1,772	61,031	63,790	67,689	70,446
14	61,015	1,858	64,301	67,193	71,203	74,094
15	64,219	1,932	67,643	70,654	74,768	77,780
16	67,609	2,020	71,186	74,334	78,568	81,715
17	71,269	2,129	75,033	78,347	82,723	86,036
18	75,112	2,233	79,070	82,555	87,080	90,562
19	78,980	2,334	83,112	86,747	91,403	95,039
20	82,851	2,440	87,174	90,979	95,782	99,587
21	87,027	2,542	91,533	95,501	100,442	104,408
22	91,667	2,693	96,434	100,626	105,767	109,961
23	96,098	2,768	101,009	105,330	110,579	114,899
24	100,909	2,871	105,997	110,476	115,866	120,344
25	106,223	2,997	111,529	116,202	121,754	126,425

2. Effective April 1, 2017:

Effective March 30, 2017 (Institutional) and Effective April 6, 2017 (Administrative)

		Perf. Ad-vance Step	Perf. Ad-vance Step	Perf. Ad-vance Step	Perf. Ad-vance Step	Perf. Ad-vance Step
SG	Hir-ing Rate	1	2	3	4	5
1	26,977	28,027	29,077	30,127	31,177	32,227
2	27,890	28,996	30,102	31,208	32,314	33,420
3	29,166	30,320	31,474	32,628	33,782	34,936

4	30,388	31,606	32,824	34,042	35,260	36,478
5	31,735	33,012	34,289	35,566	36,843	38,120
6	33,294	34,640	35,986	37,332	38,678	40,024
7	35,070	36,468	37,866	39,264	40,662	42,060
8	36,936	38,389	39,842	41,295	42,748	44,201
9	38,892	40,409	41,926	43,443	44,960	46,477
10	40,992	42,587	44,182	45,777	47,372	48,967
11	43,299	44,959	46,619	48,279	49,939	51,599
12	45,598	47,331	49,064	50,797	52,530	54,263
13	48,206	50,014	51,822	53,630	55,438	57,246
14	50,864	52,759	54,654	56,549	58,444	60,339
15	53,680	55,651	57,622	59,593	61,564	63,535
16	56,599	58,659	60,719	62,779	64,839	66,899
17	59,665	61,837	64,009	66,181	68,353	70,525
18	62,948	65,226	67,504	69,782	72,060	74,338
19	66,276	68,657	71,038	73,419	75,800	78,181
20	69,575	72,064	74,553	77,042	79,531	82,020
21	73,211	75,804	78,397	80,990	83,583	86,176
22	77,019	79,766	82,513	85,260	88,007	90,754
23	81,080	83,903	86,726	89,549	92,372	95,195
24	85,357	88,285	91,213	94,141	97,069	99,997
25	90,006	93,063	96,120	99,177	102,234	105,291

	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max. 25 Yr. Long Step
1	33,277	1,050	35,131	36,762	39,707	41,339
2	34,526	1,106	36,486	38,212	41,241	42,965
3	36,090	1,154	38,135	39,934	43,023	44,823
4	37,696	1,218	39,991	41,740	44,910	46,658
5	39,397	1,277	41,660	43,650	46,907	48,899
6	41,370	1,346	43,754	45,851	49,203	51,299
7	43,458	1,398	45,937	48,117	51,536	53,715
8	45,654	1,453	48,232	50,494	53,989	56,257
9	47,994	1,517	50,688	53,052	56,640	59,009
10	50,562	1,595	53,381	55,863	59,544	62,027
11	53,259	1,660	56,193	58,779	62,552	65,137
12	55,996	1,733	59,069	61,771	65,647	68,349
13	59,054	1,808	62,255	65,069	69,046	71,858
14	62,234	1,895	65,586	68,536	72,626	75,575
15	65,506	1,971	68,998	72,070	76,266	79,338
16	68,959	2,060	72,608	75,819	80,137	83,347
17	72,697	2,172	76,536	79,917	84,380	87,759
18	76,616	2,278	80,653	84,208	88,823	92,375
19	80,562	2,381	84,777	88,484	93,233	96,942
20	84,509	2,489	88,918	92,800	97,699	101,580
21	88,769	2,593	93,365	97,412	102,452	106,498
22	93,501	2,747	98,363	102,639	107,883	112,161
23	98,018	2,823	103,027	107,435	112,789	117,195
24	102,925	2,928	108,115	112,683	118,181	122,749
25	108,348	3,057	113,760	118,527	124,190	128,954

3. Effective April 1, 2018:

Effective March 29, 2018 (Institutional) and
Effective April 5, 2018 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	27,517	28,588	29,659	30,730	31,801	32,872
2	28,448	29,576	30,704	31,832	32,960	34,088
3	29,749	30,926	32,103	33,280	34,457	35,634
4	30,996	32,238	33,480	34,722	35,964	37,206
5	32,370	33,673	34,976	36,279	37,582	38,885
6	33,960	35,333	36,706	38,079	39,452	40,825
7	35,771	37,197	38,623	40,049	41,475	42,901
8	37,675	39,157	40,639	42,121	43,603	45,085
9	39,670	41,217	42,764	44,311	45,858	47,405
10	41,812	43,439	45,066	46,693	48,320	49,947
11	44,165	45,858	47,551	49,244	50,937	52,630
12	46,510	48,278	50,046	51,814	53,582	55,350
13	49,170	51,014	52,858	54,702	56,546	58,390
14	51,881	53,814	55,747	57,680	59,613	61,546
15	54,754	56,764	58,774	60,784	62,794	64,804
16	57,731	59,832	61,933	64,034	66,135	68,236
17	60,858	63,074	65,290	67,506	69,722	71,938
18	64,207	66,531	68,855	71,179	73,503	75,827
19	67,602	70,031	72,460	74,889	77,318	79,747
20	70,967	73,506	76,045	78,584	81,123	83,662
21	74,675	77,320	79,965	82,610	85,255	87,900
22	78,559	81,361	84,163	86,965	89,767	92,569
23	82,702	85,581	88,460	91,339	94,218	97,097
24	87,064	90,051	93,038	96,025	99,012	101,999
25	91,806	94,924	98,042	101,160	104,278	107,396

	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max. 25 Yr. Long Step
1	33,943	1,071	35,834	37,498	40,502	42,166
2	35,216	1,128	37,215	38,976	42,065	43,824
3	36,811	1,177	38,897	40,732	43,883	45,719
4	38,448	1,242	40,789	42,573	45,806	47,589
5	40,188	1,303	42,496	44,526	47,848	49,880
6	42,198	1,373	44,630	46,769	50,188	52,326
7	44,327	1,426	46,856	49,079	52,567	54,789
8	46,567	1,482	49,197	51,504	55,069	57,382
9	48,952	1,547	51,700	54,111	57,771	60,187
10	51,574	1,627	54,449	56,981	60,736	63,268
11	54,323	1,693	57,316	59,953	63,802	66,439
12	57,118	1,768	60,252	63,009	66,962	69,718
13	60,234	1,844	63,499	66,369	70,426	73,294
14	63,479	1,933	66,898	69,907	74,079	77,087
15	66,814	2,010	70,376	73,509	77,789	80,923
16	70,337	2,101	74,059	77,334	81,739	85,013
17	74,154	2,216	78,070	81,518	86,071	89,517
18	78,151	2,324	82,269	85,895	90,602	94,225

19	82,176	2,429	86,475	90,256	95,100	98,884
20	86,201	2,539	90,698	94,658	99,655	103,613
21	90,545	2,645	95,233	99,361	104,502	108,629
22	95,371	2,802	100,330	104,692	110,041	114,404
23	99,976	2,879	105,085	109,581	115,042	119,537
24	104,986	2,987	110,280	114,939	120,547	125,206
25	110,514	3,118	116,034	120,897	126,673	131,532

