

# STATE OF NEW YORK

10890

## IN ASSEMBLY

August 3, 2020

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate) --  
(at request of the Governor) -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of members of the agency police services unit; to amend the state finance law, in relation to the employee benefit fund for certain members of the agency police services unit; to implement an agreement or interest arbitration award between the state and the employee organization representing the members of the agency police services unit; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph h of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph h is added to read as follows:

h. Pursuant to the terms of an agreement entered into, or an interest arbitration award issued, pursuant to article fourteen of the civil service law between the state and an employee organization covering members of the collective negotiating unit designated as the agency police services unit, effective on the dates indicated, salary grades for such unit members shall be as follows:

(1) Effective April first, two thousand fifteen:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>						<u>Long</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>						<u>Max.</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>						
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
1	28663	29671	30679	31687	32695	33703	34711	1008	36218	37724	40644	42151
2	29540	30602	31664	32726	33788	34850	35912	1062	37506	39101	42106	43703
3	30764	31872	32980	34088	35196	36304	37412	1108	39075	40737	43813	45477

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12056-01-0

1	<u>4</u>	<u>31940</u>	<u>33110</u>	<u>34280</u>	<u>35450</u>	<u>36620</u>	<u>37790</u>	<u>38960</u>	<u>1170</u>	<u>40710</u>	<u>42461</u>	<u>45619</u>	<u>47366</u>
2	<u>5</u>	<u>33237</u>	<u>34465</u>	<u>35693</u>	<u>36921</u>	<u>38149</u>	<u>39377</u>	<u>40605</u>	<u>1228</u>	<u>42445</u>	<u>44285</u>	<u>47537</u>	<u>49377</u>
3	<u>6</u>	<u>34736</u>	<u>36027</u>	<u>37318</u>	<u>38609</u>	<u>39900</u>	<u>41191</u>	<u>42482</u>	<u>1291</u>	<u>44420</u>	<u>46358</u>	<u>49710</u>	<u>51649</u>
4	<u>7</u>	<u>36442</u>	<u>37787</u>	<u>39132</u>	<u>40477</u>	<u>41822</u>	<u>43167</u>	<u>44512</u>	<u>1345</u>	<u>46527</u>	<u>48541</u>	<u>51969</u>	<u>53984</u>
5	<u>8</u>	<u>38238</u>	<u>39635</u>	<u>41032</u>	<u>42429</u>	<u>43826</u>	<u>45223</u>	<u>46620</u>	<u>1397</u>	<u>48713</u>	<u>50806</u>	<u>54312</u>	<u>56408</u>
6	<u>9</u>	<u>40115</u>	<u>41572</u>	<u>43029</u>	<u>44486</u>	<u>45943</u>	<u>47400</u>	<u>48857</u>	<u>1457</u>	<u>51047</u>	<u>53237</u>	<u>56836</u>	<u>59023</u>
7	<u>10</u>	<u>42133</u>	<u>43666</u>	<u>45199</u>	<u>46732</u>	<u>48265</u>	<u>49798</u>	<u>51331</u>	<u>1533</u>	<u>53625</u>	<u>55919</u>	<u>59621</u>	<u>61916</u>
8	<u>11</u>	<u>44351</u>	<u>45946</u>	<u>47541</u>	<u>49136</u>	<u>50731</u>	<u>52326</u>	<u>53921</u>	<u>1595</u>	<u>56308</u>	<u>58695</u>	<u>62497</u>	<u>64886</u>
9	<u>12</u>	<u>46560</u>	<u>48225</u>	<u>49890</u>	<u>51555</u>	<u>53220</u>	<u>54885</u>	<u>56550</u>	<u>1665</u>	<u>59048</u>	<u>61546</u>	<u>65458</u>	<u>67956</u>
10	<u>13</u>	<u>49066</u>	<u>50804</u>	<u>52542</u>	<u>54280</u>	<u>56018</u>	<u>57756</u>	<u>59494</u>	<u>1738</u>	<u>62096</u>	<u>64698</u>	<u>68714</u>	<u>71316</u>
11	<u>14</u>	<u>51622</u>	<u>53445</u>	<u>55268</u>	<u>57091</u>	<u>58914</u>	<u>60737</u>	<u>62560</u>	<u>1823</u>	<u>65285</u>	<u>68011</u>	<u>72151</u>	<u>74879</u>
12	<u>15</u>	<u>54326</u>	<u>56222</u>	<u>58118</u>	<u>60014</u>	<u>61910</u>	<u>63806</u>	<u>65702</u>	<u>1896</u>	<u>68542</u>	<u>71381</u>	<u>75634</u>	<u>78473</u>
13	<u>16</u>	<u>57131</u>	<u>59111</u>	<u>61091</u>	<u>63071</u>	<u>65051</u>	<u>67031</u>	<u>69011</u>	<u>1980</u>	<u>71980</u>	<u>74949</u>	<u>79327</u>	<u>82293</u>
14	<u>17</u>	<u>60083</u>	<u>62169</u>	<u>64255</u>	<u>66341</u>	<u>68427</u>	<u>70513</u>	<u>72599</u>	<u>2086</u>	<u>75722</u>	<u>78845</u>	<u>83380</u>	<u>86504</u>
15	<u>18</u>	<u>63238</u>	<u>65428</u>	<u>67618</u>	<u>69808</u>	<u>71998</u>	<u>74188</u>	<u>76378</u>	<u>2190</u>	<u>79660</u>	<u>82943</u>	<u>87642</u>	<u>90927</u>
16	<u>19</u>	<u>66434</u>	<u>68722</u>	<u>71010</u>	<u>73298</u>	<u>75586</u>	<u>77874</u>	<u>80162</u>	<u>2288</u>	<u>83590</u>	<u>87018</u>	<u>91857</u>	<u>95285</u>
17	<u>20</u>	<u>69606</u>	<u>71996</u>	<u>74386</u>	<u>76776</u>	<u>79166</u>	<u>81556</u>	<u>83946</u>	<u>2390</u>	<u>87534</u>	<u>91123</u>	<u>96119</u>	<u>99707</u>
18	<u>21</u>	<u>73101</u>	<u>75594</u>	<u>78087</u>	<u>80580</u>	<u>83073</u>	<u>85566</u>	<u>88059</u>	<u>2493</u>	<u>91799</u>	<u>95540</u>	<u>100-</u>	<u>104-</u>
19												<u>687</u>	<u>426</u>
20	<u>22</u>	<u>76762</u>	<u>79403</u>	<u>82044</u>	<u>84685</u>	<u>87326</u>	<u>89967</u>	<u>92608</u>	<u>2641</u>	<u>96562</u>	<u>100-</u>	<u>105-</u>	<u>109-</u>
21											<u>515</u>	<u>880</u>	<u>835</u>
22	<u>23</u>	<u>80663</u>	<u>83378</u>	<u>86093</u>	<u>88808</u>	<u>91523</u>	<u>94238</u>	<u>96953</u>	<u>2715</u>	<u>101-</u>	<u>105-</u>	<u>110-</u>	<u>114-</u>
23										<u>027</u>	<u>101</u>	<u>585</u>	<u>659</u>
24	<u>24</u>	<u>84774</u>	<u>87590</u>	<u>90406</u>	<u>93222</u>	<u>96038</u>	<u>98854</u>	<u>101-</u>	<u>2816</u>	<u>105-</u>	<u>110-</u>	<u>115-</u>	<u>119-</u>
25								<u>670</u>		<u>892</u>	<u>114</u>	<u>751</u>	<u>973</u>
26	<u>25</u>	<u>89244</u>	<u>92182</u>	<u>95120</u>	<u>98058</u>	<u>100-</u>	<u>103-</u>	<u>106-</u>	<u>2938</u>	<u>111-</u>	<u>115-</u>	<u>121-</u>	<u>125-</u>
27					<u>996</u>	<u>934</u>	<u>872</u>			<u>276</u>	<u>681</u>	<u>494</u>	<u>896</u>

