

# STATE OF NEW YORK

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15

2019-2020 Regular Sessions

## IN ASSEMBLY

(Prefiled)

January 9, 2019

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Introduced by M. of A. PERRY -- Multi-Sponsored by -- M. of A. COOK,  
GLICK, ORTIZ, RIVERA -- read once and referred to the Committee on  
Labor

AN ACT to amend the labor law, in relation to contracts for employment  
in law enforcement agencies

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 211-b to  
2 read as follows:

3 § 211-b. Contracts; law enforcement agencies; certain provisions  
4 prohibited. No contract, covenant, agreement or understanding in, or in  
5 connection with or collateral to an agreement or contract for employment  
6 in any law enforcement agency in this state shall contain any provision  
7 or language which permits any employee of such agency who is involved in  
8 an incident, which is or may become the subject of a departmental or  
9 agency investigation or disciplinary process, to refuse to cooperate  
10 with or speak to agency or department officials for a designated period  
11 of time following such incident. Any such language or provision which  
12 purports to create such a period of time during which an employee is not  
13 required to report an incident or during which such employee may not be  
14 subject to questioning by agency officials shall be deemed void as  
15 against public policy.

16 § 2. This act shall take effect immediately and shall apply to all  
17 contracts entered into, renewed, modified or amended on or after such  
18 effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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