4. Effective April 1, 2019:

Effective March 28, 2019 (Institutional) and
Effective April 4, 2019 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	28,067	29,160	30,253	31,346	32,439	33,532
2	29,017	30,168	31,319	32,470	33,621	34,772
3	30,344	31,545	32,746	33,947	35,148	36,349
4	31,616	32,883	34,150	35,417	36,684	37,951
5	33,017	34,346	35,675	37,004	38,333	39,662
6	34,639	36,040	37,441	38,842	40,243	41,644
7	36,486	37,941	39,396	40,851	42,306	43,761
8	38,429	39,941	41,453	42,965	44,477	45,989
9	40,463	42,041	43,619	45,197	46,775	48,353
10	42,648	44,308	45,968	47,628	49,288	50,948
11	45,048	46,775	48,502	50,229	51,956	53,683
12	47,440	49,243	51,046	52,849	54,652	56,455
13	50,153	52,034	53,915	55,796	57,677	59,558
14	52,919	54,891	56,863	58,835	60,807	62,779
15	55,849	57,899	59,949	61,999	64,049	66,099
16	58,886	61,029	63,172	65,315	67,458	69,601
17	62,075	64,335	66,595	68,855	71,115	73,375
18	65,491	67,862	70,233	72,604	74,975	77,346
19	68,954	71,432	73,910	76,388	78,866	81,344
20	72,386	74,976	77,566	80,156	82,746	85,336
21	76,169	78,867	81,565	84,263	86,961	89,659
22	80,130	82,988	85,846	88,704	91,562	94,420
23	84,356	87,293	90,230	93,167	96,104	99,041
24	88,805	91,852	94,899	97,946	100,993	104,040
25	93,642	96,822	100,002	103,182	106,362	109,542

	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max. 25 Yr. Long Step
1	34,625	1,093	36,554	38,251	41,315	43,012
2	35,923	1,151	37,962	39,758	42,909	44,703
3	37,550	1,201	39,678	41,549	44,763	46,636
4	39,218	1,267	41,606	43,426	46,723	48,542
5	40,991	1,329	43,345	45,416	48,804	50,877
6	43,045	1,401	45,526	47,707	51,195	53,376
7	45,216	1,455	47,796	50,063	53,621	55,887
8	47,501	1,512	50,184	52,537	56,173	58,532

9	49,931	1,578	52,734	55,193	58,926	61,391
10	52,608	1,660	55,541	58,123	61,953	64,536
11	55,410	1,727	58,463	61,153	65,079	67,768
12	58,258	1,803	61,455	64,267	68,299	71,110
13	61,439	1,881	64,769	67,697	71,835	74,760
14	64,751	1,972	68,238	71,308	75,563	78,631
15	68,149	2,050	71,782	74,978	79,344	82,540
16	71,744	2,143	75,540	78,881	83,374	86,714
17	75,635	2,260	79,629	83,146	87,790	91,305
18	79,717	2,371	83,917	87,616	92,417	96,112
19	83,822	2,478	88,207	92,064	97,004	100,864
20	87,926	2,590	92,513	96,552	101,649	105,686
21	92,357	2,698	97,139	101,349	106,593	110,803
22	97,278	2,858	102,336	106,785	112,241	116,692
23	101,978	2,937	107,189	111,775	117,345	121,930
24	107,087	3,047	112,487	117,239	122,959	127,711
25	112,722	3,180	118,352	123,313	129,204	134,160

5. Effective April 1, 2020:

Effective March 26, 2020(Institutional) and
Effective April 2, 2020(Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	28628	29743	30858	31973	33088	34203
2	29597	30771	31945	33119	34293	35467
3	30951	32176	33401	34626	35851	37076
4	32248	33540	34832	36124	37416	38708
5	33677	35033	36389	37745	39101	40457
6	35332	36761	38190	39619	41048	42477
7	37216	38700	40184	41668	43152	44636
8	39198	40740	42282	43824	45366	46908
9	41272	42882	44492	46102	47712	49322
10	43501	45194	46887	48580	50273	51966
11	45949	47711	49473	51235	52997	54759
12	48389	50228	52067	53906	55745	57584
13	51156	53075	54994	56913	58832	60751
14	53977	55989	58001	60013	62025	64037
15	56966	59057	61148	63239	65330	67421
16	60064	62250	64436	66622	68808	70994
17	63317	65622	67927	70232	72537	74842
18	66801	69219	71637	74055	76473	78891
19	70333	72861	75389	77917	80445	82973
20	73834	76476	79118	81760	84402	87044
21	77692	80444	83196	85948	88700	91452
22	81733	84648	87563	90478	93393	96308
23	86043	89039	92035	95031	98027	101023
24	90581	93689	96797	99905	103013	106121
25	95515	98759	102003	105247	108491	111735
			10 Yr.	15 Yr.	20 Yr.	Long Max. 25 Yr.

	Job Rate	Perf. Adv.	Long Step	Long Step	Long Step	Long Step
1	35318	1115	37286	39017	42142	43873
2	36641	1174	38721	40553	43767	45597
3	38301	1225	40472	42380	45658	47569
4	40000	1292	42436	44292	47655	49510
5	41813	1356	44214	46327	49782	51897
6	43906	1429	46437	48661	52219	54444
7	46120	1484	48752	51064	54693	57004
8	48450	1542	51187	53587	57295	59702
9	50932	1610	53791	56299	60107	62621
10	53659	1693	56651	59284	63191	65826
11	56521	1762	59635	62379	66383	69126
12	59423	1839	62684	65552	69665	72532
13	62670	1919	66067	69053	73274	76257
14	66049	2012	69606	72737	77077	80207
15	69512	2091	73218	76478	80931	84191
16	73180	2186	77052	80460	85043	88449
17	77147	2305	81221	84808	89545	93130
18	81309	2418	85593	89366	94263	98032
19	85501	2528	89974	93908	98947	102884
20	89686	2642	94365	98485	103683	107801
21	94204	2752	99082	103376	108725	113019
22	99223	2915	104382	108920	114485	119025
23	104019	2996	109334	114012	119693	124370
24	109229	3108	114737	119584	125418	130265
25	114979	3244	120722	125782	131791	136846

6. Effective April 1, 2021:

Effective March 25, 2021 (Institutional) and
Effective April 1, 2021 (Administrative)

SG	Hiring Rate	Perf. Advance Step 1	Perf. Advance Step 2	Perf. Advance Step 3	Perf. Advance Step 4	Perf. Advance Step 5
1	29201	30338	31475	32612	33749	34886
2	30189	31387	32585	33783	34981	36179
3	31570	32820	34070	35320	36570	37820
4	32893	34211	35529	36847	38165	39483
5	34351	35734	37117	38500	39883	41266
6	36039	37497	38955	40413	41871	43329
7	37960	39474	40988	42502	44016	45530
8	39982	41555	43128	44701	46274	47847
9	42097	43739	45381	47023	48665	50307
10	44371	46098	47825	49552	51279	53006
11	46868	48665	50462	52259	54056	55853
12	49357	51233	53109	54985	56861	58737
13	52179	54136	56093	58050	60007	61964
14	55057	57109	59161	61213	63265	65317
15	58105	60238	62371	64504	66637	68770
16	61265	63495	65725	67955	70185	72415
17	64583	66934	69285	71636	73987	76338
18	68137	70603	73069	75535	78001	80467