28 (2) Effective April first, two thousand sixteen:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>							<u>Long</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>							<u>Max.</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>			<u>10 Yr</u>	<u>15 Yr</u>	<u>20 Yr</u>	<u>25 Yr</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
34	<u>1</u>	<u>29236</u>	<u>30264</u>	<u>31292</u>	<u>32320</u>	<u>33348</u>	<u>34376</u>	<u>35404</u>	<u>1028</u>	<u>36941</u>	<u>38477</u>	<u>41456</u>	<u>42993</u>
35	<u>2</u>	<u>30131</u>	<u>31214</u>	<u>32297</u>	<u>33380</u>	<u>34463</u>	<u>35546</u>	<u>36629</u>	<u>1083</u>	<u>38255</u>	<u>39882</u>	<u>42947</u>	<u>44576</u>
36	<u>3</u>	<u>31379</u>	<u>32509</u>	<u>33639</u>	<u>34769</u>	<u>35899</u>	<u>37029</u>	<u>38159</u>	<u>1130</u>	<u>39855</u>	<u>41551</u>	<u>44688</u>	<u>46385</u>
37	<u>4</u>	<u>32579</u>	<u>33772</u>	<u>34965</u>	<u>36158</u>	<u>37351</u>	<u>38544</u>	<u>39737</u>	<u>1193</u>	<u>41522</u>	<u>43308</u>	<u>46529</u>	<u>48311</u>
38	<u>5</u>	<u>33902</u>	<u>35155</u>	<u>36408</u>	<u>37661</u>	<u>38914</u>	<u>40167</u>	<u>41420</u>	<u>1253</u>	<u>43297</u>	<u>45174</u>	<u>48491</u>	<u>50367</u>
39	<u>6</u>	<u>35431</u>	<u>36748</u>	<u>38065</u>	<u>39382</u>	<u>40699</u>	<u>42016</u>	<u>43333</u>	<u>1317</u>	<u>45310</u>	<u>47287</u>	<u>50706</u>	<u>52683</u>
40	<u>7</u>	<u>37171</u>	<u>38543</u>	<u>39915</u>	<u>41287</u>	<u>42659</u>	<u>44031</u>	<u>45403</u>	<u>1372</u>	<u>47458</u>	<u>49513</u>	<u>53009</u>	<u>55064</u>
41	<u>8</u>	<u>39003</u>	<u>40428</u>	<u>41853</u>	<u>43278</u>	<u>44703</u>	<u>46128</u>	<u>47553</u>	<u>1425</u>	<u>49688</u>	<u>51823</u>	<u>55399</u>	<u>57537</u>
42	<u>9</u>	<u>40917</u>	<u>42403</u>	<u>43889</u>	<u>45375</u>	<u>46861</u>	<u>48347</u>	<u>49833</u>	<u>1486</u>	<u>52067</u>	<u>54301</u>	<u>57972</u>	<u>60202</u>
43	<u>10</u>	<u>42976</u>	<u>44540</u>	<u>46104</u>	<u>47668</u>	<u>49232</u>	<u>50796</u>	<u>52360</u>	<u>1564</u>	<u>54700</u>	<u>57040</u>	<u>60816</u>	<u>63157</u>
44	<u>11</u>	<u>45238</u>	<u>46865</u>	<u>48492</u>	<u>50119</u>	<u>51746</u>	<u>53373</u>	<u>55000</u>	<u>1627</u>	<u>57435</u>	<u>59869</u>	<u>63748</u>	<u>66184</u>
45	<u>12</u>	<u>47491</u>	<u>49189</u>	<u>50887</u>	<u>52585</u>	<u>54283</u>	<u>55981</u>	<u>57679</u>	<u>1698</u>	<u>60227</u>	<u>62775</u>	<u>66765</u>	<u>69313</u>
46	<u>13</u>	<u>50047</u>	<u>51820</u>	<u>53593</u>	<u>55366</u>	<u>57139</u>	<u>58912</u>	<u>60685</u>	<u>1773</u>	<u>63339</u>	<u>65993</u>	<u>70089</u>	<u>72743</u>
47	<u>14</u>	<u>52654</u>	<u>54514</u>	<u>56374</u>	<u>58234</u>	<u>60094</u>	<u>61954</u>	<u>63814</u>	<u>1860</u>	<u>66594</u>	<u>69374</u>	<u>73597</u>	<u>76379</u>
48	<u>15</u>	<u>55413</u>	<u>57347</u>	<u>59281</u>	<u>61215</u>	<u>63149</u>	<u>65083</u>	<u>67017</u>	<u>1934</u>	<u>69914</u>	<u>72810</u>	<u>77148</u>	<u>80043</u>
49	<u>16</u>	<u>58274</u>	<u>60294</u>	<u>62314</u>	<u>64334</u>	<u>66354</u>	<u>68374</u>	<u>70394</u>	<u>2020</u>	<u>73422</u>	<u>76451</u>	<u>80916</u>	<u>83942</u>
50	<u>17</u>	<u>61285</u>	<u>63413</u>	<u>65541</u>	<u>67669</u>	<u>69797</u>	<u>71925</u>	<u>74053</u>	<u>2128</u>	<u>77238</u>	<u>80424</u>	<u>85050</u>	<u>88236</u>
51	<u>18</u>	<u>64503</u>	<u>66737</u>	<u>68971</u>	<u>71205</u>	<u>73439</u>	<u>75673</u>	<u>77907</u>	<u>2234</u>	<u>81255</u>	<u>84603</u>	<u>89396</u>	<u>92747</u>
52	<u>19</u>	<u>67763</u>	<u>70097</u>	<u>72431</u>	<u>74765</u>	<u>77099</u>	<u>79433</u>	<u>81767</u>	<u>2334</u>	<u>85264</u>	<u>88760</u>	<u>93696</u>	<u>97192</u>
53	<u>20</u>	<u>70998</u>	<u>73436</u>	<u>75874</u>	<u>78312</u>	<u>80750</u>	<u>83188</u>	<u>85626</u>	<u>2438</u>	<u>89286</u>	<u>92947</u>	<u>98042</u>	<u>101-</u>

