

# STATE OF NEW YORK

3791

2019-2020 Regular Sessions

## IN ASSEMBLY

January 31, 2019

Introduced by M. of A. ZEBROWSKI, SIMOTAS -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the state administrative procedure act, in relation to enforcement of violations

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The state administrative procedure act is amended by adding  
2 a new article 6 to read as follows:

### ARTICLE 6

#### ENFORCEMENT OF VIOLATIONS

##### Section 601. Enforcement of violations.

6 § 601. Enforcement of violations. 1. Unless otherwise provided by law,  
7 no state agency shall:

8 (a) impose or suggest any enforcement quota with respect to officers  
9 or employees directly involved in enforcement activities or their imme-  
10 diated supervisors;

11 (b) use records of quantitative enforcement results as the primary  
12 criterion to evaluate such officers, employees or supervisors;

13 (c) reward any officer, employee or supervisor for meeting or exceed-  
14 ing an enforcement quota; or

15 (d) transfer or in any other manner penalize or threaten, expressly or  
16 impliedly, any such officer, employee or supervisor as to his or her  
17 employment in a manner, including, but not limited to, a reassignment, a  
18 scheduling change, an adverse evaluation, a constructive dismissal, the  
19 denial of a promotion, or the denial of overtime, based in whole or in  
20 part on such person's failure to meet an enforcement quota.

21 2. Nothing in this section shall preclude an agency from making and  
22 communicating forecasts of enforcement results for planning purposes,  
23 and accumulating, tabulating, publishing and using enforcement results  
24 for management and control of agency resources so long as enforcement  
25 results or tabulations are not used as the primary criterion to evaluate

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 an officer or employee described in subdivision one of this section or  
2 to impose or suggest enforcement quotas. In the discharge of a manager's  
3 responsibilities, but subject to the provisions of subdivision one of  
4 this section, a manager may raise questions with an officer or employee  
5 about the number of cases processed or inspections performed by the  
6 officer or employee, the amount of time the officer or employee has been  
7 spending on individual enforcement activities, or the kind of results  
8 the officer or employee has been obtaining, and may use similar stand-  
9 ards in evaluating the performance of a supervisor of such officers or  
10 employees.

11 3. As used in this section, "enforcement quota" shall mean a quantita-  
12 tive standard for evaluating or measuring enforcement activities,  
13 including but not limited to (a) a specific number of enforcement cases  
14 in which citations for violations are made within a specified period of  
15 time; (b) the total number of violations found within a specified peri-  
16 od; (c) the total dollar amount of penalties associated with enforcement  
17 activities within a specified period of time; or (d) any comparison of  
18 the enforcement activities of an officer, employee or supervisor with  
19 other officers, employees or supervisors, with an average of such activ-  
20 ities or with other quantitative standards, when used to penalize or  
21 reward officers, employees or supervisors for attaining or failing to  
22 attain a specific number of citations for violations and/or penalties  
23 within a specified period of time.

24 § 2. This act shall take effect immediately.