19	71740	74319	76898	79477	82056	84635
20	75311	78006	80701	83396	86091	88786
21	79246	82053	84860	87667	90474	93281
22	83368	86341	89314	92287	95260	98233
23	87764	90820	93876	96932	99988	103044
24	92393	95563	98733	101903	105073	108243
25	97425	100734	104043	107352	110661	113970

						Long Max
			10 Yr.	15 Yr.	20 Yr.	25 Yr.
	Job	Perf.	Long	Long	Long	Long
	Rate	Adv.	Step	Step	Step	Step
1	36023	1137	38030	39796	42983	44749
2	37377	1198	39499	41367	44646	46512
3	39070	1250	41284	43231	46574	48523
4	40801	1318	43286	45179	48609	50501
5	42649	1383	45098	47253	50777	52935
6	44787	1458	47369	49637	53266	55536
7	47044	1514	49729	52087	55788	58146
8	49420	1573	52212	54660	58442	60897
9	51949	1642	54865	57423	61308	63872
10	54733	1727	57785	60471	64456	67143
11	57650	1797	60826	63625	67709	70507
12	60613	1876	63939	66865	71060	73984
13	63921	1957	67386	70432	74737	77780
14	67369	2052	70997	74191	78618	81810
15	70903	2133	74683	78008	82550	85876
16	74645	2230	78594	82071	86745	90219
17	78689	2351	82844	86503	91335	94992
18	82933	2466	87303	91151	96146	99990
19	87214	2579	91776	95789	100929	104945
20	91481	2695	96254	100456	105758	109958
21	96088	2807	101064	105443	110899	115279
22	101206	2973	106468	111097	116773	121404
23	106100	3056	111521	116293	122087	126858
24	111413	3170	117031	121975	127926	132870
25	117279	3309	123137	128298	134427	139583

7. Effective October 1, 2021:

Effective October 7, 2021 (Institutional) and
Effective September 30, 2021 (Administrative)

		Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-	Perf. Ad-
	Hir-	vance	vance	vance	vance	vance
	ing	Step	Step	Step	Step	Step
SG	Rate	1	2	3	4	5
1	29201	30338	31475	32612	33749	34886
2	30189	31387	32585	33783	34981	36179
3	31570	32820	34070	35320	36570	37820
4	32893	34211	35529	36847	38165	39483
5	34351	35734	37117	38500	39883	41266
6	36039	37497	38955	40413	41871	43329
7	37960	39474	40988	42502	44016	45530
8	39982	41555	43128	44701	46274	47847

9	42097	43739	45381	47023	48665	50307
10	44371	46098	47825	49552	51279	53006
11	46868	48665	50462	52259	54056	55853
12	49357	51233	53109	54985	56861	58737
13	52179	54136	56093	58050	60007	61964
14	55057	57109	59161	61213	63265	65317
15	58105	60238	62371	64504	66637	68770
16	61265	63495	65725	67955	70185	72415
17	64583	66934	69285	71636	73987	76338
18	68137	70603	73069	75535	78001	80467
19	71740	74319	76898	79477	82056	84635
20	75311	78006	80701	83396	86091	88786
21	79246	82053	84860	87667	90474	93281
22	83368	86341	89314	92287	95260	98233
23	87764	90820	93876	96932	99988	103044
24	92393	95563	98733	101903	105073	108243
25	97425	100734	104043	107352	110661	113970

						Long Max.
			10 Yr.	15 Yr.	20 Yr.	25 Yr.
	Job	Perf.	Long	Long	Long	Long
	Rate	Adv.	Step	Step	Step	Step
1	36023	1137	38030	39796	42983	45249
2	37377	1198	39499	41367	44646	47012
3	39070	1250	41284	43231	46574	49023
4	40801	1318	43286	45179	48609	51001
5	42649	1383	45098	47253	50777	53435
6	44787	1458	47369	49637	53266	56036
7	47044	1514	49729	52087	55788	58646
8	49420	1573	52212	54660	58442	61397
9	51949	1642	54865	57423	61308	64372
10	54733	1727	57785	60471	64456	67643
11	57650	1797	60826	63625	67709	71007
12	60613	1876	63939	66865	71060	74484
13	63921	1957	67386	70432	74737	78280
14	67369	2052	70997	74191	78618	82310
15	70903	2133	74683	78008	82550	86376
16	74645	2230	78594	82071	86745	90719
17	78689	2351	82844	86503	91335	95492
18	82933	2466	87303	91151	96146	100490
19	87214	2579	91776	95789	100929	105445
20	91481	2695	96254	100456	105758	110458
21	96088	2807	101064	105443	110899	115779
22	101206	2973	106468	111097	116773	121904
23	106100	3056	111521	116293	122087	127358
24	111413	3170	117031	121975	127926	133370
25	117279	3309	123137	128298	134427	140083

8. Effective April 1, 2022:

Effective April 7, 2022 (Institutional) and
Effective March 31, 2022 (Administrative)

		Perf.	Perf.	Perf.	Perf.	Perf.
		Ad-	Ad-	Ad-	Ad-	Ad-
	Hir-	vance	vance	vance	vance	vance

SG	ing Rate	Step 1	Step 2	Step 3	Step 4	Step 5
1	29785	30945	32105	33265	34425	35585
2	30793	32015	33237	34459	35681	36903
3	32201	33476	34751	36026	37301	38576
4	33551	34895	36239	37583	38927	40271
5	35038	36449	37860	39271	40682	42093
6	36760	38247	39734	41221	42708	44195
7	38719	40263	41807	43351	44895	46439
8	40782	42386	43990	45594	47198	48802
9	42939	44614	46289	47964	49639	51314
10	45258	47020	48782	50544	52306	54068
11	47805	49638	51471	53304	55137	56970
12	50344	52258	54172	56086	58000	59914
13	53223	55219	57215	59211	61207	63203
14	56158	58251	60344	62437	64530	66623
15	59267	61443	63619	65795	67971	70147
16	62490	64765	67040	69315	71590	73865
17	65875	68273	70671	73069	75467	77865
18	69500	72015	74530	77045	79560	82075
19	73175	75806	78437	81068	83699	86330
20	76817	79566	82315	85064	87813	90562
21	80831	83694	86557	89420	92283	95146
22	85035	88068	91101	94134	97167	100200
23	89519	92636	95753	98870	101987	105104
24	94241	97474	100707	103940	107173	110406
25	99374	102749	106124	109499	112874	116249

SG	Job Rate	Perf. Adv.	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	Long Max. 25 Yr. Long Step
1	36745	1160	38792	40593	43844	46156
2	38125	1222	40289	42195	45539	47953
3	39851	1275	42109	44095	47505	50003
4	41615	1344	44150	46081	49579	52019
5	43504	1411	46002	48200	51795	54506
6	45682	1487	48316	50629	54331	57156
7	47983	1544	50722	53127	56902	59817
8	50406	1604	53254	55751	59608	62623
9	52989	1675	55963	58572	62535	65660
10	55830	1762	58943	61683	65747	68998
11	58803	1833	62043	64898	69063	72427
12	61828	1914	65221	68205	72484	75976
13	65199	1996	68733	71840	76231	79845
14	68716	2093	72417	75674	80190	83956
15	72323	2176	76179	79570	84203	88105
16	76140	2275	80168	83715	88482	92535
17	80263	2398	84501	88233	93162	97402
18	84590	2515	89047	92972	98067	102498
19	88961	2631	93614	97708	102950	107557
20	93311	2749	98179	102466	107874	112668
21	98009	2863	103085	107551	113116	118094
22	103233	3033	108600	113322	119111	124345
23	108221	3117	113750	118618	124528	129904

24	113639	3233	119369	124412	130482	136035
25	119624	3375	125599	130863	137115	142884