1														702
2	21	74563	77106	79649	82192	84735	87278	89821	2543	93636	97452	102-	106-	106-
3												702		515
4	22	78297	80991	83685	86379	89073	91767	94461	2694	98494	102-	107-	112-	112-
5											526	998		033
6	23	82276	85045	87814	90583	93352	96121	98890	2769	103-	107-	112-	116-	116-
7										045	201	795		950
8	24	86469	89341	92213	95085	97957	100-	103-	2872	108-	112-	118-	122-	122-
9							829	701		007	314	064		370
10	25	91029	94026	97023	100-	103-	106-	109-	2997	113-	117-	123-	128-	128-
11					020	017	014	011		503	996	925		415

12 (3) Effective April first, two thousand seventeen:

		Perf.	Perf.	Perf.	Perf.	Perf.						Long
		Ad-	Ad-	Ad-	Ad-	Ad-						Max.
	Hir-	vance	vance	vance	vance	vance			10 Yr	15 Yr	20 Yr	25 Yr
	ing	Step	Step	Step	Step	Step	Job	Perf.	Long	Long	Long	Long
SG	Rate	1	2	3	4	5	Rate	Adv.	Step	Step	Step	Step
1	29821	30870	31919	32968	34017	35066	36115	1049	37683	39249	42288	43856
2	30734	31839	32944	34049	35154	36259	37364	1105	39023	40682	43808	45470
3	32007	33160	34313	35466	36619	37772	38925	1153	40655	42385	45585	47316
4	33231	34448	35665	36882	38099	39316	40533	1217	42354	44175	47461	49278
5	34580	35858	37136	38414	39692	40970	42248	1278	44163	46077	49460	51374
6	36140	37483	38826	40169	41512	42855	44198	1343	46215	48231	51718	53735
7	37914	39314	40714	42114	43514	44914	46314	1400	48410	50506	54072	56168
8	39783	41237	42691	44145	45599	47053	48507	1454	50685	52862	56510	58691
9	41735	43251	44767	46283	47799	49315	50831	1516	53110	55388	59133	61407
10	43836	45431	47026	48621	50216	51811	53406	1595	55793	58180	62031	64419
11	46143	47803	49463	51123	52783	54443	56103	1660	58587	61069	65026	67511
12	48441	50173	51905	53637	55369	57101	58833	1732	61432	64031	68101	70700
13	51048	52857	54666	56475	58284	60093	61902	1809	64609	67316	71494	74201
14	53707	55604	57501	59398	61295	63192	65089	1897	67925	70760	75068	77905
15	56521	58494	60467	62440	64413	66386	68359	1973	71314	74268	78693	81646
16	59439	61500	63561	65622	67683	69744	71805	2061	74894	77983	82537	85624
17	62511	64682	66853	69024	71195	73366	75537	2171	78786	82035	86754	90004
18	65793	68072	70351	72630	74909	77188	79467	2279	82882	86297	91186	94604
19	69118	71499	73880	76261	78642	81023	83404	2381	86971	90537	95572	99138
20	72418	74905	77392	79879	82366	84853	87340	2487	91073	94807	100-	103-
											004	738
21	76054	78648	81242	83836	86430	89024	91618	2594	95509	99402	104-	108-
											757	646
22	79863	82611	85359	88107	90855	93603	96351	2748	100-	104-	110-	114-
									465	577	159	274
23	83922	86746	89570	92394	95218	98042	100-	2824	105-	109-	115-	119-
							866		104	343	049	287
24	88198	91128	94058	96988	99918	102-	105-	2930	110-	114-	120-	124-
						848	778		170	563	428	820
25	92850	95907	98964	102-	105-	108-	111-	3057	115-	120-	126-	130-
				021	078	135	192		774	357	404	984

49 (4) Effective April first, two thousand eighteen:

50		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>												<u>Long</u>
51		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>												<u>Max.</u>
52	Hir-	vance	vance	vance	vance	vance						10 Yr	15 Yr	20 Yr				25 Yr

