

# STATE OF NEW YORK

327

2019-2020 Regular Sessions

## IN ASSEMBLY

(Prefiled)

January 9, 2019

Introduced by M. of A. ROZIC, ARROYO, BLAKE, BRONSON, CUSICK, DAVILA, DE LA ROSA, DenDEKKER, FAHY, HEVESI, HUNTER, HYNDMAN, LUPARDO, ORTIZ, PICHARDO, PEOPLES-STOKES, QUART, L. ROSENTHAL, SEAWRIGHT, SIMON, SOLAGES, ZEBROWSKI, McDONOUGH, MONTESANO -- Multi-Sponsored by -- M. of A. GLICK -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing the cheerleaders' fair pay act

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 219-d to  
2 read as follows:

3 § 219-d. Application to cheerleaders. 1. A professional sports team  
4 based in this state that employs professional athletes who have entered  
5 into professional sports-services contracts, as defined by subdivision  
6 eight of section eight hundred ninety-nine-a of the general business  
7 law, and that utilizes the services of cheerleaders during its exhibi-  
8 tions or games, shall provide such cheerleaders with all of the rights,  
9 benefits and protections conferred to its employees by this chapter for  
10 all services provided for the benefit of the team.

11 2. For the purposes of this section, "cheerleader" means an individual  
12 who performs acrobatics, dance, gymnastic exercises, ice skating, or  
13 other performances in promotion of a professional sports franchise iden-  
14 tified in subdivision one of this section.

15 § 2. This act shall take effect on the thirtieth day after it shall  
16 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD01110-01-9