§ 3. Subdivision 2 of section 207-a of the state finance law, as amended by chapter 261 of the laws of 2012, is amended to read as follows:

2. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the security services unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement or award providing for such employee benefit fund, such amount to be determined consistent with said agreement or award on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand [~~nine~~] sixteen, falls for payments to be made on April first, two thousand [~~nine~~] sixteen, on the last day of the payroll period in which March first, two thousand [~~ten~~] seventeen falls for payments to be made on April first, two thousand [~~ten~~] seventeen, on the last day of the payroll period in which March first, two thousand [~~eleven~~] eighteen falls for payments to be made on April first, two thousand [~~eleven~~] eighteen, on the last day of the payroll period in which March first, two thousand [~~twelve~~] nineteen falls for payments to be made on April first, two thousand [~~twelve~~] nineteen, on the last day of the payroll period in which March first, two thousand [~~thirteen~~] twenty falls for payments to be made on April first, two thousand [~~thirteen~~] twenty, on the last day of the payroll period in which March first, two thousand [~~fourteen~~] twenty-one falls for payments to be made on April first, two thousand [~~fourteen~~] twenty-one and, on the last day of the payroll period in which March first, two thousand [~~fifteen~~] twenty-two falls for payments to be made on April first, two thousand [~~fifteen~~] twenty-two. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section.

§ 4. Compensation for certain members of the collective negotiating unit designated as the security services collective negotiating unit pursuant to an agreement between the state of New York and the employee organization representing such individuals.

1. The provisions of this section shall apply to full-time annual salaried officers and employees in the collective negotiating unit designated as the security services collective negotiating unit established pursuant to article 14 of the civil service law (hereinafter "security services unit") who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law (hereinafter

"employees who are ineligible for interest arbitration"). Notwithstanding the provisions of this section or any provision in this act, to be eligible for the retroactive pay increases set forth in this section, a member of the unit must have been on the payroll on the date of ratification of the agreement, and a retired employee must have been on the payroll on or after the effective date of the increase. Members who left the payroll before ratification or the effective date of the increase for a reason other than retirement are not eligible for retroactive pay for the increase.

2. Effective April 1, 2016, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2016, shall be increased by two percent.

3. Effective April 1, 2017, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2017, shall be increased by two percent.

4. Effective April 1, 2018, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2018, shall be increased by two percent.

5. Effective April 1, 2019, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2019, shall be increased by two percent.

6. Effective April 1, 2020, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2020, shall be increased by two percent.

7. Effective April 1, 2021, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2021, shall be increased in accordance with the salary schedule in effect pursuant to subparagraph 6 of paragraph f of subdivision 1 of section 130 of the civil service law.

8. Effective October 1, 2021, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on September 30, 2021 and at the twenty-five year longevity step, shall be increased by five hundred dollars.

9. Effective April 1, 2022, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2021, shall be increased by two percent.

10. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for annual-salaried members of the security services unit who are entitled to such payments and who are ineligible for interest arbitration shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursuant to article 14 of the civil service law.

11. Effective April 1, 2009, pursuant to the terms of the agreement covering members of the security services unit who are ineligible for interest arbitration, for such unit members who are on the institutional or administrative payroll, the ten-year, the fifteen-year, the twenty-

year and the twenty-five-year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph f of subdivision 1 of section 130 of the civil service law as added by section one of this act.

12. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such annual salaried unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four, or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step, or the twenty-five-year longevity step of the salary grade of his or her position on the effective dates of the increases provided by this section, respectively, for such unit members to whom the provisions of this section apply on the institutional or administrative payroll, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five-year longevity step of such salary grade as contained in paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, five, six, seven, eight and nine of this section.

13. If an unencumbered position is one, which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit members to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the division of the budget may reduce the salary of any such position, which is or becomes vacant.

14. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, who are employees serving on a part-time or seasonal basis, or who are employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivisions ten, eleven and twelve of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

15. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

16. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy

of each such certificate shall be filed with the state comptroller, the department of civil service, the chair of the senate finance committee and the chair of the assembly ways and means committee.

17. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

§ 5. Compensation for members of the collective negotiating unit designated as security services pursuant to an agreement between the state of New York and the employee organization representing such individuals entered into pursuant to article 14 of the civil service law (hereinafter "the agreement" or "an agreement").

1. The provisions of this section shall apply to annual salaried members of the security services collective negotiating unit employed within the state department of corrections and community supervision, who are designated as peace officers pursuant to section 2.10 of the criminal procedure law. Notwithstanding the provisions of this subdivision, a retired employee is eligible for the respective retroactive pay increases set forth in this subdivision only if he/she was on the payroll on or after the effective date of the respective retroactive pay increases set forth in this subdivision. Notwithstanding the provisions of this section or any provision in this act, to be eligible for the retroactive pay increases set forth in this section, a member of the unit must have been on the payroll on the date of ratification of the agreement, and a retired employee must have been on the payroll on or after the effective date of the increase. Members who left the payroll before ratification or the effective date of the increase for a reason other than retirement are not eligible for retroactive pay for the increase.

2. Effective April 1, 2016, the basic annual salary of those members who are in annual salaried employment status on March 31, 2016, shall be increased by two percent.

3. Effective April 1, 2017, the basic annual salary of those members who are in annual salaried employment status on March 31, 2017, shall be increased by two percent.

4. Effective April 1, 2018, the basic annual salary of those members who are in annual salaried employment status on March 31, 2018, shall be increased by two percent.

5. Effective April 1, 2019, the basic annual salary of those members who are in annual salaried employment status on March 31, 2019, shall be increased by two percent.

6. Effective April 1, 2020, the basic annual salary of those members who are in annual salaried employment status on March 31, 2020, shall be increased by two percent.

7. Effective April 1, 2021, the basic annual salary of those members who are in annual salaried employment status on March 31, 2021, shall be increased by two percent.

8. Effective October 1, 2021, the basic annual salary of those members who are in annual salaried employment status on March 31, 2021 and at the twenty-five-year longevity step, shall be increased by five hundred dollars.

9. Effective April 1, 2022, the basic annual salary of those members who are in annual salaried employment status on March 31, 2022, shall be increased by two percent.

10. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for all annual-salaried officers and employees in the security services unit who are entitled to such payments shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursuant to article 14 of the civil service law.

11. Effective April 1, 2009, pursuant to the terms of an agreement covering those members of the security services collective negotiating unit who are employed with the state department of corrections and community supervision and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, for such unit members who are on the institutional or administrative payroll, the ten year, fifteen year, twenty year and twenty-five-year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph g of subdivision 1 of section 130 of the civil service law as added by section two of this act.

12. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such annual salaried unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four, or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step, or the twenty-five-year longevity step of the salary grade of his or her position on the effective dates of the increases provided by this section, respectively, for such unit members to whom the provisions of this section apply on the institutional or administrative payroll, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five-year longevity step of such salary grade as contained in paragraph g of subdivision 1 of section 130 of the civil service law, as added by section two of this act, to take effect on the dates provided in paragraph g of subdivision 1 of section 130 of the civil service law, as added by section two of this act. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, five, six, seven, eight and nine of this section.

13. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created and is filled by the appointment of such unit member to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position, which is or becomes vacant.

14. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivisions ten, eleven and twelve of this section shall not apply to employees serving on an hourly,

per diem, or seasonal basis, except as determined by the director of the budget.

15. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

16. In order to provide for the annual salaried officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chair of the senate finance committee and the chair of the assembly ways and means committee.

17. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

§ 6. Additional compensation for certain members of the security services unit who are in full-time annual salaried employment status and who are ineligible for interest arbitration, in recognition of pre-shift briefing.