	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
1												
2	<u>1</u>	<u>30417</u>	<u>31487</u>	<u>32557</u>	<u>33627</u>	<u>34697</u>	<u>35767</u>	<u>36837</u>	<u>1070</u>	<u>38436</u>	<u>40034</u>	<u>43133</u>
3	<u>2</u>	<u>31349</u>	<u>32476</u>	<u>33603</u>	<u>34730</u>	<u>35857</u>	<u>36984</u>	<u>38111</u>	<u>1127</u>	<u>39803</u>	<u>41495</u>	<u>44684</u>
4	<u>3</u>	<u>32647</u>	<u>33823</u>	<u>34999</u>	<u>36175</u>	<u>37351</u>	<u>38527</u>	<u>39703</u>	<u>1176</u>	<u>41468</u>	<u>43232</u>	<u>46496</u>
5	<u>4</u>	<u>33896</u>	<u>35137</u>	<u>36378</u>	<u>37619</u>	<u>38860</u>	<u>40101</u>	<u>41342</u>	<u>1241</u>	<u>43199</u>	<u>45057</u>	<u>48409</u>
6	<u>5</u>	<u>35272</u>	<u>36576</u>	<u>37880</u>	<u>39184</u>	<u>40488</u>	<u>41792</u>	<u>43096</u>	<u>1304</u>	<u>45049</u>	<u>47002</u>	<u>50452</u>
7	<u>6</u>	<u>36863</u>	<u>38233</u>	<u>39603</u>	<u>40973</u>	<u>42343</u>	<u>43713</u>	<u>45083</u>	<u>1370</u>	<u>47140</u>	<u>49197</u>	<u>52753</u>
8	<u>7</u>	<u>38672</u>	<u>40100</u>	<u>41528</u>	<u>42956</u>	<u>44384</u>	<u>45812</u>	<u>47240</u>	<u>1428</u>	<u>49378</u>	<u>51516</u>	<u>55153</u>
9	<u>8</u>	<u>40579</u>	<u>42062</u>	<u>43545</u>	<u>45028</u>	<u>46511</u>	<u>47994</u>	<u>49477</u>	<u>1483</u>	<u>51699</u>	<u>53919</u>	<u>57640</u>
10	<u>9</u>	<u>42570</u>	<u>44116</u>	<u>45662</u>	<u>47208</u>	<u>48754</u>	<u>50300</u>	<u>51846</u>	<u>1546</u>	<u>54171</u>	<u>56494</u>	<u>60314</u>
11	<u>10</u>	<u>44713</u>	<u>46340</u>	<u>47967</u>	<u>49594</u>	<u>51221</u>	<u>52848</u>	<u>54475</u>	<u>1627</u>	<u>56910</u>	<u>59344</u>	<u>63273</u>
12	<u>11</u>	<u>47066</u>	<u>48759</u>	<u>50452</u>	<u>52145</u>	<u>53838</u>	<u>55531</u>	<u>57224</u>	<u>1693</u>	<u>59758</u>	<u>62289</u>	<u>66325</u>
13	<u>12</u>	<u>49410</u>	<u>51177</u>	<u>52944</u>	<u>54711</u>	<u>56478</u>	<u>58245</u>	<u>60012</u>	<u>1767</u>	<u>62663</u>	<u>65314</u>	<u>69465</u>
14	<u>13</u>	<u>52069</u>	<u>53914</u>	<u>55759</u>	<u>57604</u>	<u>59449</u>	<u>61294</u>	<u>63139</u>	<u>1845</u>	<u>65900</u>	<u>68661</u>	<u>72923</u>
15	<u>14</u>	<u>54781</u>	<u>56716</u>	<u>58651</u>	<u>60586</u>	<u>62521</u>	<u>64456</u>	<u>66391</u>	<u>1935</u>	<u>69284</u>	<u>72175</u>	<u>76570</u>
16	<u>15</u>	<u>57651</u>	<u>59664</u>	<u>61677</u>	<u>63690</u>	<u>65703</u>	<u>67716</u>	<u>69729</u>	<u>2013</u>	<u>72743</u>	<u>75756</u>	<u>80270</u>
17	<u>16</u>	<u>60628</u>	<u>62730</u>	<u>64832</u>	<u>66934</u>	<u>69036</u>	<u>71138</u>	<u>73240</u>	<u>2102</u>	<u>76391</u>	<u>79542</u>	<u>84187</u>
18	<u>17</u>	<u>63761</u>	<u>65976</u>	<u>68191</u>	<u>70406</u>	<u>72621</u>	<u>74836</u>	<u>77051</u>	<u>2215</u>	<u>80365</u>	<u>83679</u>	<u>88492</u>
19	<u>18</u>	<u>67109</u>	<u>69434</u>	<u>71759</u>	<u>74084</u>	<u>76409</u>	<u>78734</u>	<u>81059</u>	<u>2325</u>	<u>84542</u>	<u>88026</u>	<u>93012</u>
20	<u>19</u>	<u>70500</u>	<u>72929</u>	<u>75358</u>	<u>77787</u>	<u>80216</u>	<u>82645</u>	<u>85074</u>	<u>2429</u>	<u>88712</u>	<u>92350</u>	<u>97485</u>
21												<u>101-</u>
22												<u>123</u>
23	<u>20</u>	<u>73866</u>	<u>76403</u>	<u>78940</u>	<u>81477</u>	<u>84014</u>	<u>86551</u>	<u>89088</u>	<u>2537</u>	<u>92896</u>	<u>96704</u>	<u>102-</u>
24												<u>005</u>
25	<u>21</u>	<u>77575</u>	<u>80221</u>	<u>82867</u>	<u>85513</u>	<u>88159</u>	<u>90805</u>	<u>93451</u>	<u>2646</u>	<u>97420</u>	<u>101-</u>	<u>106-</u>
26											<u>391</u>	<u>853</u>
27	<u>22</u>	<u>81460</u>	<u>84263</u>	<u>87066</u>	<u>89869</u>	<u>92672</u>	<u>95475</u>	<u>98278</u>	<u>2803</u>	<u>102-</u>	<u>106-</u>	<u>112-</u>
28										<u>474</u>	<u>669</u>	<u>362</u>
29	<u>23</u>	<u>85600</u>	<u>88481</u>	<u>91362</u>	<u>94243</u>	<u>97124</u>	<u>100-</u>	<u>102-</u>	<u>2881</u>	<u>107-</u>	<u>111-</u>	<u>117-</u>
30							<u>005</u>	<u>886</u>		<u>209</u>	<u>533</u>	<u>353</u>
31	<u>24</u>	<u>89962</u>	<u>92951</u>	<u>95940</u>	<u>98929</u>	<u>101-</u>	<u>104-</u>	<u>107-</u>	<u>2989</u>	<u>112-</u>	<u>116-</u>	<u>122-</u>
32					<u>918</u>	<u>907</u>	<u>896</u>			<u>376</u>	<u>857</u>	<u>839</u>
33	<u>25</u>	<u>94707</u>	<u>97825</u>	<u>100-</u>	<u>104-</u>	<u>107-</u>	<u>110-</u>	<u>113-</u>	<u>3118</u>	<u>118-</u>	<u>122-</u>	<u>128-</u>
34			<u>943</u>	<u>061</u>	<u>179</u>	<u>297</u>	<u>415</u>			<u>089</u>	<u>763</u>	<u>931</u>
35												<u>603</u>

