

STATE OF NEW YORK

5975

2019-2020 Regular Sessions

IN ASSEMBLY

February 22, 2019

Introduced by M. of A. REYES -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to amending the definition of pregnancy-related condition

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 21-f of section 292 of the executive law, as
2 added by chapter 369 of the laws of 2015, is amended to read as follows:
3 21-f. The term "pregnancy-related condition" means a medical condition
4 related to pregnancy or childbirth that inhibits the exercise of a
5 normal bodily function or is demonstrable by medically accepted clinical
6 or laboratory diagnostic techniques, including but not limited to lacta-
7 tion; provided, however, that in all provisions of this article dealing
8 with employment, the term shall be limited to conditions which, upon the
9 provision of reasonable accommodations, do not prevent the complainant
10 from performing in a reasonable manner the activities involved in the
11 job or occupation sought or held; and provided further, however, that
12 pregnancy-related conditions shall be treated as temporary disabilities
13 for the purposes of this article.
14 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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