1. In recognition of the general requirement for full-time employees of the state in the security services unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing.

2. Each such employee holding such a position in the security services unit shall be compensated for pre-shift briefing in accordance with the terms of the agreement covering certain members of the security services unit. Pursuant to that agreement, effective April 1, 2016, each such unit member to whom the provisions of this subdivision apply shall continue to receive a minimum of six dollars for each day while in payroll status when such pre-shift briefing time is not otherwise compensated at a greater amount at the one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget. No payments authorized pursuant to this subdivision and such negotiated agreement shall be made to an employee who is in non-pay status for that day.

3. Any such additional compensation pursuant to this subdivision shall be paid in addition to and shall not be a part of the employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this subdivision or of any other law, such additional compensation shall be in lieu of the continuation of any other additional compensation for such employees in recognition of pre-shift briefing.

§ 7. Additional compensation for annual salaried members of the security services collective negotiating unit who are employed within the state department of corrections and community supervision and who are designated as peace officers, pursuant to section 2.10 of the criminal procedure law, in recognition of pre-shift briefing.

1. In recognition of the general requirement for these unit members to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides on behalf of such unit members to whom the provisions of this subdivision apply on behalf of each such employee except such employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, such members shall continue to receive additional compensation in recognition of pre-shift briefing.

2. Each such unit member to whom the provisions of this subdivision apply, shall continue to receive a minimum of eight dollars for each day while in payroll status when such pre-shift briefing time is not otherwise compensated at a greater amount at the one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget. Each such unit member to whom the provisions of this subdivision apply, subject to the provisions of this subdivision, shall continue to receive a minimum of forty dollars per week in addition to base pay. No payments authorized pursuant to this subdivision shall be made to an employee who is in non-pay status for that day.

3. Any such additional compensation pursuant to this subdivision, shall be paid in addition to and shall not be a part of such employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this subdivision or of any other law, such additional compensation as added by this subdivision shall be in lieu of the continuation of any other additional compensation for such unit members in recognition of pre-shift briefing.

§ 8. Location compensation for certain state officers and employees in the collective negotiating unit designated as security services. 1. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security services unit who are ineligible for interest arbitration, and are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Orange, Putnam, Dutchess, Nassau, Suffolk, Westchester or Rockland, shall receive locational compensation according to the following schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/Suffolk/West
April 1, 2016	$919	$1722
April 1, 2017	$919	$1722
April 1, 2018	$919	$1722
April 1, 2019	$919	$1722
April 1, 2020	$937	$1756
April 1, 2021	$956	$1791
April 1, 2022	$975	$1827

2. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration,

and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2016, all such members of the security services unit who are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred dollars per year provided they continue to be otherwise eligible.

3. The locational compensation as set out in all subdivisions of this section shall be equally divided over the 26 payroll periods in each fiscal year and be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law, provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes.

§ 9. Locational compensation for certain members of the security services collective negotiating units. 1. Pursuant to the terms of an agreement covering certain members of the security services unit who are eligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of this unit who are employed by the state department of corrections and community supervision as peace officers pursuant to section 2.10 of the criminal procedure law, and are annual salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Orange, Putnam, Dutchess, Rockland, Westchester, Nassau, or Suffolk, shall receive locational compensation according to the following schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/Suffolk/West
April 1, 2016	$1,280	$3,438
April 1, 2017	$1,280	$3,438
April 1, 2018	$1,280	$3,438
April 1, 2019	$1,280	$3,438
April 1, 2020	$1,306	$3,507
April 1, 2021	$1,332	$3,577
April 1, 2022	$1,359	$3,649

2. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law, provided, however, that locational compensation shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

§ 10. Continuation of locational compensation for certain officers and employees of the Hudson Valley developmental disabilities services office. 1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is ineligible for interest arbitration and who is receiving locational pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such locational pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.

2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is ineligible for interest arbitration and who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.

3. Notwithstanding this section or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is ineligible for interest arbitration and who is receiving locational pay pursuant to said section ten of this act shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff, provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

§ 11. Inconvenience pay. 1. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, the inconvenience pay provided to eligible employees shall be increased by 3 percent to $602 per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April 1, 2016, the inconvenience pay provided to eligible employees shall continue to be $626 per year for working 4 or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis.

2. Pursuant to the terms of an agreement covering certain members of the security services unit who are eligible for interest arbitration and who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to section 2.10 of the criminal procedure law, effective April 1, 2016, the inconvenience pay paid to annual salaried unit members to whom the provisions of this section apply who work the evening shift as defined by the individual facilities within the department of corrections and community supervision, shall continue to be $2,006. Effective April 1, 2016, the inconvenience pay paid to annual salaried unit members to whom the provisions of this section apply who work the night shift as defined by the individual facilities within the department of corrections and community supervision shall continue to be $1,003. Such unit members to whom the provisions of this section apply who are on paid leave for line of duty injuries shall continue to receive inconvenience payments as provided above. Any such additional compensation pursuant to this section shall be included as compensation for retirement purposes.

§ 12. Facility security pay. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides,

effective April 1, 2016, such eligible members of the security services unit shall continue to receive $750 annually. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes.

§ 13. Expanded duty pay. Pursuant to the terms of an agreement covering members of the security services unit who are employed within the state department of corrections and community supervision and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law and notwithstanding any other provision of law, effective April 1, 2016, such annual salaried unit members to whom the provisions of this section apply shall continue to be paid an expanded duty pay in the amount of $2,600 per year. Payment for such compensation shall be equally divided over the 26 payroll periods of a fiscal year. Such compensation pursuant to this section shall be included as compensation for overtime and retirement purposes.

§ 14. Hazardous duty pay. 1. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees, have completed one year of service in the bargaining unit and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2019, such eligible members of the security services unit shall receive $150 annually. Effective April 1, 2020, this payment shall increase to $200 annually. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall be included as compensation for overtime and retirement purposes.

2. Pursuant to the terms of an agreement covering members of the security services unit who are employed within the state department of corrections and community supervision and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, have completed 1 year of service in the bargaining unit and notwithstanding any other provision of law, effective April 1, 2019, such annual salaried unit members to whom the provisions of this section apply shall receive $750 annually. Such payment shall be increased to $950 effective April 1, 2020. Such payment shall be increased to $1,150 effective April 1, 2021. Such payment shall be increased to $1,500 effective October 1, 2021. Payment for such compensation shall be equally divided over the 26 payroll periods of a fiscal year and shall be included as compensation for overtime and retirement purposes.

§ 15. During the period April 1, 2016 through March 31, 2023, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement negotiated between the state and the employee organization representing employees in the collective negotiating unit designated as the security services unit established pursuant to article 14 of the civil service law which shall, after April 1, 2016 with the amounts available therefor, study and make recommendations concerning major issues of health benefits, employee assistance, performance evaluation, education and training, quality of work life and provide for the implementation of the terms of agreements of such committee. There shall also be a joint labor-management committee administered pursuant to the terms of the agreement to study the issue of excessive use of force and make joint recommendations on that subject and provide for employee training to be conducted by the state within amounts appropriated therefor.

§ 16. Notwithstanding any provision of law, rule or regulation to the contrary, and where and to the extent an agreement negotiated between the

state and the employee organization representing employees in the security services unit established pursuant to article 14 of the civil service law so provides, the salaries of newly hired employees on or after September 1, 1992 into state service in positions within negotiating units shall not be subject to the provisions of subdivision 2-a of section 200 of the state finance law.