§ 2. Section 207-d of the state finance law, as added by chapter 114 of the laws of 2006, paragraph (b) of subdivision 1 as amended by chapter 3 of the laws of 2007 and subdivision 2 as amended by chapter 15 of the laws of 2012, is amended to read as follows:

§ 207-d. Employee benefit fund; agency [~~law-enforcement~~] police services unit. 1. As used in this section, unless otherwise expressly stated:

(a) "Director" shall mean the director of employee relations.

(b) "Employee" shall mean any person serving on a full-time annual salaried basis in the service of the state of New York who is appointed to and serving in a position in the collective negotiating unit designated as the agency [~~law-enforcement~~] police services unit and is a police officer pursuant to subdivision thirty-four of section 1.20 of the criminal procedure law [~~or a forest ranger 1 or a forest ranger 2~~].

2. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the agency police services unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the

1 director shall provide for the payment of moneys to such employee organ-  
2 ization for the establishment and maintenance of an employee benefit fund  
3 established by the employee organization for the employees in the negoti-  
4 ating unit covered by the controlling provision of such agreement or  
5 award providing for such employee benefit fund, such amount to be deter-  
6 mined consistent with said agreement or award on the basis of the number  
7 of full-time annual salaried employees, as determined by the comptroller,  
8 ~~[on the payroll on March first, two thousand eleven for payments to be~~  
9 ~~made on April first, two thousand eleven, on the payroll on March first,~~  
10 ~~two thousand twelve for payments to be made on April first, two thousand~~  
11 ~~twelve, on the payroll on March first, two thousand thirteen for payments~~  
12 ~~to be made on April first, two thousand thirteen, and on the payroll on~~  
13 ~~March first, two thousand fourteen for payments to be made on April~~  
14 ~~first, two thousand fourteen]~~ on the payroll on March first, two thousand  
15 fifteen for payments to be made on April first, two thousand fifteen, on  
16 the payroll on March first, two thousand sixteen for payments to be made  
17 on April first, two thousand sixteen, on the payroll on March first, two  
18 thousand seventeen for payments to be made on April first, two thousand  
19 seventeen, and on the payroll on March first, two thousand eighteen for  
20 payments to be made on April first, two thousand eighteen. The amount,  
21 which will be determined pursuant to this section, for employees who are  
22 paid from special or administrative funds, other than the general fund or  
23 the capital projects fund of the state, will be paid from the appropri-  
24 ations as provided by law, in which case the comptroller will establish  
25 procedures to ensure repayment from said special or administrative funds.  
26 The director shall enter into an agreement with an employee organization  
27 which sets forth the specific terms and conditions for the establishment  
28 and administration of an employee benefit fund as a condition for the  
29 transmittal of moneys pursuant to this section.

30 3. Such employee organization shall periodically as specified by the  
31 director, supply a description of the benefits purchased or provided by  
32 the employee benefit fund, the utilization experience of the benefit  
33 fund, the amount disbursed for or the cost of such benefits and such  
34 other information as may be requested by the director.

35 4. The employee organization shall report to the comptroller, in the  
36 form and manner as he or she may direct, the amount it expended for the  
37 purchase of or providing for such benefits for any period specified by  
38 the comptroller. The comptroller is hereby authorized to audit the books  
39 of the employee organization with respect to any moneys transmitted to it  
40 pursuant to this section.

41 5. Neither the state nor any officer or employee of the state shall be  
42 a party to any contract or agreement entered into by any employee organ-  
43 ization providing for benefits purchased in whole or in part with moneys  
44 transmitted to such employee organization pursuant to this section. No  
45 benefit provided pursuant to such contracts or agreements shall be paya-  
46 ble by the state and all such benefits shall be paid by the responsible  
47 parties to such agreements or contracts pursuant to the terms and condi-  
48 tions of such agreements or contracts. The employee organization shall be  
49 a fiduciary with respect to the employee benefit fund established pursu-  
50 ant to this section.

51 6. Nothing in this section shall be deemed to diminish, impair or  
52 reduce any benefit otherwise payable to any employee established or  
53 authorized by law, rule or regulation by reason of such employee's lack  
54 of eligibility to participate in any benefit program established by an  
55 employee organization pursuant to this section.

7. In the event it is determined that the moneys transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8. The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9. Insofar as the provisions of this section are inconsistent with the provisions of any other law, general or special, the provisions of this section shall be controlling.

§ 3. Compensation for members of the collective negotiating unit designated as agency police services unit pursuant to an agreement between the state of New York and the employee organization representing such individuals or an interest arbitration award binding the state of New York and the employee organization representing such individuals.