§ 17. Notwithstanding any law, rule or regulation to the contrary, any employees of the state in the security services unit who are ineligible for interest arbitration and who are eligible for additional compensation pursuant to subdivision 5 of section 134 of the civil service law shall be deemed ineligible for such additional compensation to the extent, in the manner and under the circumstances provided for in a negotiated agreement on behalf of such employees.

§ 18. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the security services unit established pursuant to article 14 of the civil service law.

§ 19. The salary increases, benefit modifications, and any other modifications to terms and conditions of employment provided for by this act for state employees in the collective negotiating unit designated as the security services unit established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there are in effect, with respect to such negotiating unit, collective negotiating agreements which provide for such increases and modifications, and which are fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent such collective negotiating unit.

§ 20. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increases in salary or compensation of any members of the security services unit established pursuant to article 14 of the civil service law provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of 2 payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Notwithstanding the provisions of this section or any provision in this act, to be eligible for the retroactive pay increases set forth in this section, a member of the unit must have been on the payroll on the date of ratification of the agreement, and a retired employee must have been on the payroll on or after the effective date of the increase. Members who left the payroll before ratification or the effective date of the increase for a reason other

than retirement are not eligible for retroactive pay for the increase. Payment of such salary increase may be deferred pursuant to section twenty-one of this act.

§ 21. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or of any other law to the contrary, pending payment pursuant to this act of the basic annual salaries and other compensation to incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2016, until the time when basic annual salaries and other compensation are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor in accordance with the terms of the agreement between the employee organization representing such members and the state. The amounts paid under this act shall count as compensation earned during the year or years for which it is calculated and not as compensation earned wholly in the year in which it is paid. Notwithstanding any provision of law, rule or regulation to the contrary, no member of the security services unit to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of this act and the terms of the agreement covering employees in the security services unit.

§ 22. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2018 or April 1, 2019, by the provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient in any fund to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to April 1, 2018 or April 1, 2019, in addition to current liabilities.

§ 23. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of $423,011,000 is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the period April 1, 2016 through March 31, 2020 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the period April 1, 2016 through March 31, 2020. For this purpose, the monies appro-

priated shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2020.

§ 24. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the period April 1, 2016 through March 31, 2020 to supplement appropriations from each respective fund available for other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for the payment of any liabilities or obligations incurred prior to or during the period commencing April 1, 2016 through March 31, 2020. No money shall be available for expenditure from the monies appropriated until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

SPECIAL PAY BILLS

General Fund/State Operations
State Purposes Account - 003

NON PERSONAL SERVICE

Labor Management Committees	$1,221,000
Employee assistance program	$875,000
Joint committee on health benefits	$722,000
Contract administration	$200,000
Employee Benefit Fund	$3,662,000
Employee Training and Development	$694,000
Organizational alcoholism program	$683,000
Labor Management Training	$438,000
Prevention Training	$5,000,000
Family Benefits	$1,883,000
Legal Defense Fund	$150,000

§ 25. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2016. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2020.

REPEAL NOTE.-- Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.

Paragraph g of subdivision 1 of section 130 of the civil service law, repealed by section two of this act, provided salary schedules for certain state employees who are members of the collective negotiating unit designated as security services who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to section 2.10 of the criminal procedure law. They are replaced by revised salary schedules in a new paragraph g of subdivision 1 of section 130 of the civil service law, as added by section two of this act.

PART D

SALARIES AND BENEFITS FOR CERTAIN STATE OFFICERS AND EMPLOYEES EXCLUDED FROM COLLECTIVE NEGOTIATING UNITS FOR 2019-2020

Section 1. Paragraph d of subdivision 1 of section 130 of the civil service law is amended by adding two new subparagraphs 4 and 5 to read as follows:

(4) Effective April first, two thousand nineteen:

GRADE	HIRING RATE	JOB RATE
M/C 3	$27,216	$34,792
M/C 4	$28,417	$36,371
M/C 5	$30,122	$38,136
M/C 6	$31,399	$40,092
M/C 7	$33,210	$42,263
M/C 8	$35,033	$44,439
M/C 9	$37,034	$46,805
M/C 10	$39,030	$49,403
M/C 11	$41,398	$52,144
M/C 12	$43,583	$54,879
M/C 13	$46,117	$57,929
M/C 14	$48,857	$61,114
M/C 15	$51,576	$64,414
M/C 16	$54,483	$67,850
M/C 17	$57,575	$71,593
M/C 18	$57,880	$71,823
M/C 19	$60,985	$75,559
M/C 20	$64,093	$79,347
M/C 21	$67,550	$83,446
M/C 22	$71,181	$87,829
M/C 23	$74,829	$93,491
M 1	$80,768	$102,093
M 2	$89,574	$113,225
M 3	$99,415	$125,629
M 4	$109,956	$138,763
M 5	$122,092	$154,253
M 6	$135,179	$170,030
M 7	$149,004	$184,540
M 8	$125,632+	

(5) Effective April first, two thousand twenty:

GRADE	HIRING RATE	JOB RATE
M/C 3	$27,760	$35,488

M/C 4	$28,985	$37,098
M/C 5	$30,724	$38,899
M/C 6	$32,027	$40,894
M/C 7	$33,874	$43,108
M/C 8	$35,734	$45,328
M/C 9	$37,775	$47,741
M/C 10	$39,811	$50,391
M/C 11	$42,226	$53,187
M/C 12	$44,455	$55,977
M/C 13	$47,039	$59,088
M/C 14	$49,834	$62,336
M/C 15	$52,608	$65,702
M/C 16	$55,573	$69,207
M/C 17	$58,727	$73,025
M/C 18	$59,038	$73,259
M/C 19	$62,205	$77,070
M/C 20	$65,375	$80,934
M/C 21	$68,901	$85,115
M/C 22	$72,605	$89,586
M/C 23	$76,326	$95,361
M 1	$82,383	$104,135
M 2	$91,365	$115,490
M 3	$101,403	$128,142
M 4	$112,155	$141,538
M 5	$124,534	$157,338
M 6	$137,883	$173,431
M 7	$151,984	$188,231
M 8	$128,145+	

§ 2. Subdivision 1 of section 19 of the correction law, as added by section 2 of part B of chapter 8 of the laws of 2017, is amended to read as follows:

1. This section shall apply to each superintendent of a correctional facility appointed on or after August ninth, nineteen hundred seventy-five and any superintendent heretofore appointed who elects to be covered by the provisions thereof by filing such election with the commissioner.

a. The salary schedule for superintendents of a correctional facility with an inmate population capacity of four hundred or more inmates shall be as follows:

Effective April first, two thousand sixteen:

Hiring Rate	Job Rate
$116,937	$159,580

Effective April first, two thousand seventeen:

Hiring Rate	Job Rate
$121,661	$166,027

Effective April first, two thousand eighteen:

Hiring Rate	Job Rate
$125,335	$171,041

Effective April first, two thousand nineteen:

Hiring Rate	**Job Rate**
$127,842	**$174,462**

Effective April first, two thousand twenty:

Hiring Rate	**Job Rate**
$130,399	**$177,951**

b. The salary schedule for superintendents of correctional facilities with an inmate population capacity of fewer than four hundred inmates shall be as follows:

Effective April first, two thousand sixteen:

Hiring Rate	Job Rate
$90,935	$114,914

Effective April first, two thousand seventeen:

Hiring Rate	Job Rate
$94,609	$119,557

Effective April first, two thousand eighteen:

Hiring Rate	Job Rate
$97,466	$123,168

Effective April first, two thousand nineteen:

Hiring Rate	**Job Rate**
$99,415	**$125,631**

Effective April first, two thousand twenty:

Hiring Rate	**Job Rate**
$101,403	**$128,144**

§ 3. Paragraph (b) of subdivision 8 of section 130 of the civil service law, as amended by section 3 of part B of chapter 10 of the laws of 2008, is amended to read as follows:

(b) Officers and employees to whom the provisions of this subdivision apply may receive lump sum merit awards in accordance with guidelines issued by the director of the budget within the appropriations made available therefor. Additionally, effective April first, nineteen hundred eighty-eight, and each April first thereafter, such officers and employees to whom the provisions of this subdivision apply whose basic annual salary equals or exceeds the job rate of the salary grade of their position who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade and whose basic annual salary is less than eight hundred seventy-five dollars during fiscal year two thousand seven-two thousand eight, one thousand dollars during fiscal year two thousand eight-two thousand nine, and one thousand one hundred twenty-five dollars during fiscal year two thousand nine-two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date have their basic annual salary as otherwise effective increased by a longevity payment in the amount of eight hundred seventy-five dollars during fiscal year two thousand seven-two thousand eight, one thousand dollars during fiscal year two thousand eight-two thousand nine, and one thousand one hundred twenty-five dollars during fiscal year two thousand nine-two thousand ten, except that such officers and employees who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of the salary grade of their position and whose basic annual salary is less than one thousand seven hundred fifty dollars during fiscal year two thousand seven-two thousand eight, two thousand dollars during fiscal year two thousand eight-two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine-two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date receive a longevity payment increasing their basic annual salary to that of the job rate of the salary grade of their position increased by one thousand seven hundred fifty dollars during fiscal year two thousand

seven-two thousand eight, two thousand dollars during fiscal year two thousand eight-two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine-two thousand ten. Such increases shall be effective at the beginning of the pay period following the anniversary date upon which the required service is attained. Effective April first, two thousand ten, however, such longevity payments shall be made in the amount of one thousand two hundred fifty dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service and in the amount of two thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have ten or more years of continuous service. **Effective April first, two thousand nineteen, however, such longevity payments shall be made in the amount of one thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service and in the amount of three thousand dollars to officers and employees as defined herein who on their anniversary date have ten or more years of continuous service. Additionally, effective April first, two thousand twenty, such officers and employees to whom the provisions of this subdivision apply whose basic annual salary equals or exceeds the job rate of the salary grade of their position who on their anniversary date have fifteen or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade shall on such anniversary date receive a longevity payment in the amount of four thousand five hundred dollars.** Such payments shall be made in addition to and shall not be considered part of basic annual salary and shall be made by separate check as soon as practicable following the anniversary date upon which the required service is attained.

§ 4. Compensation for certain state officers and employees. 1. The provisions of this section shall apply to the following annual-salaried state officers and employees: (a) officers and employees whose positions are designated managerial or confidential pursuant to article 14 of the civil service law; (b) civilian state employees of the division of military and naval affairs in the executive department whose positions are not in, or are excluded from representation rights in, any recognized or certified negotiating unit; (c) officers and employees excluded from representation rights under article 14 of the civil service law pursuant to rules or regulations of the public employment relations board; and (d) officers and employees whose salaries are prescribed by section 19 of the correction law.

2. For such officers and employees the following increases shall apply: effective April 1, 2019, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by two percent adjusted to the nearest whole dollar amount, and effective April 1, 2020 the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by two percent adjusted to the nearest whole dollar amount.

3. If an unencumbered position is one that, if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amount specified in this section. If a position is created and is filled by the appointment of an officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in

the same manner as though such position had been in existence but unencumbered.

4. The increase in salary payable pursuant to this section shall apply on a prorated basis in accordance with guidelines issued by the director of the budget to officers and employees otherwise eligible to receive an increase in salary pursuant to this act who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis, and employees paid on any basis other than at an annual salary rate.

5. Notwithstanding any of the foregoing provisions of this section, the provisions of this section shall not apply to the following except as otherwise provided by law: (a) officers or employees paid on a fee schedule basis; (b) officers or employees whose salaries are prescribed by section 40, 60, or 169 of the executive law; (c) officers or employees in collective negotiating units established pursuant to article 14 of the civil service law.

6. Officers and employees to whom the provisions of this section apply who are incumbents of positions that are not allocated to salary grades specified in paragraph d of subdivision 1 of section 130 of the civil service law and whose salary is not prescribed in any other statute shall receive the salary increases specified in subdivision two of this section.

7. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades performance advancements, merit awards, longevity payments and in lieu payments, and special achievement awards in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation that such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates that shall contain schedules of positions and the salaries or payments thereof for which adjustments or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chair of the senate finance committee and the chair of the assembly ways and means committee.

8. Notwithstanding any of the foregoing provisions of this section, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivision two of this section shall not cause such officer's or employee's salary to exceed the job rate of any such lower graded position at salary grade.

9. Notwithstanding any of the foregoing provisions of this section or of any law to the contrary, the director of the budget may reduce the salary of any position which is vacant or which becomes vacant, so long as the position, if encumbered, would be subject to the provisions of this section. The director of the budget does not need to provide a reason for such reduction.

§ 5. Compensation for certain state officers and employees in the division of state police. 1. The provisions of this section shall apply to officers and employees whose salaries are provided for by paragraph (a) of subdivision 1 of section 215 of the executive law.

2. (a) Effective April 1, 2019, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by 2 percent adjusted to the nearest whole dollar amount.

(b) Effective April 1, 2020, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by 2 percent adjusted to the nearest whole dollar amount.

3. The increase in salary payable pursuant to this section shall apply on a prorated basis in accordance with guidelines issued by the director of the budget to officers and employees otherwise eligible to receive an increase in salary pursuant to this act who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis, and employees paid on any basis other than at an annual salary rate.

4. Notwithstanding any of the foregoing provisions of this section, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increase in salary provided in subdivision two of this section shall not cause such officer's or employee's salary to exceed the job rate of any such lower graded position at salary grade.

§ 6. Compensation for certain state employees in the state university and certain employees of contract colleges at Cornell and Alfred universities. 1. (a) Effective April 1, 2019, the basic annual salary of incumbents of positions in the professional service in the state university that are designated, stipulated, or excluded from negotiating units as managerial or confidential as defined pursuant to article 14 of the civil service law, may be increased pursuant to plans approved by the state university trustees. Such increase in basic annual salary rates shall not exceed in the aggregate 2 percent of the total basic annual salary rates in effect on March 31, 2019.

(b) Effective April 1, 2020, the basic annual salary of incumbents of positions in the professional service in the state university that are designated, stipulated, or excluded from negotiating units as managerial or confidential as defined pursuant to article 14 of the civil service law, may be increased pursuant to plans approved by the state university trustees. Such increase in basic annual salary rates shall not exceed in the aggregate 2 percent of the total basic annual salary rates in effect on March 31, 2020.

2. (a) Effective April 1, 2019, the basic annual salary of incumbents of positions in the institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law may be increased pursuant to plans approved by the state university trustees. Such increase in basic annual salary rates shall not exceed in the aggregate 2 percent of the total basic annual salary rates in effect March 31, 2019.

(b) Effective April 1, 2020, the basic annual salary of incumbents of positions in the institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law may be increased pursuant to plans approved by the state university trustees. Such

increase in basic annual salary rates shall not exceed in the aggregate two percent of the total basic annual salary rates in effect March 31, 2020.