1. The provisions of this section shall apply to all full-time officers and employees in the collective negotiating unit designated as the agency police services unit established pursuant to article fourteen of the civil service law.

2. Effective April 1, 2015, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2015 shall be increased by two percent.

3. Effective April 1, 2016, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2016 shall be increased by two percent.

4. Effective April 1, 2017, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2017 shall be increased by two percent.

5. Effective April 1, 2018, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2018 shall be increased by two percent.

6. Advancement within salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of civil service law for members of the agency police services unit shall be payable pursuant to the terms of an agreement between the state and an employee organization representing employees subject to the provisions of this section.

7. Effective April 1, 2015, pursuant to the terms of an agreement covering members of the agency police services unit, for such unit members who are on the institutional payroll, the ten-year, the fifteen-year, the twenty-year, and the twenty-five-year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph h of subdivision 1 of section 130 of the civil service law, as added by section one of this act.

8. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five-year longevity step of his or her position on the effective dates of the increases provided in this section, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step,

1 the fifteen-year longevity step, the twenty-year longevity step or the  
2 twenty-five-year longevity step, respectively, of such salary grade as  
3 contained in the appropriate salary schedule in subparagraphs (1), (2),  
4 (3), and (4) of paragraph h of subdivision 1 of section 130 of the civil  
5 service law, as added by section one of this act, to take effect on the  
6 dates provided in subparagraphs (1), (2), (3), and (4), respectively.  
7 The increases in basic annual salary provided by this subdivision shall  
8 be in lieu of any increase in basic annual salary provided for in subdivi-  
9 sions two, three, four and five of this section.

10 9. If an unencumbered position is one which if encumbered, would be  
11 subject to the provisions of this section, the salary of such position  
12 shall be increased by the salary increase amounts specified in this  
13 section. If a position is created and is filled by the appointment of  
14 such unit members to whom the provisions of this section apply, the sala-  
15 ry otherwise provided for such position shall be increased in the same  
16 manner as though such position had been in existence but unencumbered.  
17 Notwithstanding the provisions of this section, the director of the budg-  
18 et may reduce the salary of any such position, which is or becomes  
19 vacant.

20 10. The increases in salary payable pursuant to this section shall  
21 apply on a prorated basis to officers and employees, otherwise eligible  
22 to receive an increase in salary pursuant to this section, who are paid  
23 on an hourly or per diem basis, employees serving on a part-time or  
24 seasonal basis and employees paid on any basis other than at an annual  
25 salaried rate; except that the provisions of subdivision eleven, twelve,  
26 or thirteen of this section shall not apply to employees serving on an  
27 hourly, per diem, or seasonal basis, except as determined by the director  
28 of the budget.

29 11. Notwithstanding any other provision of this section, the provisions  
30 of this section shall not apply to officers or employees paid on a fee  
31 schedule basis.

32 12. In order to provide for the officers and employees to whom this  
33 section applies who are not allocated to salary grades, performance  
34 advancements and payments in proportion to those provided to persons to  
35 whom this section applies who are allocated to salary grades, the direc-  
36 tor of the budget is authorized to add appropriate adjustments to the  
37 compensation which such officers and employees are otherwise entitled to  
38 receive. The director of the budget shall issue certificates which shall  
39 contain schedules of positions and the salaries thereof for which adjust-  
40 ments are made pursuant to the provisions of this subdivision, and a copy  
41 of each such certificate shall be filed with the state comptroller, the  
42 department of civil service, the chairman of the senate finance committee  
43 and the chairman of the assembly ways and means committee.

44 13. Notwithstanding any of the foregoing provisions of this section,  
45 any increase in compensation may be withheld in whole or in part from any  
46 such unit members to whom the provisions of this section apply when, in  
47 the opinion of the director of the division of the budget and the direc-  
48 tor of employee relations, such increase is not warranted or is not  
49 appropriate.

50 § 4. Additional compensation for certain members of the agency police  
51 services collective negotiating unit. 1. In recognition of the general  
52 requirement for full-time employees of the state in the agency police  
53 services unit to assemble for briefing prior to the commencement of  
54 duties, where and to the extent an agreement so provides, each such  
55 employee except such an employee receiving additional compensation pursu-  
56 ant to subdivision 5 of section 134 of the civil service law, shall



1 continue to receive additional compensation in recognition of pre-shift  
2 briefing at one and one-half times the hourly rate of pay provided for by  
3 subdivision 1 of section 134 of the civil service law and the rules and  
4 regulations of the director of the budget.

5 2. Members of the agency police services collective negotiating unit  
6 who are full-time annual salaried and are police officers pursuant to  
7 subdivision 34 of section 1.20 of the criminal procedure law, who are  
8 required, authorized and actually assemble for pre-shift briefing or line  
9 up before the commencement of their regular tour of duty shall continue  
10 to be paid for pre-shift briefing. However, employees of the department  
11 of environmental conservation who do not physically line up shall be paid  
12 the equivalent of pre-shift compensation for vehicle, equipment, office  
13 maintenance, and the handling of phone calls and home visitations  
14 received and instigated outside of the regular workday. This payment  
15 supplants any payments made to such employees for equipment storage.  
16 There shall be no payment of pre-shift briefing for any day in which any  
17 employee who is a member of the agency police services unit, full-time  
18 annual salaried and a police officer pursuant to subdivision 34 of  
19 section 1.20 of the criminal procedure law is not physically reporting to  
20 work. There shall be no change in the payment for pre-shift briefing for  
21 all other members of the agency police services unit.

22 3. Any such additional compensation pursuant to this section shall be  
23 paid in addition to and shall not be a part of such employee's basic  
24 annual salary and shall not be included as compensation for the purposes  
25 of computation of overtime pay, provided, however, that such additional  
26 compensation shall be included for retirement purposes. Notwithstanding  
27 the foregoing provisions of this section or of any other law, such addi-  
28 tional compensation as added by this section shall be in lieu of the  
29 continuation of any other additional compensation for such unit members  
30 in recognition of pre-shift briefing.