3. (a) During the period April 1, 2019 through March 31, 2020, the basic annual salary of incumbents of positions in the non-professional service that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law, except those positions in the Cornell service and maintenance unit that are subject to the terms of a collective bargaining agreement between Cornell university and the employee organization representing employees in such positions and except those positions in the Alfred service and maintenance unit that are subject to the terms of a collective bargaining agreement between Alfred university and the employee organization representing employees in such positions, in institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university may be increased pursuant to plans approved by the state university trustees. Such plans may include a new salary schedule which shall supersede the salary schedules then in effect applicable to such employees. Such plans shall provide for an increase in basic annual salary, which, exclusive of performance advancement payments or merit recognition payments, shall not exceed in the aggregate 2 percent of the total basic annual salary rates in effect on March 31, 2019.

(b) During the period April 1, 2020 through March 31, 2021, the basic annual salary of incumbents of positions in the non-professional service that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law, except those positions in the Cornell service and maintenance unit that are subject to the terms of a collective bargaining agreement between Cornell university and the employee organization representing employees in such positions and except those positions in the Alfred service and maintenance unit that are subject to the terms of a collective bargaining agreement between Alfred university and the employee organization representing employees in such positions, in institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university may be increased pursuant to plans approved by the state university trustees. Such plans may include a new salary schedule which shall supersede the salary schedules then in effect applicable to such employees. Such plans shall provide for an increase in basic annual salary, which, exclusive of performance advancement payments or merit recognition payments, shall not exceed in the aggregate two percent of the total basic annual salary rates in effect on March 31, 2020.

4. For the purposes of this section, the basic annual salary of an employee is that salary that is obtained through direct appropriation of state moneys for the purpose of paying wages. Nothing in this part shall prevent increasing amounts paid to incumbents of such positions in the professional service in addition to the basic annual salary, provided, however, that the amounts required for such increase and the cost of fringe benefits attributable to such increase, as determined by the comptroller, are made available to the state in accordance with the procedures established by the state university, with the approval of the director of the budget, for such purposes.

5. Notwithstanding any of the foregoing provisions of this section or any law to the contrary, any increase in compensation may be withheld in

whole or in part from any employee to whom the provisions of this section apply pursuant to section fourteen of this act.

§ 7. Location compensation for certain state officers and employees. 1. This section shall apply to all full-time annual salaried state officers and employees and non-annual salaried seasonal state officers and employees except the following:

(a) officers and employees of the legislature and the judiciary, including officers and employees of boards, bodies and commissions that are deemed to be part of the legislature or judiciary for the purposes of section 49 of the state finance law;

(b) officers and employees whose salaries are prescribed by or determined in accordance with section 40, 60, 169, 215 or 216 of the executive law;

(c) incumbents of allocated or unallocated positions in the professional service in the state university and in institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university;

(d) officers and employees who are in recognized or certified collective negotiating units pursuant to article 14 of the civil service law.

2. Notwithstanding the provisions of section 15 of chapter 333 of the laws of 1969, as amended, officers and employees subject to this section whose principal place of employment or, in the case of field employees, whose official station as determined in accordance with the regulations of the comptroller is located:

(a) in the county of Monroe and who were eligible to receive location pay on March 31, 1985, shall receive location pay at the rate of two hundred dollars per year provided they continue to be otherwise eligible.

(b) in the city of New York, or in the county of Rockland, Westchester, Nassau, or Suffolk shall continue to receive a downstate adjustment at the rate of three thousand twenty-six dollars effective October 1, 2008.

(c) in the county of Dutchess, Orange, or Putnam shall continue to receive a mid-Hudson adjustment at the rate of one thousand five hundred thirteen dollars effective October 1, 2008. Such location payments shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any advancements or other rights or benefits to which an employee may be entitled by law, provided, however, that location payments shall be included as compensation for purposes of computation of overtime pay and for retirement purposes. For the sole purpose of continuing eligibility for location pay in Monroe county, an employee previously eligible to receive location pay on March 31, 1985 who is on an approved leave of absence or participates in an employer program to reduce to part-time service during summer months shall continue to be eligible for said location pay upon return to full-time state service in Monroe county.

§ 8. Continuation of location compensation for certain officers and employees of the Hudson Valley developmental disabilities services office. 1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office not represented in collective negotiating units established pursuant to article 14 of the civil service law who is receiving location pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such location pay under the conditions and at the rates specified by such section.

2. Notwithstanding section eight of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office not represented in collective negotiating units established pursuant to article 14 of the civil service law who is receiving location pay pursuant to said section eight of this act shall continue to be eligible for such location pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff, provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued location pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment, or promotion.

§ 9. Overtime meal allowance. Notwithstanding any other provision of law to the contrary, individuals in positions in the classified service of the state of New York designated managerial or confidential pursuant to article 14 of the civil service law, shall continue to receive, effective April 1, 2011, an overtime meal allowance in the amount of $5.50 pursuant to eligibility guidelines developed by the director of employee relations.

§ 10. Effect of participation in special annuity program. No officer or employee participating in a special annuity program pursuant to the provisions of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act, suffer any reduction of the salary adjustment to which that employee would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.

§ 11. 1. Notwithstanding the provisions of any other section of this act or any other provision of law to the contrary, any increase in compensation provided: (a) in this act, or (b) as a result of a promotion, appointment, or advancement to a position in a higher salary grade, or (c) pursuant to paragraph (c) of subdivision 6 of section 131 of the civil service law, or (d) pursuant to paragraph (b) of subdivision 8 of section 130 of the civil service law, or (e) pursuant to paragraph (a) of subdivision 3 of section 13 of chapter 732 of the laws of 1988, as amended, may be withheld in whole or in part from any officer or employee when, in the opinion of the director of the budget, such withholding is necessary to reflect the job performance of such officer or employee, or to maintain appropriate salary relationships among officers or employees of the state, or to reduce state expenditures to acceptable levels or when, in the opinion of the director of the budget, such increase is not warranted or is not appropriate. As a result of an exercise of the director's authority under this act to withhold any increase, such salary schedules as defined in section one of this act shall be implemented and/or modified by the director of the budget, as necessary, consistent with the provision or withholding of such increases pursuant to this section.

2. Notwithstanding the provisions of any other section of this act, the salary increase provided for in this act shall not be implemented until the director of the budget delivers notice to the comptroller that such amounts may be paid.

§ 12. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the

payment of grievance settlements and awards pursuant to executive order 42, dated October 14, 1970, and title 9, part 560, official compilation of codes, rules and regulations of the state of New York.

§ 13. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other law, the increase in salary or compensation of any officer or employee provided by this act shall be added to the salary or compensation of such officer or employee at the beginning of that payroll period the first day of which is nearest to the effective date of such increases as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective dates of such increases as provided in this act, provided, however, that for the purposes of determining the salary of such officer or employee upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed in this act, and the payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, shall not operate to confer any additional salary rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section fourteen of this act.

§ 14. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act or any other provision of law to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of salary and other compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2019, until the time when basic annual salaries and other compensation due are first paid pursuant to this act for such services in excess of the salary and other compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary and other compensation to which such incumbent is entitled for such services and the salary and other compensation actually received.

§ 15. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2018 or April 1, 2019, by the provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient in any fund to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to April 1, 2018 or April 1, 2019, in addition to current liabilities.

§ 16. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of $47,520,000 is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the state fiscal year April 1, 2019 through March 31, 2020 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry

out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year April 1, 2019 through March 31, 2020. For this purpose, the monies appropriated shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2020.

§ 17. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2019. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2020.

§ 2. Severability clause. If any clause, sentence, paragraph, subdivision, section or part contained in any part of this act shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part contained in any part thereof directly involved in the controversy which such judgment shall have been rendered. It is hereby declared to be the intent of the legislature that this act would have been enacted even if such invalid provisions had not been included herein.

§ 3. This act shall take effect immediately provided, however, that the applicable effective date of Parts A through D of this act shall be as specifically set forth in the last section of such Part.