31 § 5. Clothing allowance. Effective April 1, 2015, pursuant to the terms  
32 of an agreement covering members of the agency police services collective  
33 negotiating unit who are full-time annual salaried and are classified as  
34 investigators or detectives, in recognition of the general requirement  
35 for such unit members to whom the provisions of this section apply to  
36 wear professional attire, each such employee who is on the payroll on the  
37 first day of November preceding the annual effective date shall continue  
38 to receive a clothing allowance at a rate of four hundred dollars per  
39 year effective December 1, 2011.

40 § 6. Location pay. 1. Pursuant to the terms of an agreement covering  
41 members of the agency police services collective negotiating unit, and  
42 notwithstanding any inconsistent provision of law, effective April 1,  
43 2015, all members of this unit who are full-time annual salaried employ-  
44 ees and whose principal place of employment, or, in the case of a field  
45 employee, whose official station is determined in accordance with the  
46 regulations of the state comptroller, is located in the city of New York,  
47 or in the county of Rockland, Westchester, Nassau, or Suffolk shall  
48 continue to receive location pay in the amount of one thousand five  
49 hundred twenty dollars.

50 2. The location pay as set out in this section shall be in addition to  
51 and shall not be a part of an employee's basic annual salary, and shall  
52 not affect or impair any performance advance or other rights or benefits  
53 to which an employee may be entitled by law, provided, however, that  
54 location pay shall be included as compensation for the purposes of compu-  
55 tation of overtime pay and for retirement purposes. This payment will be  
56 equally divided over the twenty-six payroll periods in each fiscal year.



§ 7. Supplemental location pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit, and notwithstanding any inconsistent provision of law, all members of this unit who are full-time annual salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station is determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall continue to receive supplemental location pay, in the following amounts:

	Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/Suffolk
Effective April 1, 2015	\$1,266	\$1,900	\$2,217

2. The supplemental location pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that supplemental location pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 8. Expanded duty pay. Pursuant to the terms of an agreement or award covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, in recognition of the additional and continued duties and responsibilities performed by the police officers in this unit as a result of the September 11th terrorist attacks, and notwithstanding any provision of law, rule or regulation to the contrary, members of this unit, effective April 1, 2015, shall continue to receive expanded duty pay in the amount of three thousand seventy-five dollars. Effective March 31, 2019, this amount shall be increased to three thousand eight hundred and twenty-five dollars. Expanded duty pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that expanded duty pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 9. Marine/off-road enforcement pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2015, all members of this unit who are employed by the office of parks, recreation and historic preservation or the department of environmental conservation shall continue to receive one thousand five hundred dollars per year in recognition of their expertise in marine and off-road enforcement. Marine/off-road enforcement pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that marine/off-road enforcement pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 10. Hazardous material pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating

unit who are full-time annual salaried employees, effective April 1, 2015, all members who are employed by the department of environmental conservation, except for those in the forest ranger title series, shall continue to receive one thousand five hundred dollars per year in recognition of their expertise and handling of hazardous materials. Hazardous material pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that hazardous material pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

2. Hazardous material/fire management/search and rescue pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2015, all members who are employed by the department of environmental conservation in the forest ranger title series shall continue to receive one thousand five hundred dollars per year in recognition of their expertise and handling of hazardous materials. Hazardous material/fire management/search and rescue pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that hazardous material/fire management/search and rescue pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 11. Inconvenience pay program. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement negotiated between the state and the employee organization representing members of the agency police services unit, effective April 1, 2015, members of the agency police services unit shall continue to receive inconvenience pay in the amount of five hundred ninety-seven dollars. Any such additional compensation pursuant to this section shall be included as compensation for retirement purposes.

§ 12. During the period April 1, 2015 through March 31, 2019 or as otherwise agreed, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement negotiated between, or an interest arbitration award binding the state and the employee organization representing employees in the collective negotiating unit designated as the agency police services unit established pursuant to article 14 of the civil service law which shall, with the amounts available therefore, study and make recommendations concerning major issues of employee assistance, performance evaluation, education and training, quality of work life, health benefits, and provide for the implementation of the terms of agreements of such committees.

§ 13. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the agency police services unit established pursuant to article 14 of the civil service law.

§ 14. Notwithstanding any provision of law, rule or regulation to the contrary, and where and to the extent an agreement negotiated between the

1 state and the employee organization representing employees in the agency  
2 police services collective negotiating unit established pursuant to arti-  
3 cle 14 of the civil service law so provides, the salaries of newly hired  
4 employees on or after September 1, 1992 into state service in positions  
5 within said negotiating unit shall not be subject to the provisions of  
6 subdivision 2-a of section 200 of the state finance law.

7 § 15. Date of entitlement to salary increase. Notwithstanding the  
8 provisions of this act or of any other provision of law to the contrary,  
9 the increase in salary or compensation provided by this act of any member  
10 of the agency police services collective negotiating unit established  
11 pursuant to article 14 of the civil service law who are full-time annual  
12 salaried employees and are police officers pursuant to subdivision 34 of  
13 section 1.20 of the criminal procedure law shall be added to the salary  
14 of such member at the beginning of that payroll period, the first day of  
15 which is nearest to the effective date of such increase as provided in  
16 this act, or at the beginning of the earlier of two payroll periods, the  
17 first days of which are nearest but equally near to the effective date of  
18 such increase as provided in this act; provided, however, that, for the  
19 purposes of determining the salary of such unit members upon reclassi-  
20 fication, reallocation, appointment, promotion, transfer, demotion, rein-  
21 statement, or other change of status, such salary increase shall be  
22 deemed to be effective on the date thereof as prescribed by this act,  
23 with payment thereof pursuant to this section on a date prior thereto,  
24 instead of on such effective date, and shall not operate to confer any  
25 additional salary rights or benefits on such unit members. Payment of  
26 such salary increase may be deferred pursuant to section sixteen of this  
27 act.

28 § 16. Deferred payment of salary increases. Notwithstanding the  
29 provisions of any other section of this act or of any other provision of  
30 law to the contrary, pending payment pursuant to this act of the basic  
31 annual salaries of incumbents of positions subject to this act, such  
32 incumbents shall receive, as partial compensation for services rendered,  
33 the rate of salary and other compensation otherwise payable in their  
34 respective positions. An incumbent holding a position subject to this act  
35 at any time during the period from April 1, 2015, until the time when  
36 basic annual salaries and other compensation due are first paid pursuant  
37 to this act for such services in excess of the salary and other compen-  
38 sation actually received therefor, shall be entitled to a lump sum  
39 payment for the difference between the salary and other compensation to  
40 which such incumbent is entitled for such services and the salary and  
41 other compensation actually received. Notwithstanding the provisions of  
42 this section or of any other section of this act, the lump sum payments  
43 resulting from the increases in salary and other compensation pursuant to  
44 this act shall be aggregated in the form of a lump sum payment and made  
45 to employees in two equal payments. However, effective the pay period  
46 closest to March 31, 2019, the denominator for purposes of calculating  
47 overtime shall be adjusted consistent with such interest arbitration  
48 award and recalculation of the overtime earned subsequent to March 31,  
49 2019 will be reconciled, adjusted and applied in the first retroactive  
50 payment referenced herein. The first payment shall be paid as soon as  
51 practicable after the passage of legislation implementing a Final Deci-  
52 sion and Award covering the period April 1, 2015 to March 31, 2019 and  
53 the second payment shall be paid on the first day of the payroll period  
54 commencing after April 1, 2021. For the purpose of calculating retirement  
55 benefits, the amounts paid under this act shall count as compensation  
56 earned during the year or years for which it is calculated and not as

1 compensation earned wholly in the year in which it is paid. Notwith-  
2 standing any law, rule or regulation to the contrary, no member of the  
3 agency police services unit to whom the provisions of this act apply  
4 shall be entitled to, or owed, any interest or other penalty for any  
5 reason on any monies due to such member pursuant to the terms of this act  
6 and the terms of the agreement or interest arbitration award covering  
7 employees in the agency police services unit.

8 § 17. Use of appropriations. Notwithstanding any provision of the state  
9 finance law or any other provision of law to the contrary, the state  
10 comptroller is authorized to pay any amounts required during the fiscal  
11 year commencing April 1, 2020 by the provisions of this act for any state  
12 department or agency from any appropriation or other funds available to  
13 such state department or agency for personal service or for other related  
14 employee benefits during such fiscal year. To the extent that such appro-  
15 priations are insufficient in any fund to accomplish the purposes herein  
16 set forth, the director of the budget is authorized to allocate to the  
17 various departments and agencies, from any appropriations available in  
18 any fund, the amounts necessary to pay such amounts. The aforementioned  
19 appropriations shall be available for payment of any liabilities or obli-  
20 gations incurred prior to April 1, 2020, in addition to current liabil-  
21 ities.

22 § 18. Notwithstanding any provision of the state finance law or any  
23 other provision of law to the contrary, the sum of fifty-five million  
24 dollars (\$55,000,000) is hereby appropriated in the general fund/state  
25 purposes account (10050) in miscellaneous-all state departments and agen-  
26 cies solely for apportionment/transfer by the director of the budget for  
27 use by any state department or agency in any fund for the period April 1,  
28 2015 through March 31, 2021 to supplement appropriations for personal  
29 service, other than personal service and fringe benefits, and to carry  
30 out the provisions of this act. No money shall be available for expendi-  
31 ture from this appropriation until a certificate of approval has been  
32 issued by the director of the budget and a copy of such certificate or  
33 any amendment thereto has been filed with the state comptroller, the  
34 chair of the senate finance committee and the chair of the assembly ways  
35 and means committee. The monies hereby appropriated are available for  
36 payment of any liabilities or obligations incurred prior to or during the  
37 period April 1, 2015 through March 31, 2021. For this purpose, the monies  
38 appropriated shall remain in full force and effect for the payment of  
39 liabilities incurred on or before March 31, 2021.

40 § 19. Notwithstanding any provision of the state finance law or any  
41 other provision of law to the contrary, the several amounts as hereinaft-  
42 er set forth, or so much thereof as may be necessary, are hereby appro-  
43 priated from the fund so designated for use by any state department or  
44 agency for the period April 1, 2015 through March 31, 2021 to supplement  
45 appropriations from each respective fund available for other than  
46 personal service and fringe benefits, and to carry out the provisions of  
47 this act. The monies hereby appropriated are available for the payment of  
48 any liabilities or obligations incurred prior to or during the period  
49 commencing April 1, 2015 through March 31, 2021. No money shall be  
50 available for expenditure from the monies appropriated until a certif-  
51 icate of approval has been issued by the director of the budget and a  
52 copy of such certificate or any amendment thereto has been filed with the  
53 state comptroller, the chair of the senate finance committee and the  
54 chair of the assembly ways and means committee. Notwithstanding the  
55 provisions of any other section of this act, the salary increases, and  
56 lump sum payments provided for in this act shall not be implemented until

1 the director of employee relations has delivered notice to the director  
2 of the budget and the comptroller that a Final Decision and Award has  
3 been issued and signed by the interest arbitration panel so that such  
4 amounts may be paid.

5 ALL STATE DEPARTMENTS AND AGENCIES  
6 SPECIAL PAY BILLS  
7 General Fund / State Operations  
8 State Purposes Account - 003

9 NONPERSONAL SERVICE  
10 Joint committee on health benefits ..... 15,782  
11 Contract administration ..... 30,000  
12 Education and Training ..... 91,337  
13 Education and Training - Management Directed ..... 55,746  
14 Employee Assistance Program ..... 13,810  
15 Organizational Alcohol Program ..... 21,441  
16 Legal Defense Fund ..... 10,000  
17 Quality of Work Life Initiatives ..... 67,420  
18 Employee Benefit Fund ..... 198,175

19 § 20. This act shall take effect immediately and shall be deemed to  
20 have been in full force and effect on and after April 1, 2015.